

**ILLINOIS STATE
UNIVERSITY**

**BOARD OF
TRUSTEES**

Report No. 2015.02/1000.02
Affirmative Action Plan

Executive Summary

The FY2015 Illinois State University Affirmative Action Plan is an annual expression of the University's commitment to achieving equal employment opportunities for traditionally underrepresented groups as well as a representation of the University's affirmative duty to provide a positive multicultural experience to the students, faculty and staff who live and work in an ever increasing global society.

In order to provide the educational experience described in *Educating Illinois: An Action Plan for Distinctiveness and Excellence*, as well as meeting state and federal legal obligations, Illinois State University actively works to increase the participation and achievement of all persons from all areas of our diverse community.

Represented in the FY2015 Illinois State University Action Plan are the University's efforts to increase the visibility of employment opportunities to traditionally underrepresented groups, educate faculty and staff on the recruitment resources and funding available to assist in the advertisement of employment vacancies to these groups, highlight the advancements, setbacks, and underutilization of the University workforce, and set forth expectations to build on the University's success and improve weaknesses in our overall commitment to equality and diversity.