# Board of Trustees
## Illinois State University
### Board Meeting Agenda
#### October 20, 2017; 10:00 a.m.
**Bone Student Center, Old Main Room**
(309) 438-5677

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Executive Session

Adjourn
MINUTES
Board of Trustees of Illinois State University
July 21, 2017

Donahue: I will now call the July quarterly meeting of the Board of Trustees of Illinois State University to order—and ask Secretary Louderback to call the roll.

The following members were present:

Trustee Churney
Trustee Dobski
Trustee Donahue
Trustee Jones
Trustee Louderback-present
Trustee Rauschenberger
Trustee Rossmark
Trustee Schaab

Absent: None

A quorum was declared. Also present for the public session were:

President Larry H. Dietz
Interim Vice President and Provost Jan Murphy
Vice President for Student Affairs Levester Johnson
Vice President for Finance and Planning Dan Stephens
Vice President for University Advancement Pat Vickerman
Board Legal Counsel Jane Denes
Board/University Liaisons Brent Paterson and Rachel Hatch

APPROVAL OF AGENDA
Donahue: You have before you the agenda for today’s meeting. Could I have a motion and second to approve the agenda? Trustee Rossmark so moved and seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members present voting aye.

APPROVAL OF MINUTES
Donahue: You also have before you the Minutes of the May 12, 2017 meeting and the June 17, 2017 special meeting. Could I have a motion and second to approve those minutes? Trustee Jones so moved and seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

The minutes of the May 12, 2017 meeting and the June 17, 2017 special meeting are approved.

RELEASE OF EXECUTIVE COMMITTEE MINUTES
Donahue: In accordance with the provisions of the Open Meetings Act, the Illinois State University Board of Trustees is required to periodically review the minutes of its Executive Sessions to determine the necessity of retaining the confidentiality of those minutes. The Board has received a recommendation from its legal counsel to release the following minutes: October 28, 2016.

Copies of these minutes are in your meeting folders. May I have a motion and second to release as public the above minutes of the Executive Session held by the Illinois State University Board of Trustees? Trustee Churney so moved and seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.
PUBLIC COMMENTS
Donahue: Next on the agenda is Public Comment. No one has signed up to speak. Is there anyone in the audience who would wish to make a comment? Hearing none, just a reminder that the Public Comment procedures can be found on the Board of Trustees website.

WELCOME AND OATH OF OFFICE FOR ZACH SCHAAB
Donahue: Good morning everyone. This is first time in two years we are able to meet as a Board with a state budget in place. We can argue whether it is a good budget or not a good budget but at least we do have a budget. I do want to thank the faculty, the staff, the administration, the whole ISU community for their perseverance the past two years in getting us through this. I also want to thank my colleagues on this board and President Dietz for providing the leadership to guide us through arguably the most tumultuous time in the history of ISU. We’re not going to jump up and down and celebrate that we have a budget but I think we can all take a collective sigh of relief. This budget will still provide us challenges for the university but at least we are in a better place today than we have been in the past two years. Are there any other trustees who would like to make a comment on the budget before moving on to the rest of our agenda?

We will begin today by welcoming a new face to the Board of Trustees. Zach Schaab is the Student Trustee for the 2017-2018 academic year. Zach is a senior finance major from Waterloo, Illinois. He served as Student Body Vice President last year and has been involved with Student Government Association for more than three years.

Trustee Schaab, would you please approach and take the Oath of Office?

Please repeat after me: I do solemnly swear that I will uphold the Constitution of the United States and of the State of Illinois, and that I will faithfully discharge the duties of the office of member of the Board of Trustees of Illinois State University to the best of my ability.

Congratulations. Zach, not to put you on the spot, but here’s your opportunity to say a few words.

Schaab: It’s definitely going to be tough to follow someone like Ryan Powers in this position. Hopefully some of my student government experience will help me through that and I really look forward to working with the board and the current administration and I look forward to a good year. Thank you.

ELECTION OF OFFICERS
Donahue: As it is with each first Board meeting of the fiscal year, we begin with the election of officers. As it is written in the Board by-laws, during the first meeting of a new fiscal year the Chairperson and Secretary of the Board will stand for election, and voting will be by secret ballot. I will ask Secretary Louderback to proceed with the first election.

Louderback: Thank you. Are there nominations for the Office of Chairperson of the Board of Trustees of Illinois State University?

Rauschenberger: I so move that Rocky Donahue be put in the position of Chairman going forth.

Churney: I second that nomination.

Rauschenberger: I so move that Rocky Donahue be put in the position of Chairman going forth.

Churney: I second that nomination.

Louderback: If there are no other nominations we will ask for nominations to be closed. Could someone move and second? Trustee Rauschenberger so moved and seconded by Trustee Rossmark.

Donahue: Please note that I will abstain from the vote.

Louderback: So noted. Rocky Donahue has been nominated as Chair of the Board of Trustees. I will now ask the Trustees to vote by secret ballot. On a sheet of paper from the pad provided, please write the last name of the candidate you wish to vote for, fold the paper and pass them to Board Counsel Jane Denes.
Denes: I have carefully counted the ballots and Trustee Donahue has been elected Chair of the Board of Trustees of Illinois State University—congratulations Chairman Donahue.

Donahue: Thank you. I am truly honored and humbled and appreciate the confidence of all my colleagues on the board and I look forward to having another great year. It has been an honor to serve with you all as chair of the Board of Trustees of Illinois State University, and I look forward to the work we have before us.

Churney: I just want to say I have been on the board for four years and I’m very proud to sit with Rocky. We’ve become friends and especially in the last two years of his leadership, with the state budget and the university working through it all, he’s kept us all together. He’s asked for our input and shared like the shared governance of Illinois State so I just want to say I’m very happy and proud to be working with you, Rocky.

Donahue: The floor is now open for nominations for Secretary of the Board of Trustees of Illinois State University. Could I have any names for nominations?

Dobski: Yes, I would like to nominate Dr. Mary Ann Louderback for secretary.

Jones: I second that nomination.

Donahue: If there are no other nominations I will ask for nominations to be closed. Trustee Rauschenberger so moved and seconded by Trustee Jones.

Louderback: Chairman Donahue, please note that I will abstain from the vote.

Donahue: So noted. Dr. Mary Ann Louderback has been nominated as Secretary of the Illinois State University Board of Trustees. I will now ask the Trustees to vote by secret ballot. On a sheet of paper from the pad provided, please write the last name of the candidate you wish to vote for, fold the paper and pass them to Board Counsel Jane Denes, who will tabulate the votes and read the result.

Denes: I have counted the ballots and Trustee Louderback has been elected Secretary of the Board of Trustees of Illinois State University—congratulations Trustee Louderback.

Donahue: Mary Ann, would you like to say a few words?

Louderback: I am honored to be the elected secretary. As many of you know, I am an alum of this university with three different degrees and I keep coming back and look forward to the next year.

Donahue: Congratulations again. It is truly a pleasure to work with you and share your dedication to Illinois State University. It is the duty of the Board to select from the University's staff an employee to serve as Treasurer, but not as a member. The Treasurer serves in an ex-officio capacity and receives and disburses all monies and reports to the Board of Trustees on the financial status and fiscal affairs of the University. At Illinois State, that person has traditionally been the Vice President of Finance and Planning, and Dan Stephens will fill that role.

In addition, it is a duty of the Board Chair to designate a University representative to serve as an ex-officio member of the Municipal Clerks Training Institute Committee. The committee serves in an advisory capacity and helps develop curriculum for Municipal Clerks training courses. I have designated University Audit Director Rob Blemler for that task.

We have a full schedule ahead of us, so as I said my remarks will be brief but I’d be remiss if I neglected to thank the Campus Communication Committee for organizing this morning’s discussion hour. Each July, our city leaders attend the discussion hour to give us an update on activities in their cities. The dialogue is just one of many examples that reflect the excellent relationship our University shares with the Bloomington-Normal community. Many thanks to Mayor Renner and Mayor Koos for speaking with us today, and City Manager Mark Peterson for being available for questions.
With that, I will turn to President Dietz for his remarks.

Dietz: Thank you, Trustee Donahue.

I would first like to congratulate our new Student Trustee on his appointment as well as Trustee Donahue and Secretary Louderback on their elections. I look forward to working with each and all of you to enhance the University. I would also like to thank Mayor Chris Koos, Mayor Tari Renner and Town of Normal Manager Mark Peterson for joining us at the Discussion Hour today. We’ve had a great working relationship in the past and I know there is more of that to come. Illinois State University’s relationship with the community is a strong one, and we have dedicated area officials to thank for their work in embracing the University, and allowing our faculty, staff and students the opportunities to enrich the Bloomington-Normal area, and have a home here. My thanks as well to the Campus Communication Committee for organizing the Discussion Hour, and giving us the chance to speak with our local leaders.

I think we can all agree that the biggest news of the day is that the State of Illinois finally passed a budget. After two years of political gridlock, we are thankful that legislators have reached a budget deal. Illinois State will receive $65 million for FY18. Keep in mind, that amount is appreciated but is also $7.2 million less than the amount we received in FY15, which was the last year we had a state budget. Plans are underway to try to figure out how to adjust to accommodate for that loss.

Still, the passing of a budget provides us a starting point, and we can return to the business of teaching, learning, research, and service. I am pleased to say that the state approved funds for the Monetary Assistance Program, or MAP grants. As you know, Illinois State continued to fund the grants to the more than 4,000 MAP students who attend our University when the state failed to do so.

We have been fortunate. Our good fiscal planning and low debt, coupled with a tradition of excellence that translated to record enrollment, helped us weather this crisis. My sincere thanks to our leadership team, especially to Director of State Government Relations Johnathan Lackland, Vice President Dan Stephens, and Provost Jan Murphy, who were instrumental in helping steer through these difficult waters. Thanks to Vice President Johnson and Vice President Vickerman as well, all of the Deans, and basically everyone for helping to tighten our belts and exercise creativity over the past two years.

There is still much work to be done. One year does not a commitment make. It remains to be seen what the legislators will do in the future. I can assure everyone that I – and other state university leaders – will continue to make the case for stable and consistent state funding to public universities.

Now, as I like to say, let’s get to work. I have a few introductions to make.

I know some of you have had the chance to meet with Leah Johnson, who became the seventh head coach in the history of the Illinois State volleyball program in June. Leah comes to Illinois State from Southern Illinois University Edwardsville, where she spent the past six seasons as head coach. She was most recently named the 2016 Ohio Valley Conference Coach of the Year, while leading SIUE to the OVC Tournament's championship match for the second time in program history. Leah, would you stand and be recognized?

I’d also like to introduce Kristen Gillespie, who joins us as the eighth Illinois State women's head basketball coach. Kristen comes to Illinois State after leading Lewis University to wins, including a pair of trips to the NCAA Division II Women's Basketball Tournament and one appearance in the Great Lakes Valley Conference Championship game. She holds the titles of 2016 GLVC Coach of the Year, the WBCA Midwest Region Coach of the Year and the IBCA Division II Coach of the Year. Kristen, would you stand and be recognized?

The next person is a familiar leader at Illinois State. Bill Legett has been named the director of the newly-formed Department of Event Management, Dining, & Hospitality, or EMDH. Joining the University in 2012, Bill served as associate director and interim director of Campus Dining Services. When Campus Dining combined with the Bone Student Center earlier this year to create EMDH, Bill was instrumental in the transition. He has served as the interim
director for EMDH since October of last year. We have great confidence he will continue to serve the University, and the community, well with his leadership. Bill, would you stand and be recognized?

There is someone else I want to recognize. Senior Associate President of Finance and Planning Deb Smitley will be retiring August 1. Her contributions to the campus during her tenure are too numerous to mention, but here are a few. She has served on task forces for financial planning, accreditation, system reviews, and enrollment. She was part of the LeapForward Steering Committee, the Cardinal Court Redevelopment Team and the opening of the new east side of Hancock Stadium. She spearheaded the latest round of the Educating Illinois strategic plan. Deb has been that go-to person, known for getting the job done. She has often served as the voice of reason who can bring disparate opinions to agreement. She will be missed. Deb, would you stand and be recognized?

Fundraising activity in FY2017 surpassed the $21 million milestone for the third consecutive year with a total of $21.4 million raised. In addition, more than $14.1 million in cash receipts were received. This cash receipt total is the highest on record.

Fundraising continued to provide a steady stream of both donors and dollars. A record 12,207 alumni gave back to the University. Factors contributing to this increase include the number of donors participating in Giving Tuesday, the implementation of the crowdfunding site, called HATCH.I lstu.edu, and the response to the ISU Sock Campaign.

Some great news for the Mennonite College of Nursing. The college announced more than $3 million in grants from the U.S. Department of Health and Human Services. The first, a $2 million grant, will support developing diversity in the nursing workforce. The four-year Nursing Workforce Diversity grant, will allow $500,000 each year toward recruitment and retention of underrepresented groups to the nursing profession. The second, a $1.4 million Advanced Nursing Education Workforce grant, will provide $700,000 per year to prepare students enrolled in the sequence to practice primary care in rural and underserved settings.

In a continued commitment to keep our graduates on the cutting edge of emerging fields, the University is moving forward with the official naming of the State Farm Chair in Cybersecurity, funded with part of a $3 million gift from State Farm Insurance Companies. The endowed chair position will provide leadership for the newly-created major in cybersecurity in the School of Information Technology, as well as funding for program enhancements and renovation of existing space to strengthen the learning environment for students. We’re thankful to State Farm for their support in this growing area. It is another example of the strong link Illinois State shares with the community and area businesses.

Illinois State moves one step closer to being a leader in another emerging field, this one called biomathematics. Think of “biomath” as a marriage of biology, mathematics, and computer science. It is used to create models that can predict the spread of diseases, or help farmers understand the best amount of fertilizer to use and Illinois State is one of the nation’s hubs for biomath. The IBHE recognized our achievements by recently approving the new Center for Collaborative Studies in Mathematical Biology: Intercollegiate Biomathematics Alliance at Illinois State University. My congratulations to the new center director, Professor of Biomathematics Olcay Akman, and my thanks to Associate Provost Jim Jawahar for guiding this process.

The Campus Climate Task Force wrapped up its extensive, year-long work on suggestions for diversity and inclusion on campus. The University’s Implementation Team, headed by Vice President Johnson and Provost Murphy, is already beginning work on the short-term suggestions made in the fall. The group’s steering committee met with University leadership in May to discuss long-term suggestions for Illinois State. We hope to see a formal report on all suggestions this fall, with a website that the Implementation Team will update to allow everyone to see the progress being made and to chart that progress for the future.

The University’s international ties remain strong. Illinois State welcomed its fifth group of guests from the Panama Bilingual Program in May. Twenty students from Panama are taking part in a 16-week training program through ISU’s English Language Institute. These students are part of a continuing program developed by the Panamanian government to improve public education and foster economic development.
My congratulations also to College of Education Professor Do-Yong Park, who was awarded a Fulbright grant to strengthen science, technology, engineering, and mathematics or STEM education practices in Cambodia. Park will collaborate with faculty and doctoral students at the Royal University of Phnom Penh from December 2017 through March 2018.

Kudos also to Distinguished Professor Roberta Seelinger Trites, who is the recipient of the International Brothers Grimm Award by the International Institute for Children’s Literature in Osaka, Japan. The award, given out every other year, recognizes prominent contributions made by a literary critic of children’s literature. Dr. Trites is the third American to receive the global award in its 30-year history.

Congratulations also to our Solar Car Team, which gave an outstanding performance at the Formula Sun Grand Prix in Austin, Texas this summer. The team came in fifth in the nation, completing 172 laps powered by solar batteries of their own making. This impressive team of students, led by student Bailey McNulty and advisor Jim Dunham of the Department of Physics, are showing the world the amazing work that can be done with solar power, and the incredible innovation of our Illinois State students.

No matter what accolades we receive, one of the best—in my opinion—comes from the people who work here, the faculty and the staff. The Chronicle of Higher Education released the results of the “Great Colleges to Work For” survey, and Illinois State landed on the list for the third consecutive year. In fact, we even placed in several categories. We were recognized in the areas of Collaborative Governance, Confidence in Senior Leadership, Teaching Environment, and Tenure Clarity & Process. All of that speaks well for our shared governance process. It is a pleasure to know that our Redbird faculty and staff maintain confidence and pride in their home at Illinois State.

Another reason to celebrate: Our alumna Laurie Metcalf, graduate of 1976, took home a 2017 Tony Award for best actress in a play for A Doll's House, Part 2. We are proud of all our alumni and particularly proud of Laurie. Many of our alumni and donors watched Laurie on stage during a recent trip to New York City as a part of their seven plays in seven days venture to New York, and were awed by her talent and her kindness in offering a talk-back session with alumni after the performance.

Our student-athletes continue to shine on the field and in the classroom. Nine current — and two former — Illinois State student-athletes earned the highest academic honor bestowed by the Missouri Valley Conference by earning the President's Council Academic Award. The award is presented to student-athletes who have maintained a cumulative grade-point average of 3.8 or higher through the spring semester, participated in athletics for at least two years, and are within 18 credit hours of graduation. In addition, Illinois State had a league-high 73 student-athletes earn the Commissioner's Academic Excellence Award, honoring student-athletes who maintained a GPA of 3.5 or higher over the previous two semesters and a cumulative GPA of 3.2 or higher. Illinois State also placed a league-leading 233 student-athletes on the MVC Honor Roll, which recognizes student-athletes who recorded a GPA of 3.2 or higher in either semester during the 2016-17 academic year, while completing at least 12 credit hours during that semester. Meanwhile, the football team placed 76 current and former student-athletes on the Missouri Valley Football Conference 2016-17 Honor Roll and two former Redbird football players earned the league's highest academic achievement by garnering the MVFC President's Council Academic Excellence Award.

Former Illinois State baseball player Paul DeJong made a splash in his Major League Baseball debut on May 28 when, in his first big league plate appearance, the former Redbird cleared the left-field fence with a pinch-hit home run. He became the second Illinois State alum to homer in his first big-league game, joining Redbird legend Dave Bergman. Meanwhile, fellow ISU baseball alum Brock Stewart recorded his first big-league save in his season debut for the Los Angeles Dodgers on June 20. Stewart finished off a 12-0 win with three shutout innings, allowing just one walk while fanning four.

Mr. Chairman, that takes care of my initial comments this morning. I would now like to call the spokesperson of the Campus Communications Committee, Dr. Ron Gifford, to the podium for a report.

Gifford: Walking to the meeting today, sweating in suit and tie, I caught the question in every familiar face: wedding? meeting with VIPs? Or, is school back in session? In order to avoid hearing that summer is almost over, most smile and pray that I’m just on my way to a meeting with people who dress up every day for work. Though it
might not be on a day most expected, on behalf of the AP Council, the Academic Senate, and the Civil Service Council, I would like to thank Mayors Chris Koos of Normal and Mayor Tari Renner of Bloomington, along with Mark Peterson, the city manager for the Town of Normal, for presenting at this morning’s Discussion Hour. In addition, I would like to thank everyone for coming today and for the opportunity to participate in this aspect of shared governance.

The Campus Communications Committee would like to offer its own sigh of relief, probably joined by everyone in this room, that our representatives ended the painful impasse and that we will have a budget for FY ’18. Nevertheless, we would echo President Dietz’s reminder that this is simply the first step in repairing the damage to higher education in the state of Illinois. While having a budget, even a reduced one, means we can plan ahead, we are not out of the woods yet. There remains significant anxiety and discussion concerning health care costs, deferred maintenance, as well as attracting and retaining the faculty, staff, and students necessary to keep us strong and stable. Given those concerns, we are grateful to have a president willing to remind our political leaders of the value, intellectually as well as monetarily, that universities like ours serve in the life and health of the state. In these trying times, President Dietz’s leadership has been and continues to be indispensable.

Second, and on a happier note, we would offer a series of congratulations. Dr. Roberta Trites, Distinguished Professor in English, former interim Dean in the College of Arts and Sciences, and now Acting Chair in the department of Management and Quantitative Methods won the 16th Annual International Brothers Grimm Award for her work concerning children’s literature. While it is no surprise to anyone familiar with Dr. Trites’s work at ISU, it represents an international recognition of the quality of scholarship available here. Given the number of books she has written, the number of PhDs she has supervised, and her service as a former interim Dean and now Chair, we are lucky to have her.

We also commend the Mennonite College of Nursing, which recently received two significant grants from the US Department of Health and Human Services: $1.4 million for the Advanced Nursing Education Workforce grant to focus on rural and underserved populations in the Family Nurse Practitioner Program; the second, $2 million to advance diversity training of future nurses.

While not measured in the millions of dollars above, the AP and Civil Service Councils regularly award between 10 and fifteen thousand dollars a year to students who have at least one parent working for ISU in those categories.

After a year of productive meetings, the Campus Climate Task Force has answered President Dietz’s charge to gather evidence, assess, and provide both short and long-term suggestions to address issues of diversity on ISU’s campus. What sets this task force apart from any of its predecessors is the inclusion of concrete, measurable goals and the promise that ISU will not rest on its laurels.

We would also like to recognize the work of the Educating Illinois Taskforce, which has spent the year gathering evidence from every constituency possible of ISU’s strengths, opportunities, aspirations, and results. The faculty, staff, students, and alumni who offered their observations are a testament to the impact an institution like ours has in the state of Illinois and beyond. It is the hope of the committee that they represent those voices and their values well in creating a living document that will keep ISU strong and stable for many years to come.

Given our thanks to the aforementioned committee, we would be remiss if we failed to recognize the person who has helped lead it and offer her a special farewell. Deb Smitley, who has been at ISU since 2004 and as a co-Chair has shepherded more than one iteration of Educating Illinois through revisions will retire this month. While some were able to thank her yesterday, today we would bid her a collective bon voyage.

Yesterday also culminated another successful Preview for incoming freshmen and their families. All those involved, from UCollege and departmental advisers and administrators to our fabulous Grounds and Buildings crews, have our thanks in putting ISU’s best foot forward.

Last, we would like to remind everyone that, even in the heat of July, Illinois State University is an exciting place to be. Whether you are an Anthropology student digging up an 800-year old stone axe at the Noble-Wieting archaeological site, anyone who attended Shakespearience in Milner Library to celebrate the 40th Annual Illinois
Shakespeare Festival, or an attendee to the Concerts on the Quad, you will not be surprised that the Chronicle of Higher Education again noted that ISU is one of the select colleges for which it is great to work. On that note, enjoy the rest of your summer. It’s A Great Day to be a Redbird!

Dietz: Thank you, Dr. Gifford. Now I would ask our State Government Relations Director, Dr. Jonathan Lackland, to the podium to provide a legislative update.

Lackland: Thank you President Dietz and trustees. What I would like to do is offer more specificity in terms of the various package of budget bills that were passed in July: Senate Bill 6, which is the budget bill; Senate Bill 42, which is the FY18 budget implementation act; and Senate Bill 9, which is the revenue bill.

On Senate Bill 6, the budget bill, the House did an override vote of 74 to 37, and the Senate did their override vote of 39 to 15. In that budget for higher education public universities were allocated overall $1.214 billion for FY17. For FY18, the total public university appropriation was equal to $1.093 billion. Specific to ISU, our appropriation level was split; FY17 we received two funding amounts, one in the amount of $9.5 million that was appropriated from the education assistance fund, and $24.3 million that was appropriated from the general revenue fund. For FY18, ISU received $65.4 million that was appropriated from the education assistance fund. In terms of MAP, for FY17 again the legislature split that between two funds, the first amount of $77.8 million was appropriated from the general revenue fund, and the second amount was appropriated from the education assistance fund. For FY18, MAP was funded at $401.3 million and that represents about a ten percent increase over FY15 levels.

In terms of Senate Bill 42, the budget implementation act, that was more of the pension portion of the package and I’ll give you some brief highlights of what that action entailed. New employees will have the option to choose between a Tier II or a Tier III plan. Under the language in the statute, the state will pick up the cost of that; in the optional Tier III there is a small defined benefit package and the employer will pick up roughly 3.8 percent, and the other aspect is the employer will pick up the normal cost of salaries over the governor’s salary of $179,000.

Senate Bill 9, the revenue bill, offered an increase in the individual income tax rate from 3.75 percent to 4.95 percent and the corporate income tax rate will go from 5.25 percent to 7 percent. It will also expand the sales tax to laundry and dry cleaning services as well as storage and other services to bring in roughly $55 million to the state. It will also raise roughly $54 million in cable and satellite television taxes and it is slated to close corporate loopholes that are worth $125 million. That concludes my report and I welcome any questions.

Louderback: What is the specific figure to Illinois State University MAP?

Lackland: Actually we have just been notified that we have received $8.2 million for FY17. I’m not sure if we have received word when we will receive the additional amounts…I am looking at Dan.

Stephens: Not decipherable.

Louderback: How does this affect our budget as a whole, what are we looking at?

Stephens: In the overall big picture with respect to MAP we are fortunate over the last few years that even though they delayed the decisions around providing funding either in FY16 or FY17, they did fully reimburse our university as well as the rest of the universities in the state from a MAP funding perspective and we had kept those receivables on our books and not charged those back to the students.

Louderback: I understand we’re not always going to get everything we have, but what about the additional percentage that they did release, how does that affect the FY18 budget that we are presently in?
Stephens: From a MAP perspective?

Louderback: No, for the budget as a whole.

Stephens: I’m not sure I’m following you. Are you talking about the additional increase that they just provided for MAP?

Louderback: What is our budget from FY17 and what is our budget from FY18?

Stephens: Overall when you combine the stop gap payment that was made in June of 2016 and the Senate Bill 6 that just passed we essentially got $72 million which equates us back to the 2015 level. So, the year that hit us with the largest decrease is really 2016 when we only received roughly $21 million. In this past budget increase thankfully they ended up returning our funding level back to 2015 at roughly $72 million. Going forward in 2018 is the $7 million reduction to get us to $65 million and that is what the president says the leadership team will be working with. The good news I can say is we have been operating with less expenditures over the past year to year-and-a-half anticipating these struggles from the state, so we’ve been very conservative in that respect and should be able to manage well within this level.

Louderback: So what budget are we working under now?

Stephens: We will be working in FY18 with a budget of around $65 million.

Louderback: Total?

Stephens: Correct, on the general revenue side – the appropriation level, yes. From a total budget, when you include all the budgets across the university with all the revenue streams, we are in the $400 million range. That includes tuition, the housing and dining revenues, everything, but the biggest as you can imagine, the biggest issue over the last few years, is that one big number coming from the state that traditionally has been a steady figure or at least predictable to receive. Over the last two years that prediction has been challenged so hopefully going forward we will have more rational decisions made out of the state, we won’t be dealing with another crisis again where they can’t pass a budget and we can’t successfully plan.

Dietz: I might mention the biggest issue around MAP was it provided some cash flow challenges but the state has been coming through with that. There has been anxiety about whether they will continue to do that.

Stephens: And they did actually increase the level so that does show the commitment that we were hoping for our students.

Louderback: So we should be getting a full outline of the budget shortly?

Stephens: Yes. The October meeting is where we revisit the budget.

Dietz: The other component of that is that by that time we will have our tenth day enrollment figures and that plays into this larger picture as well.

Dobski: For Jonathan, just to clarify, the last time the state of Illinois raised the income tax there was a specific date, for four years I believe, so with the state and the corporate going up, is it indefinite then at this point, with no date to sunset?

Lackland: Right, from what I understand there is no date for sunset.
Donahue: Can I just go back, Dan and Jonathan? The FY17 number you threw out, it appears we are going to get $72 million, so I also assume we are going to have the authorization to use that money for FY17 expenses even though we are in FY18 now?

Stephens: I believe that is the ability and the opportunity that the state provided as with all the other stop gap measures. If you remember they gave them late but they still allowed for the submission of prior expenditures and that’s how we are interpreting that.

Donahue: Okay, we might want to get clarification on that.

Stephens: Yes, we will. We just submitted in the funding level for the appropriation the $34 million we submitted the historical personnel expenses over the last five or six months and that’s how they are paying those bills.

Dobski: One more question. In regards to our financial status – we are a lot better off than other universities in Illinois – is that going to be considered when the funding is released? To help some of the other universities that are maybe in more dire straits?

Stephens: We haven’t hear anything where they will be doling out funds relative to need. Each school as you can imagine - once they got their appropriation identified in this last budget - is going to be submitting all their allowable expenses and we are seeing in e-mails from our colleagues at other schools that as people are sending in the state is responding. From what we can tell they are not treating anyone unequally, they are just waiting on institutions to provide the necessary data in order for them to release the funds.

Donahue: I have just one last question. So, over this two-year period, ball park figure, what was the ultimate cost to the university of the reserves or the hits in the sense of…

Stephens: If you look at it from the perspective of the appropriation that would have been naturally planned in FY16 and FY17 the simplest answer is the difference between the $72 million that was traditionally used and then the $21 million that was identified in FY16 so there’s a $51 million reduction. Now as a result of that in FY16 and FY17 the university started making budget cuts and reductions and leaving open vacant positions so we’ve been adjusting ourselves down and have been trying to save between $11 and $15 million a year in vacated positions as well as deferred maintenance. What these additional resources will do is to help us to begin to plan and likely end up going back and investing in some of those one-time purchases or maintenance items that we weren’t able to do, or even identify some programming development efforts that we had to place on hold. Right now we are in those early discussions about what to do with this new budget because we haven’t had one.

Donahue: So it’s fair to say that at a minimum this budget impasse has cost this university at a minimum $51 million?

Stephens: At least.

Dietz: Plus the $7.2 million reduction in the current year.

Stephens: Yes, in the current year.

Donahue: So, closer to $60 million at a minimum. Maybe in October when we go over the budget we can have that more thoroughly fleshed out as we find out what the state actually did? And this is all assuming that they are even going to give us the money; just because they appropriated it doesn’t mean we necessarily have to get it, is that accurate Jonathan? Or is it guaranteed?
Lackland: I think one of the things to point out here is that the legislature was very strategic in terms of looking at the two different funds and obviously they are going to fund out of the education assistance fund first then get to the general revenue fund. To get to your point, that is the issue.

Donahue: Any other questions? Thank you guys.

Dietz: Thank you gentlemen, I appreciate your diligence on that. I’d also like to take a second to recognize Richard Greenfield who has been working over the course of the last several months and is in Springfield about as much as anybody. We are going to continue to need the student help on this and it’s been really critical so we really appreciate it very much.

REPORTS
Dietz: I have one report for you this morning.


Among your materials today is an update of Educating Illinois 2013-2018: Individualized Attention, Shared Aspirations. Today’s report highlights the University’s progress in the implementation of our strategic plan. While it is not an exhaustive list, the report provides an overview of initiatives from the third year of the plan’s implementation—our positive gains—and a look to the coming years. Highlights for the 2016-2017 year include:
- Increasing our retention rate to a high of 81.5 percent,
- Receiving numerous national rankings and developing several national partnerships,
- Developing new academic programs, new opportunities for alumni engagement, and a new Center for Community Engagement and Service Learning,
- And increasing diversity on campus as well as strengthening our focus on the retention of strong, diverse students, faculty and staff.

Educating Illinois reflects the values and goals of the institution. I hope you will take a moment to look over the newest Progress Report and see how we are living our values. As a colleague once said, in terms of the strategic plan, that it’s ambitious and we don’t necessarily have the time and the resources to do everything within a strategic plan, we ought not to do things outside of a strategic plan so this really focuses us.

That concludes the reports for today. I’ll now move onto the resolutions.

RESOLUTIONS
Dietz: There are 9 resolutions for the Board’s consideration this morning, and Chairperson Donahue, with your permission, I will move on to those items.

Resolution 2017.07/18 Approval of the Academic Plan 2017-2022

The Academic Plan, 2017-2022, was included in your Board materials. That document is over 200 pages long. It includes three sections—Institutional Priorities, Academic Programs and Priorities, and Academic Program Reviews, and discusses academic and program changes approved since June 30, 2016. I want to thank all of those involved in preparing this plan. We update the plan annually to assess our five-year goals. I want to thank in particular all the faculty and other individuals who are involved in this; it’s a tedious process but the result is really a terrific one.

I ask your approval for this resolution.

Donahue: Can I have a motion on this resolution? Trustee Louderback so moved and was seconded by Trustee Dobski.
Louderback: I just have a basic question. I did read through it and I was curious because I noticed that each college has different year terms; are we looking to get it to coordinate?

Dietz: That’s a very good question. It’s very difficult to do given some accreditation issues within some of these programs. Are there other reasons as to why we have trouble doing that, Jim?

Jawahar: Also, we are a very decentralized campus so a lot of the colleges have their own timelines in developing their strategic plans. The only request that the central administration makes is that they revise their college strategic plans to be consistent with Educating Illinois.

Louderback: So I notice that they all have their own form and everything else so they are just doing it separately…and at what point are we doing it collectively?

Jawahar: For the whole Educating Illinois is the strategic plan for the university so the colleges have their own plan and they make it consistent with Educating Illinois.

Dietz: I think the issue is that again, it helps us focus and the other part is the progress report.

Donahue: Is it fair to say, President Dietz, what the board is approving here today is really just the road map? These are not specific projects – those would come back to the board – this is basically just the blueprint, the road map of what the university envisions.

Dietz: I would also commend the faculty. We have spent more attention in the last several years than we have perhaps previously in having the faculty look at their curriculum and make sure it is up to date and meeting their own requirements and sharing that information. You are right, this is the road map for us.

Motion made, seconded, and vote recorded as all members voting aye.

**Resolution 2017.07/19 Town of Normal Fire Services Agreement**

Dietz: Illinois State contracts with the Town of Normal to provide fire services to the campus. The FY2018 contract for fire protection services is at a cost not to exceed $569,631. That represents roughly a 1.91 percent increase in those services over last year.

I ask your approval for this resolution.

Donahue: Can I have a motion on this resolution? Trustee Rossmark so moved and was seconded by Trustee Churney.

Louderback: This is basically because of municipal code, correct?

Dietz: Correct.

Motion made, seconded, and vote recorded as all members voting aye.

**Resolution 2017.07/20 Foundation Support Agreement**

Dietz: As you know, The Illinois State University Foundation is the private organization whose purpose is to solicit, secure and manage private gifts to the University. As the state’s support of higher education wanes, the importance of our Foundation in securing funds to support the University is critical. The Illinois Legislative Audit Commission Board of Trustees Illinois State University – Minutes 07/21/2017
authorizes the University to contract with the Foundation to provide services, and this Board signed a memorandum of understanding with the Foundation in 2008, which outlines the relationship and responsibilities for both the University and Foundation.

This resolution asks for authorization to contract with the Foundation for development and fund raising services for FY2018 for annual cash and in-kind consideration not to exceed $2,595,000, which is a 3 percent increase over last fiscal year. You heard my comments earlier about the success of fundraising and I ask your approval for this resolution.

Donahue: Can I have a motion on the resolution? Trustee Jones so moved and was seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

**Resolution 2017.07/21 Property Insurance Renewal**

Dietz: The University owns and maintains property worth $1.72 billion. Prudent business practices necessitate that we protect this property. As a member of the Midwestern Higher Education Compact, the University is able to purchase coverage at a cost-effective rate from Lexington Insurance Company and Zurich Insurance Company, through the insurance broker Marsh USA, Inc. The cost for coverage in FY17 was approximately $467,000. The total cost projected for FY18 is approximately $577,000. The rise is primarily attributable to increases in campus property and content coverage levels, and business interruption insurance coverage, as well as the impact of claims filed over the past five years. I am asking for Board authorization of an amount not to exceed $580,000, to accommodate any significant property additions that might occur during the year.

I ask your approval for this resolution.

Donahue: Can I have a motion on the resolution? Trustee Churney so moved and was seconded by Trustee Rauschenberger.

Rossmark: Is the business interruption insurance inclusive of cyber and data breach?

Stephens: I’d like to introduce Dave Marple in Risk Management who can help answer some of the questions.

Marple: The property insurance does have a business interruption component. It is mostly for property damage and the resulting loss of use, but we do have $2 million of business interruption insurance covered under our property.

Churney: I just want to thank both Dan and Dave. I was in conversation with them over the last couple of days. Being in the industry, when I saw the amount of increase in premium it alarmed me but in stepping through they were very transparent and we had some very good conversations and everything made sense. Thank you both for sharing information and your time.

Dietz: My hope is that our new cybersecurity program will produce some graduates that might help reduce the incidence.

Donahue: Thank you Trustee Churney. I appreciate you looking it over and assuring the board that it makes sense as it’s definitely not in my wheelhouse. Any other questions or comments on the resolution?

Motion made, seconded, and vote recorded as all members voting aye.
Resolution 2017.07/22 Athletics Insurance Renewal

Dietz: This resolution seeks to renew insurance coverage for the ISU Athletics Department, which emerged as the best option through a competitive procurement process. The department will enter into a one-year term with nine potential renewals at a premium cost not to exceed $600,000 for FY18. Frankly, it’s a bit unusual for us to not name the organization we are contracting with, but that is coming to a close in a procurement process. The most important thing is to seek spending authority up to that amount to make sure that our student athletes are covered as they practice. I ask your approval for this resolution.

Donahue: Can I get a motion on the resolution? Trustee Rossmark so moved and was seconded by Trustee Churney.

Dobski: So it is competitively being put out there for bids with a number of companies?

Dietz: Yes, I think we have six bids and we are winding our way or are close to the end of that but we couldn’t get to the end of that by this meeting.

Churney: Bob, I was on the phone with Leanna (Bordner) and Larry Lyons yesterday on that insurance portion and that was my question too, but because of our state procurement process it’s really dragged its feet. As President Dietz said, in order for our athletes to start August 1 or whenever that is we at least need to get a ballpark figure and they feel that it will be underneath that $600,000 with like-quality coverages and the same deductibles.

Donahue: Is this $600,000 not to exceed for one year or is that for the lifetime of the contract which could be ten years?

Dietz: It’s one year. Insurance as many people on this board know is relatively volatile particularly in the Athletics area so I think it really is prudent that we sign an agreement for one year, look at again and see where we go again in the future.

Donahue: This is the first time I recall this coming to the board, and I know anything over $500,000 is what comes to the board, so in the past has this been under $500,000…is that why we haven’t seen this before? I guess my question is why do we believe it’s going up 20 percent?

Dietz: I would ask Leanna to come up and educate us about that.

Bordner: Good morning. Over the ten-year period we’ve had five good years, five not-so-good years, and we haven’t needed to come to you because it’s been under the limit. Last year it was $581,000. We feel like we are going to be under that so the $600,000 should cover it for us.

Donahue: This isn’t my wheelhouse but I trust the staff and Trustee Churney who I know has been working with the staff. I was just curious…it seems like a big increase.

Churney: I feel in talking with Leanna and Larry that it’s going to be in the ballpark of where it was last year.

Motion made, seconded, and vote recorded as all members voting aye.

Dietz: Thank you very much and thank you Trustee Churney for adding your expertise to the discussion on the last two items.
Resolution 2017.07/23 Prime Food Vendor

Dietz: Illinois State University provides up to 12,500 meals a day in the dining centers. Event Management, Dining, and Hospitality also manages eight retail dining venues across campus, a full-service catering operation, and provides lunch to the students at University High School, Thomas Metcalf School and University Child Care each day. Our current agreement with US Foods, Inc. ended June 30. For the next prime food vendor agreement, Illinois State joined other state universities in the Illinois Public Higher Education Cooperative, which includes Eastern Illinois University, Northern Illinois University, the University of Illinois Springfield, and both campuses of Southern Illinois University. The cooperative evaluated proposals and accepted the bid from Gordon Food Services. This contract will run for two years, with potentially four additional, two-year renewals. If renewals are accepted the total life of the agreement would not exceed $100 million over 10 years. This number is an increase from our last contract, but the rise in rates was expected even with joining the cooperative, because we needed to factor in inflation and include a 10 percent contingency and projections for the Culinary Support Center at Watterson Dining Commons Expansion, as well as two new retail dining venues included in the Bone Student Center Revitalization.

I ask your approval for this resolution.

Donahue: Can I get a motion on this resolution? Trustee Rossmark so moved and was seconded by Trustee Louderback.

Donahue: I have one question and I have no disagreement with what staff has said, but at least in the information I got it doesn’t show…it says staff made the recommendation to go with this agreement versus going on its own but it doesn’t really tell us what the cost savings were or why that decision was made. Is there any more background as to the cost savings? Can someone fill me in on what that actually might be?

Dietz: I would invite Vice President Johnson to the microphone.

Johnson: The cost savings would projected or anticipated. The cooperative between the institutions in that group is pretty historical so the last time we went through this there was power with all the institutions combining together to leverage with the vendors presenting bids. Each institution has the opportunity to negotiate its specific contract with the selected vendor at that point. So as far as a specific cost savings comparison there’s not necessarily one that can be projected in a dollar amount per se…it’s the anticipated power by which the vendors come back with their bids for all the institutions represented.

Donahue: Maybe I misunderstood. It appeared and how I read this was that we weren’t part of this consortium before and now we are. And if we weren’t, we must assume there was a benefit, which I’m assuming is cost – maybe not, maybe local control – but why have we decided now that the benefit is to join?

Johnson: The first time that the institution had the opportunity to get in on the ten-year agreement that was agreed upon we were actually in contract with another vendor, so we were only in this agreement for eight of those ten years. We saw some of the benefits that took place during the last agreement that came about from that ten-year agreement.

Louderback: We are under contract, right?

Johnson: No, we are not under contract with them currently.

Motion made, seconded, and vote recorded as all members voting aye.
Resolution 2017.07/24 Name Conference Room

Dietz: For the next resolution, entitled Name Conference Room, we only have to look down the table to find one of the people responsible for this resolution—Trustee Bob Dobski. Bob and his wife Julie, who is also with us today, - Julie, would you please stand and be recognized?

Dobski:  Larry, my son Steve is also here today.

Dietz: I’m sorry Steve, I didn’t see you over there. Steve Dobski. Bob and his wife Julie have graciously donated $250,000 to the University. In honor of their long-time support of Illinois State, their compassion and passion for higher education, and their dedication to the success of students, we ask that the East Conference Room of the Bone Student Center be renamed the “Dobski Conference Room.”

We cannot thank Bob and Julie enough for all they have done for the University over the years. They have been phenomenally active in the community and the community is better for having them here. The university is better because of your investment of time, treasure and talent, and we would say thank you very much for that. Bob and Julie, would you please stand to receive recognition of this gift, and your support for Illinois State University?

(appause)

Dietz: I ask your approval for this resolution.

Donahue: Can I have a motion on the resolution? Trustee Louderback so moved and was seconded by Trustee Rosmark.

Dobski:  Could I mention that to be able to fund this we are going to notify Dining Services that for the next five years to fund it in kind the students will only be able to get Happy Meals twice a week. We will give coupons to the faculty and the staff. Ever since we are no longer connected to our previous franchise we love the Dollar Menu now.

Donahue: Any other comments? On behalf of the entire board, both to you Bob and Julie, thank you so much. We appreciate your generosity.

Motion made, seconded, and vote recorded as all members voting aye.

Dietz: Thank you very much and thank you to the Dobskis. I’ll turn to you for the next resolution, Chairman Donahue.

Resolution 2017.07/25 Presidential Contract Extension

Donahue: Thank you, President Dietz. In front of you is a resolution to extend the president’s current contract to September 30, 2017. Do we have a motion and a second? Trustee Louderback so moved and was seconded by Trustee Churney.

Before we take the vote I want to be very clear and I want to be sure everyone knows – faculty, staff, administration, alumni, our alumni board, the foundation board – that Larry Dietz will be the president of Illinois State University. What has been unfortunate is the state has not had a budget for two years. Now that we have a budget we believe this gives us an opportunity to revisit this issue and again I want to be sure there is no doubt – Larry Dietz will be the president of ISU. Any other comments or questions?
Dobski: I’d like to say the resolution mentions 60 days but with the campaign kicking off I was hoping that 30 days would be enough time to get this done. Chairman Donahue has assured us and the whole board that prior to the 60 days it will get done, hopefully in August. Except for the student trustee I’m the only one in town here right now, and I just want to say on behalf of the faculty, staff, foundation board and the community as a whole that President Dietz’s leadership along with his wife Marlene has been an asset and kept our university on that rise compared with the other universities. We know what we have and we need to hold onto him. We have to get this done and move on.

Dietz: If I may Mr. Chairman, I would like to interject that this has been an unprecedented time for higher education in the State of Illinois. It has been a pleasure to serve during this time, but it would obviously more of a pleasure when there is a budget in place. Nevertheless, I want to extend my appreciation to you, Mr. Chairman, the Board members, our faculty, staff, students, alumni, donors, community members, and friends for their interest and support of ISU. We have a team of devoted administrators and professionals helping the University and they have done so with intellect, skill, compassion, and grace during a difficult time. While I am delighted to hear the kudos, those kudos are shared with a lot of folks…this has been a team approach. I am proud to serve Illinois State University as President. There is still much to be done and I would like to be a part of that work. The ISU story continues to unfold, and I would be excited to continue to serve. I thank you for your confidence and support.

Donahue: Thank you, President Dietz. I ask your approval for this resolution.

Motion made, seconded, and vote recorded as all members voting aye.

Resolution 2017.07/26 Approval of Board Meeting Calendar

Donahue: In order to provide adequate notice of future meetings in accordance with the Open Meetings Act, we ask the Board of Trustees of Illinois State University to hereby determine the dates of meetings in the year 2018 and provide public notice of the dates of those meetings.

Those dates in 2018 are:
   February 16, 2018
   May 11, 2018
   July 27, 2018
   October 19, 2018
   and November 7-9 for Board retreat

I ask your approval for this resolution. Trustee Louderback so moved and was seconded by Trustee Rossmark. Motion made, seconded and vote recorded as all members voting aye.

Dietz: Trustee Donahue, that completes today’s resolutions.

Donahue: I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal, as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5).

Is there a motion/second? Trustee Louderback so moved and was seconded by Trustee Jones. Motion made, seconded, and vote recorded as all members voting aye.

We will now move into Executive Session. During that session, no resolutions will be considered and no action will be taken. A meeting of the Audit Committee will follow.
RETURN TO PUBLIC SESSION
Upon the return to public session, Chairperson Donahue announced that the business for today’s meeting had concluded and that he would entertain a motion and second for adjournment. Trustee Churney so moved and was seconded by Trustee Rossmark. Motion made, seconded, and vote recorded as all members voting aye.
MINUTES
Board of Trustees of Illinois State University
August 5, 2017

Donahue: Good morning everybody. I will now call this special meeting of the Board of Trustees of Illinois State University to order. I note for the record that notice of today’s special meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time and location of this meeting.

Board Secretary Louderback, would you call the roll?

Louderback:
Trustee Churney
Trustee Dobski
Trustee Donahue – present
Trustee Jones – present
Trustee Louderback – present
Trustee Rauschenberger – present
Trustee Rossmark
Trustee Schaab – present

Chairperson Donahue, we have a quorum of the trustees physically present here today. Trustee Rossmark notified me that she is unable to be physically present here today because of employment related issues however, she would like to attend today’s meeting via telephone.

Donahue: Thank you Secretary Louderback. Under the provisions of the Open Meeting Act and our board governing documents, a majority of the trustees must vote to approve Trustee Rossmark attending today’s meeting via telephone. Do I have a motion and a second to allow Trustee Rossmark to attend the meeting? Trustee Rauschenberger so moved and was seconded by Trustee Jones. Motion made, seconded, and vote recorded as all members present voting aye.

Donahue: The motion is approved and Trustee Rossmark will attend today’s meeting via telephone. Sharon, are you with us?

Rossmark: I am here.

Donahue: Good morning. We are glad you could get time out of your schedule to spend a little time with us; thank you for that.

Rossmark: You are welcome.

Also present for the public session were:

President Larry H. Dietz
Board Legal Counsel Jane Denes

APPROVAL OF AGENDA
Donahue: You have before you the agenda for today’s meeting and will note that there is only one agenda item that requires action – the reappointment of President Dietz as President of ISU and approval of his contract. Could I have a motion and second to approve the agenda? Trustee Louderback so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members present voting aye.

Donahue: Thank you. Next on the agenda is Public Comment. No one has signed up to speak, but does anyone wish to make a comment? Seeing none, just a reminder that the Public Comment procedures can be found on the Board of Trustees Website.
Resolution 2017.07/27 Reappointment and Approval of Presidential Contract

Donahue: We will now move to the resolution regarding the reappointment of President Dietz as the president of ISU and approval of his contract. You will note that a full copy of the contract that we are asking you to approve today is attached to the Resolution as Exhibit A and is available to the public. The principal financial components of the contract are the following: the term is three years, the base salary is $375,000, the contribution to retirement plan is $48,000, and an annual bonus that may be awarded each year based upon the President’s performance and certain other criteria, at $50,000. I would also like to note that in setting the annual base salary for the new contract, the Board took into consideration Dr. Dietz’s annual performance review.

At this time I would like to ask for a motion and second for approval of this resolution. Trustee Louderback so moved and was seconded by Trustee Jones.

Donahue: Before I ask any other members if they have a comment, I would just like to say a few words. I believe Dr. Dietz has done a phenomenal job for Illinois State University the last three years, and I can tell you there has never been a question if he is the right leader for ISU. He has always been the right leader and still is the right leader for ISU. Arguably the last three years have been some of the most challenging times in the history of this university considering what we have gone through with the state and their challenges with the budget. The contract we have here today is also a paradigm shift in how we are planning to compensate the president moving forward. We are changing the compensation model for ISU and for higher education in Illinois. This board has heard the public loud and clear about the cost of higher education and the challenges it presents and the board is doing its part in keeping ISU affordable for students as well as parents, first by freezing tuition at our meeting in May, and now by changing this compensation model. This contract, a big part of it is pay for performance; a substantial portion is based on goals and metrics that will set by the board. I believe this is a fair contract for President Dietz, I believe it is a fair contract for the university, I believe it is a fair contract for students and parents, and I believe it’s a fair contract for the taxpayer. With that, are there any other members who would like to comment at this time?

Louderback: I’m just thankful that we are here, and that we can look forward to three wonderful years.

Motion made, seconded, and vote recorded as all members present voting aye.

Donahue: At this time I would ask President Dietz if there are any comments he would like to make.

Dietz: Thank you Chairman Donahue, I do have some comments. My first one is to say thank you very much to the individuals who are involved in the board meeting today, and taking time out of a Saturday to come down for one agenda item is appreciated very much. I want to thank you, Chairman Donahue, and past and current members of the board for your support over the past three years and for your vote of confidence in renewing my contract. I also want to thank Jane Denes for her patience and good work in helping bring the contract to fruition. I thoroughly enjoy serving as President of Illinois State University. My wife Marlene and I have felt privileged and honored to represent this stellar university and look forward to continuing to do so. We promise to continue to work diligently to advance the university and to continue the excellence that is Illinois State University. We have appreciated the support of the faculty, staff, students, alumni, donors, community members, and other supporters of the university. Marlene regrets that she is not able to be with us today as she is attending a wedding shower for her daughter who will be married two weeks from today, but sends her thanks as well and best wishes to the board.

I have a few other words of thanks as well. Firstly, I’d like to say thanks to Marlene who has served as first lady of the university and has done so with genuine interest and also supported me but always in support of the university. We are a team and she has been a great teammate as well as an understanding spouse. I’d also like to say thanks to other members of my family who frankly wonder if I will ever retire but who have supported me in my career and also personally. I’d like to say thanks to the memory of my parents and my brother who really taught me at an early age the importance of education and service. Thanks to my mentors who have been many and varied, and I am the person and the professional I am today because of their participation in my education and their advice and support in my life. Thanks to the university’s leadership team who work tirelessly with their teams to make this university the model that it has become with national rankings and lived values. Thanks to the faculty and staff for the exceptional
work inside and outside of the classroom to educate our students in their disciplines and to become better and more responsible human beings in the process. Obviously, thanks to the students who enroll here, who graduate, and become productive and engaged alumni and citizens of their communities. And thanks to the friends of the university and donors who help the university achieve goals we cannot achieve by ourselves. Finally, Marlene and I have been highly and happily engaged in the university since we came here in 2011 and particularly in the last three years. We will continue that tradition, and continue to invest as we say to others, quote, our time, talents and treasures back to the university as it has invested in us.

Mr. Chairman, as I said in March of 2014 when I accepted my first contract as president, quote, I am humbled and excited about this opportunity. We have lots to do that will take all of us…so let’s get to work. Thank you very much.

Donahue: Thank you President Dietz. At this time if is no further discussion, I would now ask for a motion and second to adjourn. Trustee Louderback so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members present voting aye.

Donahue: I’d like to thank everyone for coming today. We are adjourned.
Executive Summary
Promotion, tenure and sabbatical personnel decisions that take effect in Fiscal Year 2018 are completed in the fall and spring of Fiscal Year 2017. The Appointment, Salary, Promotion and Tenure Policies (ASPT) document describes promotion as two changes in rank: Assistant Professor to Associate Professor and Associate Professor to Professor. Tenure is awarded to faculty that have demonstrated to peers and the administration that their teaching, research and public service meets or exceeds the University standards. Sabbaticals are professional development opportunities available to faculty to complete a proposed project; during the sabbatical faculty are reassigned from other professional responsibilities. The accompanying pages outline the application and review process for promotion, tenure, and sabbaticals. Also provided are summary data on this year’s applications, rank distributions over the past decade for tenured faculty, and lists of the Fiscal Year 2018 changes in status.
Promotions

Faculty seeking promotions submit the documentation required by their Department or School Faculty Status Committee (DFSC/SFSC) and their College Faculty Status Committee (CFSC) guidelines. For FY2018 promotions the department/school committee, the college committee, the Dean, and the Provost evaluate faculty promotion materials from November to April. A recommendation letter is written by each of the committees. Adverse recommendations can be appealed at the DFSC/SFSC level, CFSC level, and at the Faculty Review Committee that reports its recommendations to the Provost. All recommendations (DFSC/SFSC, CFSC, Provost and FRC) are forwarded to the President for consideration. For FY2018, 19 faculty submitted materials that were considered for promotion to the rank of Professor. Promotion was awarded to all. For promotion to the rank of Associate Professor, 34 individuals were considered. Promotion was awarded to 33, and one individual resigned prior to promotion taking effect. Therefore, 32 individuals were promoted to Associate Professor.

An illustration of a rank distribution for full-time faculty follows.

![Rank Distribution Chart]

The list on the following pages provides the name and department of faculty receiving promotions effective in FY2018.
From Associate Professor to Professor

Craig H. Blum  Department of Special Education
Sunil Chebolu  Department of Mathematics
Martha C. Horst  School of Music
Sheryl Henry Jenkins  Mennonite College of Nursing
Gary Justis  School of Art
Hyun-Sook Kang  Department of English
Cynthia Hodson Kerber  Mennonite College of Nursing
Sally E. Parry  Department of English
William L. Perry  School of Biological Sciences
Touré F. Reed  Department of History
Glen W. Sagers  School of Information Technology
John C. Sedbrook  School of Biological Sciences
Deborah L. Seifert  Department of Accounting
K. Aaron Smith  Department of English
Yongning Tang  School of Information Technology
Jeffrey A. Walsh  Department of Criminal Justice Sciences
Wendy Woith  Mennonite College of Nursing
Gaywalee Yamshkulna  Department of Mathematics
Diane L. Zosky  School of Social Work

From Assistant Professor to Associate Professor

Sally E. Arnett-Hartwick  Department of Family and Consumer Sciences
Hulda G. Black  Department of Marketing
Michael C. Byrnes  Department of Health Sciences
Yun-Ching Chung  Department of Special Education
Avimanyu Datta  Department of Management and Quantitative Methods

Board of Trustees Illinois State University – Promotions, Tenure, and Sabbatical Leave Report
10/20/2017
<table>
<thead>
<tr>
<th>Name</th>
<th>Last Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamra S.</td>
<td>Davis</td>
<td>Department of Marketing</td>
</tr>
<tr>
<td>Jeremy D.</td>
<td>Driskell</td>
<td>Department of Chemistry</td>
</tr>
<tr>
<td>Alejandro</td>
<td>Enriquez</td>
<td>Department of Languages, Literatures, and Cultures</td>
</tr>
<tr>
<td>Allison</td>
<td>Harris</td>
<td>Department of Physics</td>
</tr>
<tr>
<td>Rebecca A.</td>
<td>Hayes</td>
<td>School of Communication</td>
</tr>
<tr>
<td>Qiliang</td>
<td>He</td>
<td>Department of History</td>
</tr>
<tr>
<td>John F.</td>
<td>Hooker</td>
<td>School of Communication</td>
</tr>
<tr>
<td>Kathleen Megan</td>
<td>Hopper</td>
<td>School of Communication</td>
</tr>
<tr>
<td>Heather</td>
<td>Jia</td>
<td>Department of Management and Quantitative Methods</td>
</tr>
<tr>
<td>Patxi</td>
<td>Lascurain-Ilbarlucea</td>
<td>Department of Languages, Literatures, and Cultures</td>
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<tr>
<td>Tara L.</td>
<td>Lyons</td>
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<tr>
<td>Dalia</td>
<td>Marciukaityte</td>
<td>Department of Finance, Insurance, and Law</td>
</tr>
<tr>
<td>Arthur D.</td>
<td>Martinez</td>
<td>Department of Management and Quantitative Methods</td>
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<tr>
<td>Aimee E.</td>
<td>Miller-Ott</td>
<td>School of Communication</td>
</tr>
<tr>
<td>Randall M.</td>
<td>Reid</td>
<td>School of Art</td>
</tr>
<tr>
<td>Brian</td>
<td>Rejack</td>
<td>Department of English</td>
</tr>
<tr>
<td>Sherry L.</td>
<td>Sanden</td>
<td>School of Teaching and Learning</td>
</tr>
<tr>
<td>Noelle M.</td>
<td>Selkow</td>
<td>School of Kinesiology and Recreation</td>
</tr>
<tr>
<td>Pranshoo</td>
<td>Solanki</td>
<td>Department of Technology</td>
</tr>
<tr>
<td>Karen S.</td>
<td>Stipp</td>
<td>School of Social Work</td>
</tr>
<tr>
<td>Christopher J.</td>
<td>Tamm</td>
<td>Department of Finance, Insurance, and Law</td>
</tr>
<tr>
<td>Richard N.</td>
<td>Valentin</td>
<td>School of Music</td>
</tr>
<tr>
<td>Meridee</td>
<td>Van Draska</td>
<td>Department of Health Sciences</td>
</tr>
<tr>
<td>Justin M.</td>
<td>Vickers</td>
<td>School of Music</td>
</tr>
<tr>
<td>Eric D.</td>
<td>Wesselmann</td>
<td>Department of Psychology</td>
</tr>
<tr>
<td>Darby S.</td>
<td>Wilde</td>
<td>School of Theatre and Dance</td>
</tr>
<tr>
<td>Mark S.</td>
<td>Zablocki</td>
<td>Department of Special Education</td>
</tr>
</tbody>
</table>
Tenure

In the academic community, tenure is a property right extended to an individual by a university or college. Once awarded no person with tenure can be deprived of this property right without due process. Tenure normally is not granted before the completion of six years of full-time service at the rank of instructor or above at one or more accredited institutions of higher education, including at least three years experience at Illinois State University. The award of tenure requires the University to consider not only the quality of an individual’s professional achievements in teaching, research and service, but also that the candidate’s competencies must be in keeping with the long-range goals of the Department and the University.

For FY2018, materials submitted by eligible faculty members were evaluated by the DFSC/SFSC, CFSC, Dean, and the Provost. Tenure evaluation recommendations can be appealed to the DFSC/SFSC, CFSC, and the Faculty Review Committee. All recommendations (DFSC/SFSC, CFSC, Provost and FRC) are forwarded to the President for consideration. Thirty-four individuals were considered for tenure. Tenure was awarded for thirty-three, and one individual resigned prior to tenure taking effect. Therefore, 32 individuals were tenured. Also, it is important to note that some tenure-track faculty resign, or are not re-appointed, during their first five years at Illinois State.

A graph of percent of full-time tenured faculty from Fall 2007 to Fall 2017 follows.

Faculty granted tenure for FY2018 are listed by name and department.

Sally E. Arnett-Hartwick Department of Family and Consumer Sciences
Hulda G. Black Department of Marketing

Board of Trustees Illinois State University – Promotions, Tenure, and Sabbatical Leave Report
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<td>Arthur D. Martinez</td>
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<tr>
<td>Aimee E. Miller-Ott</td>
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<td>Justin M. Vickers</td>
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<td>Eric D. Wesselmann</td>
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Sabbaticals

University requirements for sabbaticals limit the number of awards to one out of every twenty-five (25) full-time tenure, tenure-track and continuing administrative professional employees. Eligible staff must have five or more years of full-time service and are limited to no more than one sabbatical leave in seven years. The leave may not total more than nine months. Leave compensation may not exceed the equivalent of four and one-half months’ pay at the salary rate in effect during the leave period. An individual granted a sabbatical leave assumes professional obligations to complete the approved project, to submit a report to the Dean, and to return to the University for a period of at least one academic year after the leave. For faculty on sabbatical leave, classes are typically covered by non-tenure track faculty. For administrative/professionals on sabbatical, a plan to cover responsibilities must be submitted by the applicant and approved by the manager at no added cost to the University.

Faculty requests for sabbaticals are submitted to the department chairperson in September. The chairperson evaluates all department requests and forwards approved requests to the Dean in priority order. Each Dean submits in priority order the approved college applications. The President grants final approval following review and recommendation by the Provost.

The sabbatical recipients for FY2018 are listed below by name, department, purpose, and time of the sabbatical.

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Dept</th>
<th>Semester</th>
<th>Synopsis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Fuller</td>
<td>Associate Professor</td>
<td>HSC</td>
<td>II</td>
<td>To complete a book entitled &quot;Handbook on Global Occupational Safety and Health.&quot;</td>
</tr>
<tr>
<td>Jin Ho Jo</td>
<td>Associate Professor</td>
<td>TEC</td>
<td>I</td>
<td>To develop and pilot test an energy planning platform for higher education institutions while establishing a partnership with Hanyang University in South Korea.</td>
</tr>
<tr>
<td>Jihad Qaddour</td>
<td>Associate Professor</td>
<td>IT</td>
<td>I</td>
<td>To survey existing and emerging/state-of-the-art wireless network technologies to identify performance and security challenges.</td>
</tr>
<tr>
<td>Jeffrey Walsh</td>
<td>Associate Professor</td>
<td>CJS</td>
<td>I</td>
<td>To complete a final report and generate a &quot;best practices&quot; manual about a grant-funded symposium on the topic of offender reentry and develop an interdisciplinary book proposal on sexual abuse of children by individuals working in education fields.</td>
</tr>
<tr>
<td>Ui-Jeen Yu</td>
<td>Associate Professor</td>
<td>FCS</td>
<td>I</td>
<td>To complete at least two research papers on topics related to body-image-related theories and reshoring trends in the fashion industry for submission to peer-reviewed journals; to update case study materials for FCS 371, <em>Advanced Merchandising</em>; and to participate in the Visiting Scholars program at the Fashion Institute of Technology (SUNY) in Manhattan, NY.</td>
</tr>
<tr>
<td>Name</td>
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<tr>
<td>Agbenyega Adedze</td>
<td>Associate Professor</td>
<td>HIS</td>
<td>II</td>
<td>Complete a major peer-reviewed journal article on how the depiction of African soccer in postage stamps reflects globalization; visit FIFA and João Havelange archives in Zurich and Sao Paolo; Organize a philatelic exhibition at the McLean County Arts Center to coincide with the 2018 FIFA World Cup in Russia.</td>
</tr>
<tr>
<td>Winfred Avogo</td>
<td>Associate Professor</td>
<td>SOC</td>
<td>I</td>
<td>Synthesize literature and analyze data on labor migration, social networks, and health in South Africa; to seek grant funding to complete and continue this line of work.</td>
</tr>
<tr>
<td>Raymond Bergner</td>
<td>Professor</td>
<td>PSY</td>
<td>I</td>
<td>Complete two ongoing research projects and initiate two new projects on philosophical problems in behavioral science and their implications for understanding psychotherapeutic processes.</td>
</tr>
<tr>
<td>Tom Buller</td>
<td>Professor, Department Chair</td>
<td>PHI</td>
<td>II</td>
<td>Focus on exploring the question, &quot;What is it to be an agent?&quot; in light of the development of Brain-Machine Interfaces, particularly with respect to (1) the phenomenology of embodiment and (2) intention and action.</td>
</tr>
<tr>
<td>Gary Cates</td>
<td>Professor</td>
<td>PSY</td>
<td>II</td>
<td>Writing a book on assessment and intervention in academic skills deficits in reading, writing, and mathematics.</td>
</tr>
<tr>
<td>Linda Clemmons</td>
<td>Professor</td>
<td>HIS</td>
<td>I</td>
<td>Complete a book manuscript on the Dakotas' exile in the period following the US-Dakota war of 1862; revise HIS 111 to integrate a civic engagement component.</td>
</tr>
<tr>
<td>J. Cooper Cutting</td>
<td>Associate Professor</td>
<td>PSY</td>
<td>I</td>
<td>Work on revision of co-authored textbooks/laboratory manuals; work on two lines of empirical research on (1) language comprehension and production processes and (2) impact of language on perception.</td>
</tr>
<tr>
<td>Eros DeSouza</td>
<td>Professor</td>
<td>PSY</td>
<td>II</td>
<td>Visit University of La Salle (Brazil) and collaborate to conduct five studies on microaggression and ostracism, and to guest lecture on these topics.</td>
</tr>
<tr>
<td>Michael Dougherty</td>
<td>Associate Professor</td>
<td>SOC</td>
<td>I, II</td>
<td>Conduct research on the interface of human society and the natural environment by studying how the relationship between a mining company and a host community changes when the mine begins closure proceedings; complete a series of articles addressing sociological questions around land use, indigenous peoples' rights, and social meaning with respect to mining operations in Central America; teaching as a visiting professor at Universidad del Valle de Guatemala.</td>
</tr>
<tr>
<td>Jack Glascock</td>
<td>Associate Professor</td>
<td>COM</td>
<td>I</td>
<td>Visit Walter Cronkite School of Journalism and Mass Communication to enroll in two graduate courses specifically designed for mid-career professionals to enhance skills in convergent media technologies to enhance journalism and visual communication courses at ISU.</td>
</tr>
<tr>
<td>Rajeev Goel</td>
<td>Professor</td>
<td>ECO</td>
<td>II</td>
<td>Collaborative research on the effect of media diffusion and its impact on corruption across Italian administrative regions.</td>
</tr>
<tr>
<td>Name</td>
<td>Rank</td>
<td>Dept</td>
<td>Semester</td>
<td>Synopsis</td>
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<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Gabriel Gudding</td>
<td>Professor</td>
<td>ENG</td>
<td>I</td>
<td>Complete a book that will collect prose poetry and lyric essay concerning human values in the context of human supremacism vis-à-vis non-human beings, and to enhance pedagogical offerings by exploring theory and creative work in the post-humanist tradition.</td>
</tr>
<tr>
<td>Matthew Himley</td>
<td>Associate Professor</td>
<td>GEO</td>
<td>I, II</td>
<td>Complete two research projects on the socio-environmental dimensions of natural-resource economies in Peru; advance a collaborative project to map historical geographies of state-sponsored geoscientific investigation and mineral-resource exploitation in Peru; conduct a qualitative analysis of field-based geoscientific inquiry in Peru during the late 19th century.</td>
</tr>
<tr>
<td>Cynthia Huff</td>
<td>Professor</td>
<td>ENG</td>
<td>I</td>
<td>Write the introduction and one article/chapter of a special issue of the Journal a/b: Auto/biography Studies; edit the special issue; write and deliver keynote address at the international conference on Life Writing by women in Warsaw, Poland.</td>
</tr>
<tr>
<td>Dan Ispas</td>
<td>Associate Professor</td>
<td>PSY</td>
<td>I</td>
<td>Establish and extend collaborative research partnerships to complete and initiate research projects examining individual differences in the organizational/work context; visit the University of Bucharest; explore a study abroad program for ISU students in Romania.</td>
</tr>
<tr>
<td>Marjorie Jones</td>
<td>Professor</td>
<td>CHE</td>
<td>I</td>
<td>Collaborate with researchers at the USDA in Peoria to improve biochemical processes that convert blue agave agricultural waste materials to fuels and chemicals.</td>
</tr>
<tr>
<td>J. Scott Jordan</td>
<td>Professor, Department Chair</td>
<td>PSY</td>
<td>II</td>
<td>Completion of a monograph on human beings as physical things with mental properties; Oversee the publication of an edited book on science, art, and the 21st century self; complete and submit three or four empirical papers for peer-reviewed publication.</td>
</tr>
<tr>
<td>Meghan Leonard</td>
<td>Associate Professor</td>
<td>POL</td>
<td>II</td>
<td>Conduct research investigating the use of court-curbing legislation to constrain state supreme courts, judicial reactions to such legislation, and the effect of such legislation on supreme court decision-making.</td>
</tr>
<tr>
<td>David Malone</td>
<td>Professor</td>
<td>GEO</td>
<td>I</td>
<td>Conduct research documenting the depositional history and provenance of the Proterozoic Jacobsville Sandstone in Michigan in order to understand late Proterozoic-Paleozoic deformation in the mid-continent of North America.</td>
</tr>
<tr>
<td>Timothy Mitchell</td>
<td>Associate Professor</td>
<td>CHE</td>
<td>II</td>
<td>Conduct experiments on aspects of organic synthesis of biologically relevant molecules; visit Baylor University to collaborate and learn the use of new instrumentation.</td>
</tr>
<tr>
<td>Adena Myers</td>
<td>Professor</td>
<td>PSY</td>
<td>II</td>
<td>Evaluate and enhance training experiences and services delivered at Heartland Head Start, further developing an existing collaboration with a community agency and generating research opportunities for faculty and students.</td>
</tr>
<tr>
<td>Name</td>
<td>Rank</td>
<td>Dept</td>
<td>Semester</td>
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</tr>
<tr>
<td>John Reda</td>
<td>Associate Professor</td>
<td>HIS</td>
<td>I</td>
<td>Complete an article for submission on slavery in Illinois; write a historiographical review essay on recent work on the role of the West in the late colonial, revolutionary, ad early national periods of US history; conduct archival research on the movement of English-speaking traders, settlers, and land speculators west of the Appalachians beginning in the 1740s.</td>
</tr>
<tr>
<td>Amy Robillard</td>
<td>Professor</td>
<td>ENG</td>
<td>II</td>
<td>Complete a book of personal essays examining rhetorical effects of collapsing the rhetorical distinction between personal and academic writing on the stories we tell about ourselves and others.</td>
</tr>
<tr>
<td>Rebecca Saunders</td>
<td>Professor</td>
<td>ENG</td>
<td>I</td>
<td>Complete a book analyzing the manner in which philosophy and literature and called on the figure of the animal to delineate justice.</td>
</tr>
<tr>
<td>Benjamin Schmeiser</td>
<td>Associate Professor</td>
<td>LAN</td>
<td>I, II</td>
<td>Completing a textbook, entitled <em>Las variedades del mundo hispano</em> (The Varieties of the Spanish-speaking World), and accompanying online activities.</td>
</tr>
<tr>
<td>J. Kam Shapiro</td>
<td>Associate Professor</td>
<td>POL</td>
<td>I, II</td>
<td>Complete a book manuscript on the political philosophies of Walter Benjamin and Gilles Deleuze; writing of essays on politeness and nonviolence.</td>
</tr>
<tr>
<td>K. Aaron Smith</td>
<td>Associate Professor</td>
<td>ENG</td>
<td>I</td>
<td>Finalize publication of two books and an article; complete two articles on the use of <em>ain't</em> and <em>'er</em>; finish and secure a contract for a book on the grammatical structure of English; develop a new line of research on comparative Dutch-English grammar.</td>
</tr>
<tr>
<td>Jonathan Thayn</td>
<td>Associate Professor</td>
<td>GEO</td>
<td>II</td>
<td>Visit <em>Universidade de San Francisco de Quito</em> in Ecuador and use common satellite image analysis techniques to classify each urban area pixel of Landsat 8 OLI satellite imagery by population density and socioeconomic status.</td>
</tr>
<tr>
<td>Maura Toro-Morn</td>
<td>Professor</td>
<td>SOC</td>
<td>I, II</td>
<td>To conduct research and write a collaborative scholarly book tentatively titled <em>Puerto Ricans in Illinois</em>, under contract with SIU press.</td>
</tr>
<tr>
<td>Jeffrey Wagman</td>
<td>Professor</td>
<td>PSY</td>
<td>I</td>
<td>To further an existing interdisciplinary collaboration aimed at developing, testing, and refining a comprehensive theoretical account of the coordination of perception and action in terms of a means-end hierarchy, including data collection on a research vessel at sea.</td>
</tr>
<tr>
<td>Julie Webber-Collins</td>
<td>Professor</td>
<td>POL</td>
<td>I</td>
<td>Complete an edited book manuscript entitled <em>Political Comedy Encounters Neoliberalism</em>.</td>
</tr>
<tr>
<td>Maochao Xu</td>
<td>Associate Professor</td>
<td>MAT</td>
<td>II</td>
<td>Visit University of Science and Technology in China and the University of Macau to conduct collaborative research on two cybersecurity topics: (1) modeling and predicting cyberattacks and (2) modeling and pricing cybersecurity risks in insurance.</td>
</tr>
<tr>
<td>Name</td>
<td>Rank</td>
<td>Dept</td>
<td>Semester</td>
<td>Synopsis</td>
</tr>
<tr>
<td>----------------------</td>
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<td>------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Joseph Goodman</td>
<td>Associate Professor</td>
<td>MQM</td>
<td>I</td>
<td>Collaborate on scholarly projects studying emotion regulation in the workplace and functioning of work groups; guest lectures while visiting Southern Utah University and University of Mississippi.</td>
</tr>
<tr>
<td>Yongmei Liu</td>
<td>Associate Professor</td>
<td>MQM</td>
<td>I, II</td>
<td>Develop a measure of organizational emotional capability as an asset for supporting and engaging employees during change processes.</td>
</tr>
<tr>
<td>Chiharu Ishida-Lambert</td>
<td>Professor</td>
<td>MKT</td>
<td>II</td>
<td>Learn the latest tools and techniques in marketing analytics, investigate how marketing analytics is taught, and analyze the methods of co-creation of value in analytics programs.</td>
</tr>
<tr>
<td>Abishek Varma</td>
<td>Associate Professor</td>
<td>FIL</td>
<td>I</td>
<td>Conduct collaborative research on commercial loan review practices.</td>
</tr>
<tr>
<td>Jerri Beggs</td>
<td>Professor</td>
<td>MKT</td>
<td>I</td>
<td>Develop hypotheses to conduct research on cheating; shadow business professionals, attend webinars, and engage in other professional development activities to learn more about current trends in marketing.</td>
</tr>
<tr>
<td>Meredith Downes</td>
<td>Professor</td>
<td>MQM</td>
<td>I</td>
<td>Analyze archival data to examine the relations between board governance, CEO replacement, and organizational recovery from poor CEO performance.</td>
</tr>
<tr>
<td>Name</td>
<td>Rank</td>
<td>Dept</td>
<td>Semester</td>
<td>Synopsis</td>
</tr>
<tr>
<td>-----------------</td>
<td>----------------</td>
<td>------</td>
<td>----------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Deborah McPhee</td>
<td>Associate Professor</td>
<td>TCH</td>
<td>II</td>
<td>Visit an eye movement miscue analysis (EMMA) lab and network with other EMMA researchers to learn research techniques used to understand reading processes; conduct research using EMMA, write an external grant proposal to support an EMMA-based lab in collaboration with Mary and Jean Borg Reading and Literacy Center at ISU.</td>
</tr>
<tr>
<td>Do-Yong Park</td>
<td>Associate Professor</td>
<td>TCH</td>
<td>II</td>
<td>Project I: Visit Royal University of Phnom Penh to train faculty and teaching associates in inquiry-based STEM education as a Fulbright Core Scholar, and to conduct qualitative research on how inquiry-based STEM education is taught in undergraduate courses in Cambodia. Project II (If Fulbright proposal is not accepted): Complete three distinct collaborative research projects on STEM education for submission to peer-reviewed journals and developing teaching and learning activities for a new course in Science Inquiry.</td>
</tr>
<tr>
<td>Robyn Seglem</td>
<td>Associate Professor</td>
<td>TCH</td>
<td>II</td>
<td>Conduct research on the intersection of student-driven inquiry, technology, and literacy by working with teachers to design and evaluate student-driven inquiry units intended to integrate technology in an authentic way.</td>
</tr>
<tr>
<td>Sarah Gentry</td>
<td>Professor</td>
<td>MUS</td>
<td>I</td>
<td>Study Baroque performance practice as it relates to the performance of Bach's solo violin partitas and sonatas; relearning select pieces using a Baroque bow.</td>
</tr>
<tr>
<td>Carl Schimmel</td>
<td>Associate Professor</td>
<td>MUS</td>
<td>I, II</td>
<td>Fulfill several commissions to compose for prominent musicians; conduct research on narratology and semiology to enhance the conveying of narrative in musical composition; visit Japan to further develop connections with Japanese musicians and the Aichi Prefectural University of Fine Arts and Music.</td>
</tr>
</tbody>
</table>
Resolution
Whereas, the Board of Trustees of Illinois State University (the “Board”) has the authority to approve Illinois State University’s (the “University”) annual operating budget, and

Whereas, the Illinois Board of Higher Education policies stipulate that the Board of Trustees shall approve an official budget for fiscal year 2018 (“FY2018”) by source of funds, object and function, and

Whereas, the Board took action at its May 12, 2017 meeting authorizing expenditures from tentative budget allocations until State appropriations for FY2018 are known;

Therefore, be it resolved that the Board of Trustees approves the FY2018 Budget for Operations totaling $426.8 million as set forth in Tables 1, 2, and 3, which are attached hereto and incorporated herein.

Board Action on: 

Motion by: ___________________________
Second by: __________________________
Vote: Yeas:________ Nays:________

Postpone: __________________________
Amend: __________________________
Disapprove: __________________________
Approve: __________________________

ATTEST: Board Action, October 20, 2017

______________________________
Secretary/Chairperson
Board of Trustees  
Illinois State University  

FY2018 Budget for Operations  

Background  
In FY2004, the Illinois Board of Higher Education (IBHE) adopted several new policies related to fiscal accountability in higher education. One policy calls upon each public university governing board to review and approve an official budget each fall. The IBHE policy requires the budget be approved by source of funds, by functional expenditures and by objects of expenditure. Moreover, the specific functions and objects of expenditure are defined by the IBHE. Those definitions are provided in Appendix A.  

The University’s major sources of funds can be grouped into two broad classifications—unrestricted purpose funds and restricted purpose funds. Unrestricted purpose funds are those that the University has the most discretion in allocating among its instruction, public service, research and academic and institutional support functions. These funds include:  

- **State Appropriated Funds.** Funds appropriated to Illinois State University annually by the General Assembly and approved by the Governor for ordinary operational expenses.  
- **University Income Fund.** Includes annual tuition revenue and some miscellaneous instructional fees.  

State appropriated funds and the University Income Fund are aggregated and collectively budgeted as General Revenue Funds.  

Restricted purpose funds are those funds whose use is restricted either by a granting agency, legislative statutes and rules, or by other contractual commitments. These funds include:  

- **Bond Revenue (Auxiliary Facilities System – AFS):** Revenues that are derived from the operation of facilities constructed with proceeds from debt issued by the University, such as residence halls and dining centers. The revenue is used both for operations of the unit and to repay the debt to the bond holders. These funds cannot be used for other purposes.  
- **Grants and Contracts:** Includes funds that are awarded to individual faculty or staff members for research projects or institutional improvement. Funds may come from federal, state or local grant foundations and are governed by individual guidelines of the grantor.  
- **Other Local Funds:** Includes monies generated by self-supporting units such as the University Farm, monies from student fees such as the athletic fee, and monies generated by charging a course material fee. These funds are restricted in use to the specific purpose for which they are charged. In other words, revenue generated from a course material fee must be used to purchase materials for this same course in the future. These funds are sometimes referred to as “Agency Funds.”
Context

Table 1 presents a summary FY2017 projected and actual revenues by fund source in order to provide a context for the proposed FY2018 operating budget. Also provided is the dollar and percentage change between FY2017 actual revenues and FY2018 projected revenues by fund source.

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriation 1</td>
<td>$57,400.0</td>
<td>$72,226.7</td>
<td>16.8%</td>
<td>$65,004.0</td>
<td>$72,226.7</td>
<td>15.2%</td>
<td>$7,222.7</td>
<td>-10.0%</td>
</tr>
<tr>
<td>University Income Fund</td>
<td>186,116.4</td>
<td>187,800.0</td>
<td>43.6%</td>
<td>189,900.0</td>
<td>190,000.0</td>
<td>44.5%</td>
<td>2,100.0</td>
<td>1.1%</td>
</tr>
<tr>
<td>Subtotal</td>
<td>243,516.4</td>
<td>260,026.7</td>
<td>60.4%</td>
<td>254,904.0</td>
<td>262,226.7</td>
<td>59.7%</td>
<td>(5,122.7)</td>
<td>-2.0%</td>
</tr>
<tr>
<td>Restricted</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Revenue Operations</td>
<td>85,436.5</td>
<td>86,700.0</td>
<td>20.1%</td>
<td>87,500.0</td>
<td>87,500.0</td>
<td>20.5%</td>
<td>800.0</td>
<td>0.9%</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>26,604.1</td>
<td>26,700.0</td>
<td>6.2%</td>
<td>26,700.0</td>
<td>26,700.0</td>
<td>6.3%</td>
<td>-</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Local Funds</td>
<td>57,579.0</td>
<td>57,100.0</td>
<td>13.3%</td>
<td>57,700.0</td>
<td>57,700.0</td>
<td>13.5%</td>
<td>600.0</td>
<td>1.1%</td>
</tr>
<tr>
<td>Subtotal</td>
<td>169,619.6</td>
<td>170,500.0</td>
<td>39.6%</td>
<td>171,900.0</td>
<td>171,900.0</td>
<td>40.3%</td>
<td>1,400.0</td>
<td>0.8%</td>
</tr>
<tr>
<td>Total</td>
<td>$413,136.0</td>
<td>$430,526.7</td>
<td>100.0%</td>
<td>$426,804.0</td>
<td>$430,526.7</td>
<td>100.0%</td>
<td>(3,722.7)</td>
<td>-0.9%</td>
</tr>
</tbody>
</table>

1Includes $3.078 million transferred to Central Management Services for Group Health Insurance.

Table 1 shows that actual revenues from all fund sources in FY2017 were $430.5 million. Looking ahead to FY2018, it is expected that revenues for all fund sources will decrease by $3.7 million.

As demonstrated in Table 1, 40.3 percent of the University’s FY2018 budget will be made up of restricted funds. Restricted funds are primarily comprised of Bond Revenue Operations, such as housing, dining and student activity operations. Other Local Funds, or “Agency” funds are expected to represent 13.5 percent of the total University budget and Grants and Contracts are expected to represent 6.3 percent. The projected change from FY2017 to FY2018 for all Restricted Funds is an increase of 0.8 percent.

As Table 1 demonstrates, FY2018 Unrestricted Funds are expected to decrease 2.0 percent. This encompasses a $7.2 million dollar decrease to the state appropriation and a slight increase to the University Income Fund resulting from tuition and fee rate increases for years prior to FY2018, previously approved by the Board of Trustees, as well as solid student retention.

The proportion of University operations and grants that are funded from State appropriations continues to decline. Only 15.2 percent of the total institutional operating revenues will come from State appropriated funds in FY2018,
including $3.1 million that will be transferred to the Illinois Department of Central Management Services as a contribution toward Group Health Insurance premiums.

**Budget Detail by Function and Object of Expenditure**

Table 2 presents the estimated FY2018 operations and grants budget by fund source and by projected functional expenditure. The budget is divided into eight functional areas: Instruction, Organized Research, Public Service, Academic Support, Student Services, Institutional Support, Operations and Maintenance of the Physical Plant, and Independent Operations (See Appendix A). These functional classifications are identified and defined in the Illinois Board of Higher Education’s Resource Allocation Management Program (RAMP).

<table>
<thead>
<tr>
<th>Table 2</th>
<th>Illinois State University</th>
<th>Fiscal Year 2018 Budget</th>
<th>Functional Expenditures by Fund Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>(in thousands of dollars)</td>
<td>General Revenue and Income Fund</td>
<td>Local Funds</td>
<td>Grants and Contracts</td>
</tr>
<tr>
<td>Instruction</td>
<td>$137,500.0</td>
<td>$ 5,400.0</td>
<td>$ 4,410.0</td>
</tr>
<tr>
<td>Organized Research</td>
<td>2,900.0</td>
<td>1,300.0</td>
<td>15,900.0</td>
</tr>
<tr>
<td>Public Service</td>
<td>2,700.0</td>
<td>12,750.0</td>
<td>5,100.0</td>
</tr>
<tr>
<td>Academic Support</td>
<td>23,500.0</td>
<td>250.0</td>
<td>450.0</td>
</tr>
<tr>
<td>Student Services</td>
<td>26,000.0</td>
<td>34,000.0</td>
<td>680.0</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>23,044.0</td>
<td>2,500.0</td>
<td>-</td>
</tr>
<tr>
<td>O&amp;M Physical Plant</td>
<td>34,500.0</td>
<td>1,500.0</td>
<td>160.0</td>
</tr>
<tr>
<td>Independent Operations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debt Retirement</td>
<td>4,760.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Total All Functions</td>
<td>$254,904.0</td>
<td>$57,700.0</td>
<td>$26,700.0</td>
</tr>
<tr>
<td>Percent of Total</td>
<td>59.7%</td>
<td>13.5%</td>
<td>6.3%</td>
</tr>
</tbody>
</table>

Illinois State University expects to spend $188 million in FY2018 on the activities associated with its core functions of instruction, research and public service, representing 44 percent of the estimated total University expenditures. Most of these funds ($143.1 million) are derived from General Revenue appropriations or University Income Fund. Another $24.2 million is expected to be spent on those activities that provide direct support to those core functions, referred to in the table above as “Academic Support.” The largest allocation within this function is for the operations of Milner Library but also includes some academic administrative functions.

Of the $64 million estimated to be spent on operations and maintenance, approximately $12 million will be for utilities (electricity, natural gas, sewer and water). Deferred maintenance of facilities will be aggressively addressed to make up for some of the delays caused by the budget impasse. The University’s accumulated backlog of maintenance required to bring general revenue facilities up to top working condition is estimated at $230 million.

Table 3 provides an estimated breakdown of anticipated expenditures by object of expenditure (see appendix A). All universities are labor intensive organizations, and Illinois State University is no exception. Over half (53.8 percent) of all funds are budgeted for personal service expenditures. Of the $229.5 million budgeted for personal services, $162.7 million, or 70.9 percent, is expected from General Revenue and University Income funds.
The budget for contractual services includes $12 million devoted to utilities. The sum of personal services and contractual services accounts for just under three-quarters of all expenditures. The remaining quarter will be used for all other expenses such as student financial assistance, group health insurance, equipment purchases, debt service, remodeling projects and building maintenance.

### Table 3

<table>
<thead>
<tr>
<th>Illinois State University</th>
<th>Fiscal Year 2018 Budget</th>
<th>Objects by Fund Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Revenue and Income Fund</td>
<td>Local Funds</td>
</tr>
<tr>
<td>Personal Services</td>
<td>$162,700.0</td>
<td>$25,350.0</td>
</tr>
<tr>
<td>Medicare</td>
<td>3,000.0</td>
<td>500.0</td>
</tr>
<tr>
<td>Contractual</td>
<td>34,465.7</td>
<td>18,500.0</td>
</tr>
<tr>
<td>Travel</td>
<td>1,500.0</td>
<td>850.0</td>
</tr>
<tr>
<td>Commodities</td>
<td>4,000.0</td>
<td>5,000.0</td>
</tr>
<tr>
<td>Equipment</td>
<td>10,000.0</td>
<td>1,700.0</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>1,200.0</td>
<td>300.0</td>
</tr>
<tr>
<td>Operation Auto</td>
<td>600.0</td>
<td>100.0</td>
</tr>
<tr>
<td>Awards and Grants</td>
<td>23,000.0</td>
<td>2,600.0</td>
</tr>
<tr>
<td>Permanent Improvements</td>
<td>6,600.0</td>
<td>2,800.0</td>
</tr>
<tr>
<td>Group Health Insurance</td>
<td>3,078.3</td>
<td></td>
</tr>
<tr>
<td>Debt Retirement</td>
<td>4,760.0</td>
<td></td>
</tr>
<tr>
<td>General Services Overhead</td>
<td>8,100.0</td>
<td></td>
</tr>
<tr>
<td>Grand Total All Objects</td>
<td>$254,904.0</td>
<td>$57,700.0</td>
</tr>
</tbody>
</table>

The budget for contractual services includes $12 million devoted to utilities. The sum of personal services and contractual services accounts for just under three-quarters of all expenditures. The remaining quarter will be used for all other expenses such as student financial assistance, group health insurance, equipment purchases, debt service, remodeling projects and building maintenance.

### Conclusion

This item was prepared in accordance with Illinois Board of Higher Education policy that calls upon public university governing boards to review and approve an operating budget annually each fall. The University continues to allocate its resources to its highest priorities and to support those initiatives that are outlined in its strategic plan, *Educating Illinois*. Instruction and the support of high quality faculty and staff continue to be the two highest priorities.
Appendix A

Standard Definitions of Functions and Objects of Expenditures

Functional Areas:

**Instruction** – Activities carried out for the explicit purpose of eliciting some measure of educational change in a learner or group of learners. Activities include both teaching and facilitating activities.

**Organized Research** – Activities intended to produce one or more research outcomes including the creation of knowledge, reorganization of knowledge and the application of knowledge. Research activities carried out on an individual or project basis usually result from special institutional grant awards to individual faculty members.

**Public Service** – Program elements established to make available to the public the various unique resources and capabilities of the University for the specific purpose of responding to a community need or solving a community problem.

**Academic Support** – Activities that are carried out in direct support of the three primary programs of instruction, organized research and public service.

**Student Services** – Activities carried out with the objective of contributing to the emotional and physical well-being of students as well as to their intellectual, cultural and social development outside the context of the University’s formal instructional activities.

**Institutional Support** – Activities carried out to provide for the day-to-day functioning as well as the long-range viability of the University as an operating organization.

**Operation and Maintenance of the Physical Plant** – Activities related to maintaining existing grounds and facilities used for educational and general purposes, providing utility services, campus security and fire protection, transportation and rental of space.

**Independent Operations** – Auxiliary Services and programs and activities that are unrelated to the primary mission of the university (instruction, organized research and public service).

Objects of Expenditure:

**Personal Services** – Wages and salaries.

**Contractual** – Payment for services from vendors. The largest contractual expenditure for Illinois State University is utility expense.

**Travel** – Reimbursements to employees or vendors for in state or out of state travel including transportation, mileage, lodging and meals.

**Commodities** – Purchase of articles of a consumable nature such as office supplies.

**Equipment** – Purchases over $100 for tangible personal property such as office furniture and equipment.

**Telecommunications** – All telephone and telecommunication services such as internet ports, long distance charges, cell phone charges, fax machine charges and local telephone charges.

**Operation of Automotive Equipment** – Operation, maintenance and repair of automotive equipment.
Awards and Grants – Most commonly used for awards and grants to students. This includes aid for student financial need and academic merit.

Permanent Improvements – Remodeling and renovation of existing structures.

Debt Retirement – Payments for annual principal and interest on bonds and certificates of participation.

General Services Overhead – Payment for use of administrative services outside the immediate operation of the unit. For example, the comptroller’s area, which is supported by general revenue funds, performs accounting functions for all areas on campus; therefore, the non-appropriated units pay a portion of their expenses.
Resolution
Whereas, Illinois State University is required to submit its appropriated operating budget request and its capital appropriation request to the Illinois Board of Higher Education, and

Whereas, the authority for approval of the appropriated operating budget request and the capital appropriation request resides with the Board of Trustees of Illinois State University:

Therefore, be it resolved that the Board of Trustees approves the FY2019 appropriated operating budget request totaling $123.9 million and the capital appropriation request totaling $301.0 million which are attached hereto and incorporated herein.

Board Action on: ________________  Postpone: ________________
Motion by: ________________  Amend: ________________
Second by: ________________  Disapprove: ________________
Vote: Yeas: _____  Nays: _____  Approve: ________________

ATTEST: Board Action, October 20, 2017

______________________________
Secretary/Chairperson
Illinois State University’s FY2019 appropriation request supports the University’s strategic plan, *Educating Illinois 2013-2018* and will allow the University to increase its contributions toward addressing critical statewide goals for higher education.

State appropriated dollars provide the critical and irreplaceable core of support for delivery of high quality instructional programs and educational services to students. Maintaining strong and stable funding lessens the reliance on the university income fund, which is realized primarily from student tuition payments; therefore, helping to maintain affordability of a college degree. This request represents a material increase over the prior year appropriation given the cumulative financial assistance needed to help alleviate the negative impact associated with the limited partial state funding occurring in FY2016 and the 10% reduction in FY2018.

The University continues to implement cost-saving measures to redirect resources to high priority needs. For example, substantial funds are committed to financial aid in order to attract and retain students who have little or no resources to pay college costs. In light of limited deferred maintenance funding, resources have also been redirected to address repair and maintenance of campus facilities. During this time of substantial budget strain, the University maintains pride that its instructional programs continue to be recognized both nationally and internationally for their quality and value.

**FY2019 Operating Budget Request**

**Increases**

Consistent with the goals outlined in *Educating Illinois*, the University is committed to enhancing salaries in order to improve faculty salary competitiveness and attract and retain vibrant faculty and staff. Therefore, $5.1 million is requested for faculty and staff compensation increases.

Illinois State University’s deferred maintenance needs continue to be significant. The FY2019 Capital Request addresses some of the larger rehabilitation needs, but there are numerous smaller projects for which resources are needed. The FY2019 request includes $2.5 million in deferred maintenance funds, which is approximately 1.0 percent of the general revenue deferred maintenance backlog.

Table 1 below summarizes the University's proposed appropriated operating budget request for FY2019. This budget request represents a responsible and reasonable statement of the University’s highest priorities and goals.

<table>
<thead>
<tr>
<th>Illinois State University FY2019 Appropriated Operating Budget Request (in thousands of dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriated Funds Base – FY2018 level</td>
</tr>
<tr>
<td>Increases</td>
</tr>
<tr>
<td>Restore FY16 Appropriated Operating Budget to FY 2017 Level</td>
</tr>
<tr>
<td>Compensation</td>
</tr>
<tr>
<td>Deferred Maintenance</td>
</tr>
<tr>
<td>FY2019 Appropriated Funds Request</td>
</tr>
<tr>
<td>Dollar Increase</td>
</tr>
<tr>
<td>Percent Increase</td>
</tr>
</tbody>
</table>

Board of Trustees of Illinois State University FY2019 Appropriated Budget Request: Operating and Capital
10/20/2017
The capital projects for which funding is requested for FY2019 are instrumental in addressing the goals and priorities articulated in the University’s strategic plan, *Educating Illinois*, as well as the recommendations in *Master Plan 2010-2030: Looking to the Future*. These projects are important to enhancing a healthy, safe and environmentally sustainable campus and to ensuring the University has the physical infrastructure necessary for excellence in instruction, research and service in the 21st century.

Identifying the projects included in the annual request to the state for capital improvement funding involves an ongoing process of assessing academic and support service capital needs, determining facility use strategies, analyzing facilities’ conditions and opportunities, and evaluating available resources. The projects included in the FY2019 request are the same as those included in last year’s request, as no new state funds were appropriated to support University capital projects in FY2018. The priority assigned to each project remains the same as well. Both the projects requested and the priority assigned to them are reviewed and approved by the Capital Planning and Budget Team comprised of individuals from each Division of the University, shared governance constituencies and Intercollegiate Athletics.

The request for state funds for capital improvements in FY2019 totals $301.0 million, including $297.9 million for five major capital improvement projects and $3.1 million for two capital renewal projects.

**FY2019 Capital Request**

The major capital projects are listed in priority order below:

- Milner Library Rehabilitation $86,944,000
- Mennonite College of Nursing Building 29,773,000
- College of Education Facilities Rehabilitation and Construction 89,470,000
  - DeGarmo Hall Rehabilitation $35,788,000
  - Thomas Metcalf School Replacement $53,682,000
- University High School Replacement 59,539,000
- Williams Hall Renovation 32,217,000

Total $297,943,000

The major capital projects focus on addressing academic programmatic needs and the promotion of excellence in instruction, research and service through improved University facilities. They involve renovating and upgrading existing academic facilities; addressing life-safety requirements; replacing outdated mechanical, electrical and plumbing systems; and upgrading utility and technology systems. The projects also involve the construction of new facilities for the Mennonite College of Nursing and the University’s laboratory schools. A considerable amount of the University’s accumulated deferred maintenance needs can be addressed through these projects.

The state’s Capital Renewal Program provides resources for small remodeling, utilities and infrastructure projects. Funds from the program are distributed proportionately among state colleges and universities based upon their nonresidential square footage. The University’s allocation for FY2019 is expected to be $3.1 million. The funds would be used for the following:

- Replace Exterior Doors and Windows in Metcalf, Fairchild and Rachel Cooper halls $2,032,000
- Replace Emergency Generators 1,032,000

Total $3,064,000
Summary descriptions of each of the requested capital projects follow.

**Milner Library Rehabilitation**  
$86,944,000

Milner Library, constructed in 1976, is challenged to keep pace with the increasing availability of new publications and with the ever changing and increasing library technology and information sources. This project involves construction of additional space, renovations to the existing Milner Library, and necessary site improvements and modifications to accommodate library improvement and sustainability. Functional program elements include library book storage, study areas, library processing and support spaces and high-density storage of library materials. This project should be transformative to convert Milner into an integrated learning center providing reference areas, work areas, electronic retrieval areas, collaborative work areas, conferencing areas, and faculty and student self-service areas. Necessary improvements include enhancements to the building envelope, plumbing, heating, ventilating, air conditioning and electrical services to incorporate the requirements of the Capital Development Board’s Green Building Guidelines for State Construction. This project is recommended in the *Master Plan 2010-2030*, endorsed by the Board of Trustees in February 2011.

**Mennonite College of Nursing Building**  
$29,773,000

Mennonite College of Nursing is located in Edwards Hall, which opened in 1920 with approximately 31,929 square feet. The College became the sixth at the University in 1999 offering undergraduate and graduate programs. The College has been growing steadily, and holds classes in Edwards as well as in several other campus facilities, including the Clinical Simulation Laboratory. This project will provide for the construction of a new home for the Mennonite College of Nursing. The new facility, estimated to require approximately 60,000 square feet, will address future needs of the College. This space will include offices, meeting rooms, conference rooms, and a variety of teaching classrooms and laboratories that are special to the needs of the nursing program. The building will be sited to best address the specific goals and requirements of the program, which not only include instruction but also clinical health care industry relationships. This project is recommended in *Master Plan 2010-2030*, endorsed by the Board of Trustees in February 2011.

**College of Education Facilities Rehabilitation and Construction**  
$89,470,000

This capital request item has two components. The first is DeGarmo Hall Rehabilitation; the second is Thomas Metcalf School Replacement.

**DeGarmo Hall Rehabilitation** $35,788,000

This project provides for rehabilitation of DeGarmo Hall and construction of a new facility for Thomas Metcalf School. DeGarmo Hall, built in 1972, is a five-story building with a basement. The facility has approximately 101,703 gross square feet. The facility features a unique “center core” design with less than adequate energy efficient building envelopes and obsolete floor plans. The “curtain wall” exterior has deteriorated to a point where it is difficult to maintain and repair. The open plaza at the first level of the building (which is above occupied spaces) is in various stages of deterioration with water infiltration which must be repaired, replaced or modified in order to maintain a functioning building. The current interior spaces need to be reconfigured to better serve current program requirements. All existing mechanical, electrical, and plumbing (MEP) components of the infrastructure are original and have exceeded their standard life expectancy of 30 years. All these systems are in need of total replacement. The quality of the office and program spaces does not adequately support existing and future needs of this academic community. As part of this project, DeGarmo Hall will undergo major remodeling involving upgrades of mechanical, electrical and plumbing systems, enhancements to interior spaces and data/telecommunications network throughout the building. Rehabilitation of DeGarmo Hall is recommended in *Master Plan 2010-2030*, endorsed by the Board of Trustees in February 2011.
Thomas Metcalf School Replacement $53,682,000

This project consists of demolishing Thomas Metcalf School and replacing it with a new facility on University-owned land designated for this purpose. The new building would permit consolidation of all programs into a single location. The project addresses program issues related to changes of teaching methods and growth of instructional programs and will provide a more appropriate setting for a school serving K-8th grades. It will meet 21st century requirements and house all necessary instructional classrooms, offices, laboratories, shops, auditoriums, a swimming pool, gymnasiums, safe outdoor activity playgrounds, modern equipment and observation classrooms which are necessary to support the laboratory school. Construction of a new facility for Thomas Metcalf School is recommended in Master Plan 2010-2030, endorsed by the Board of Trustees in February 2011.

University High School Replacement $59,539,000

The current University High School building was constructed in 1965 and houses the University’s laboratory school for ninth through twelfth grades. The facility is outdated and aging, and the mechanical, electrical, plumbing, and fire alarm systems are in need of upgrading or replacement. Its geographic location on the campus is problematic with poor vehicular access to the building and less than adequate outdoor space. This project provides for the construction of a larger, modern laboratory school to meet the 21st century requirements on campus. This project involves construction of a new school on University-owned land designated for this purpose. The new facility will include modern classrooms and office spaces as well as those support spaces for secondary school education. This project is recommended in Master Plan 2010-2030, endorsed by the Board of Trustees in February 2011.

Williams Hall Renovation $32,217,000

This project will renovate the interior of Williams Hall, which was originally built in 1940 as the University Library. The project will replace and/or upgrade the building’s mechanical, electrical and plumbing systems. Approximately 75,000 square feet will be remodeled. The former library stack structure in the center of the building will be dismantled and removed, making better use of the space and permitting natural light to filter into the center of the building through an interior light court. The remodeling will correct code deficiencies, remove asbestos, replace the slate roof, and bring the structure back to its original architectural significance. The building is on a prominent site on the Quadrangle and represents a classic form of collegiate Georgian style architecture. After renovation, Williams Hall would be used as classroom and office space for academic and University programs. This project is recommended in Master Plan 2010-2030, endorsed by the Board of Trustees in February 2011.

Replace Exterior Doors and Windows in Metcalf School, Fairchild Hall and Rachel Cooper $2,032,000

Metcalf School, Fairchild Hall, and Rachel Cooper were constructed in the early 1950’s. Metcalf School is the elementary laboratory school for the University’s College of Education; it provides a living laboratory to aid in the education of future teachers. Fairchild Hall and Rachel Cooper house a variety of functions including Metcalf School, Social Work and Communication Sciences and Disorders. These three buildings are physically connected to one another.

The windows in these facilities are original to the building. These are single pane, un-insulated units with no energy efficient components. This project will replace the windows and exterior doors in these buildings.

Replace Emergency Generators in Various Buildings $1,032,000

Many of the facilities on the main campus of Illinois State University have emergency generator support. This has been a conscientious effort over the past several decades to provide the support necessary for those critical functions, mostly involving life-safety features, in the buildings.
This project will evaluate the University’s current inventory of emergency generators and create a project to replace three generators and the necessary associated transfer and distribution equipment. As part of this project, there will be a review of current generator size and capacity and additional components within the facility that need to be on emergency power.
Resolution
Whereas, the Board of Trustees of the University (the “Board”) has the authority to issue Auxiliary Facilities System Revenue Bonds, and

Whereas, the Board issued Auxiliary Facilities System Revenue Bonds, Series 2008, in the amount of $30,005,000 in February, 2008 for the purpose of funding various construction projects in the Auxiliary Facilities System, and

Whereas, the Board in the Ninth Supplemental Resolution authorizing the issuance of the Series 2008 Bonds provided that such bonds maturing on or after April 1, 2019 are subject to redemption on or after April 1, 2018 at the option of the Board, and

Whereas, the Board entered into a Public Private Partnership in 2011 with the issuance of $59,610,000 of bonds for the purpose of building the Cardinal Court property, and

Whereas, Illinois State University (the “University”) desires to obtain funds for the purpose of redeeming bonds and acquiring certain property to incorporate into the Auxiliary Facilities System, and

Whereas, current interest rates provide the University an opportunity to realize substantial savings by issuing AFS Series 2018 bonds:

Therefore be it resolved by the Board of Trustees of Illinois State University in regular meeting assembled, that:

1. The Board authorizes issuance of Auxiliary Facilities System Revenue Bonds, Series 2018 (the “Bonds”) in order to refund the Series 2008 bonds and acquire the Cardinal Court Project if such refunding generates a positive total cost savings versus the annual expenditures of the Public Private Financing with Collegiate Housing Foundation (CHF) entered into in 2011 and the Treasurer of the Board determines that such refunding is in the best interests of the Board, and to pay the costs of issuing the Bonds. The Bonds shall be in an aggregate principal amount (net of original issue discount) not to exceed
$90,000,000 with a final maturity no later than April 1, 2043. The true interest cost of the Bonds will not exceed 5.25%.

2. The Bank of New York Trust Company, N.A., is hereby authorized to serve as Bond Registrar and Paying Agent for the Bonds.

3. Pursuant to the Board’s existing contract, the law firm of Chapman and Cutler LLP is hereby retained as Bond Counsel to the Board.

4. Pursuant to the Board’s existing contract, the firm of Blue Rose Capital Advisers, LLC, is hereby retained as Financial Advisor.

5. The Treasurer of the Board or his designee is hereby authorized to enter into a Bond Purchase Agreement with the following underwriters (Bank of America Merrill Lynch, Hilltop Securities, and Loop Capital) for the sale of the Bonds for not less than 98% of the par amount thereof (exclusive of any original issue discount or premium). The fees for services of the underwriters shall be contingent upon the actual sale of the Bonds. The Treasurer of the Board is hereby authorized to designate one of the underwriters as the Managing Underwriter and to retain such other co-managing underwriters as he deems to be in the best interests of the Board.

6. The Board approves the preparation and distribution of a Preliminary Official Statement and the execution and delivery of an Official Statement in connection with the sale of the Bonds. The Board approves the form of such documents, copies of which are on file with the Secretary of the Board for recording. The Treasurer is further authorized and directed to execute a final Official Statement in the name of and on behalf of the Board in substantially the form of the Preliminary Official Statement presented to this meeting but with final terms of the Bonds set forth therein, and with such other changes as may be approved by the officer of the Board executing the same, his/her execution thereof to constitute conclusive evidence of the Board’s approval of all changes from the form thereof presented to this meeting.

7. The Board approves the forms of the Twelfth Supplemental System Revenue Bond Resolution, the Continuing Disclosure Agreement and the Bond Purchase Agreement. Copies of such documents are on file with the Secretary of the Board for recording. The Chairperson, Secretary and Treasurer of the Board (or their designees) are hereby authorized and directed to execute such documents in the name of and on behalf of the Board in substantially the forms presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board’s approval of all changes from the forms thereof presented to this meeting.

8. In the event the Managing Underwriter determines that the acquisition of bond insurance for the Bonds is economical, the Treasurer is hereby authorized to agree to comply with the terms and provisions of such bond insurance, if such terms are approved by the Treasurer of the Board to be in the best interests of the Board.

9. The Chairperson, the Secretary and the Treasurer of the Board and the members, officers, agents and employees of the Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of this resolution and with the actions of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of this resolution, whether heretofore or hereafter taken or done, which actions shall be and are ratified, confirmed and approved.

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ATTEST: Board Action, October 20, 2017

__________________________________________
Secretary/Chairperson
The Auxiliary Facilities System (the “AFS”) at Illinois State University is comprised of facilities that either (i) were constructed with proceeds from revenue bonds issued within the authority delegated by the State to the Board, or (ii) now produce revenues that are used to operate and maintain AFS facilities. All revenues received in conjunction with the operation of the AFS facilities are pledged towards the payment of outstanding revenue bonds and the operation and maintenance of the facilities.

The University entered into a Public-Private partnership in 2011 with Collegiate Housing Foundation to construct the Cardinal Court residence hall complexes as part of the Long Range Housing and Dining Plan.

The financing of the Project was completed by the issuance of $59,610,000 of bonds on February 23, 2011. The bonds had a range of interest rates from 5.50% to 7.00%, depending on the maturity date, with an optional redemption at par date of April 1, 2021. The bonds have an outstanding principal balance of $58,445,000 until the next scheduled principal payment on April 1, 2019.

The University also issued Auxiliary Facilities System bonds in the amount of $30,005,000 on February 28, 2008 for the completion of various construction projects on campus, namely the building of the Student Recreation Center. These bonds had a range of interest from 4.20% to 5.00%, depending on the maturity date, with an optional redemption at par date of April 1, 2018. The bonds have an outstanding principal balance of $23,085,000 until the next scheduled principal payment on April 1, 2019.

Based on current interest rate estimates, a new AFS Series 2018 Bonds can be issued with true interest cost up to a maximum rate of 5.25% depending on year of maturity. This would provide total savings of at least $13 million over the life of the new bonds, even after accounting for issuance costs and negative arbitrage. If interest rates remain stable around the prevailing market rates in Sept 2017 of 4.0%, the estimated total savings increases to approximately $24 million over the remaining life of the newly issued bonds, between 15 to 25 years.

To further increase savings of the AFS Series 2018 refunding, the University intends to supplement the new bond issue with cash reserves of an amount not to exceed $15 million for payment of principal of the longest term bonds. This is also expected to reduce the final maturity date of the AFS Series 2018 Bonds by 1 to 3 years and expand the University’s future debt capacity.

The University’s estimated pro forma annual debt service (assuming no contribution of cash reserves), will be approximately $16.4 million of which $11.6 million is for AFS bonds and $4.8 million is for COPs debt. The total principal amount of University’s long term debt will be approximately $213.9 million of which $144.1 million is for AFS bonds and $48.4 million COPs debt.
Resolution

Whereas, the Board of Trustees, as authorized by the Board of Trustees Governing Document, Section C, Policies, Subsection IV-C, Naming of Facilities, shall approve the naming of all facilities at the University, and

Whereas, The Division of Academic Affairs requests a functional renaming of the former Professional Development Building consistent with the new location of the Honors Program, and

Whereas, the Honors Program is a visible indication of the academic quality of the University and naming its location will provide greater visibility for the Honors Program, a unit central to recruitment, engagement and retention of highly qualified students, and

Whereas, the University Naming Committee has recommended and President Dietz has endorsed the recommendations as described herein;

Therefore, be it resolved that the Board of Trustees in regular meeting assembled, approves naming the building as “Honors Program Building.”

Board Action on: ____________________________ Postpone: ____________________________
Motion by: ____________________________ Amend: ____________________________
Second by: ____________________________ Disapprove: ____________________________
Vote: Yea: _______ Nays: _______

Approve: ____________________________

ATTEST: Board Action, October 20, 2017

________________________________________
Secretary/Chairperson
Resolution

Whereas, Illinois State University Athletics received Board of Trustees approval for a budget of $700,000 on October 26, 2012 for the Paciolan Inc. ticketing system through June 30, 2018, and

Whereas, Illinois State Athletics has seen an exponential increase in online ticketing and overall ticket sales, and

Whereas, it has become necessary to increase the original contracted amount to continue the use of the Paciolan Inc. system for athletic events:

Therefore, be it resolved that the Board of Trustees authorizes the University to increase the amount of its current contract with Paciolan, Inc., through June 30, 2018 to a total cost not to exceed $1,000,000.

Board Action on: __________________________ Postpone: __________________________
Motion by: __________________________ Amend: __________________________
Second by: __________________________ Disapprove: __________________________
Vote: Yeas: ________ Nays: ________

ATTEST: Board Action, October 20, 2017
________________________
Secretary/Chairperson
Board of Trustees
Illinois State University
Authorization to Renew Ticketing System Agreement

The Illinois State University Athletics Department has contracted with Paciolan, Inc. (Paciolan), since 1991 for its event ticketing system and donor database management system. Paciolan continues to be recognized as the industry leader in intercollegiate athletics in comprehensive and interactive ticketing software, donor database software and internet marketing software.

The Athletics Department is in the final year of a five-year contract with Paciolan. Since the inception of this contract, there has been a large increase in gross ticket sales transactions including significant increases in online single game ticket sales transactions and significant increases in online season ticket renewals. Thus the corresponding transaction fees charged by Paciolan have increased beyond the original projections. The Illinois State University Athletics Department requests authority to increase the budget by $300,000 to a new total budget not to exceed $1,000,000.

Source of Funds: Athletics Operations
Resolution
Whereas, the Board of Trustees, shall approve any revisions to the Illinois State University Constitution, and

Whereas, the Board of Trustees supports shared governance in the development of institutional policies, and

Whereas, the Academic Senate conducted a review of Article IV, Section 3B of the Illinois State University Constitution, and

Whereas the Academic Senate approved revisions of this section to more accurately reflect the role of Civil Service employees at the University and recommended to President Dietz his approval of these revisions, and

Whereas President Dietz has reviewed and endorsed the revisions, herein:

Therefore, be it resolved that the Board of Trustees in regular meeting assembled, approves the revisions to Article IV, Section 3B of the Illinois State University Constitution.

Board Action on: 

Postpone: 

Motion by: 

Amend: 

Second by: 

Disapprove: 

Vote: Yeas: Nays:

Approve: 

ATTEST: Board Action, October 20, 2017

__________________________________
Secretary/Chairperson
Revision of Article IV, Section 3B of the Illinois State University Constitution

Article IV of the Illinois State University Constitution addresses the administration and academic organization of the University. Section 3B addresses Civil Service Staff.

The Academic Senate regularly reviews Illinois State University policies. In its review, members of the Senate found the description of a Civil Service employee in the Illinois State University Constitution to be inadequate. The Senate referred the section to the Civil Service Council, who worked with Human Resources to revise it and send it back to the Senate for consideration. The Senate recommended that the information underlined in the following be added to the description and that the information struck through be eliminated.

Civil Service employees are essential members of the University and are an integral part of Illinois State University’s shared governance processes. Civil Service employees are full members of the University community and as such share responsibilities similar to others in the community to support and maintain the goals of their units and the University.

Civil Service employees consist of those personnel whose employment matters fall within the jurisdiction of the State Universities Civil Service System as described by statute. The Board of Trustees is designated by statute as the employing authority for all State University Civil Service System of Illinois (SUCSS) employees of Illinois State University. As a result, all Civil Service employees are employed in accordance with the provision of “An Act to create the University Civil Service System of Illinois and define its powers and duties” approved May 11, 1905, as amended. Civil Service employees are also governed by the rules established by the SUCSS Merit Board. The definition of this employee group is included in the University Policies and Procedures Manual. Resources providing guidance specific to this Civil Service employees group are enumerated in the Illinois State University Civil Service Employee Handbook. Resources can be found on the Human Resources and University Policies websites.
Resolution
Whereas, the Board of Trustees and Dr. Larry H. Dietz entered into a Contract for Services on March 22, 2014 with a term ending June 30, 2017 (the “2014 Contract”), and

Whereas, the Board of Trustees extended the term of the 2014 Contract to September 30, 2017, and

Whereas, the Board of Trustees determined that the reappointment of Dr. Larry H. Dietz as President of Illinois State University would best serve the leadership interests of Illinois State University, and

Whereas, the Board of Trustees considered the results of Dr. Larry H. Dietz’s FY 2017 performance review in considering his compensation upon reappointment as President of Illinois State University; and

Whereas, pursuant to Article V, Section 1.2 of the Bylaws, the Executive Committee has the authority to act for the Board, and

Whereas, on September 30, 2017, the Executive Committee of the Board of Trustees of Illinois State University approved Resolution 2017.9/28 whereby Dr. Larry Dietz was reappointed as the President of Illinois State University and the Contract of Services which was attached thereto as Exhibit A and incorporated therein, was approved subject to ratification by the Board of Trustees:

Therefore, be it resolved, that the Board of Trustees ratifies and confirms Resolution 2017.09/28 which was approved by the Executive Committee of the Board of Trustees on September 30, 2017.

Board Action on: __________________________ Postpone: __________________________
Motion by: __________________________ Amend: __________________________
Second by: __________________________ Disapprove: __________________________
Vote: Yeas: _______ Nays: _______

ATTEST: Board Action, October 20, 2017
________________________________________________________
Secretary/Chairperson
Resolution
Whereas, the Board of Trustees and Dr. Larry H. Dietz entered into a Contract for Services on September 30, 2017 (the “Contract”), and

Whereas, paragraph 4 of the Contract provides that the Board of Trustees shall make a recommendation as to a performance bonus not to exceed $50,000.00 for Dr. Larry H. Dietz based upon his FY 2017 performance review, and

Whereas, the Board of Trustees completed an FY2017 performance review of Dr. Larry H. Dietz, and

Whereas, after review and consideration of his FY 2017 performance review, the Board of Trustees recommends that Dr. Larry H. Dietz receive a performance bonus in the amount of $50,000.00:

Therefore, be it resolved, that the Board of Trustees approves a performance bonus in the amount of $50,000.00 for Dr. Larry H. Dietz.

Board Action on: ____________________________ Postpone: ____________________________
Motion by: ____________________________ Amend: ____________________________
Second by: ____________________________ Disapprove: ____________________________
Vote: Yeas: _____ Nays: _____
Approve: ____________________________

ATTEST: Board Action, October 20, 2017
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Secretary/Chairperson