

DATE: February 1, 2020

TO: President Larry H. Dietz

FROM: Julie Annette Jones, Chairperson  
Board of Trustees of Illinois State University

RE: FY 2019 Performance Review

This memorandum shall serve as the FY 2019 Performance Review of President Larry Dietz. The Performance Review is a compilation of the 2019 performance evaluations received by the Board of Trustees from President Dietz's direct reports, member of the Academic Senate and the individual members of the Board of Trustees.

**Conclusion:** The Board of Trustees finds the President Dietz's overall performance in FY 2019 exceeded expectations and that he met and/or exceeded most of his FY 2019 goals.

The Trustees evaluated President Dietz on the following performance criteria:

1. Enroll, retain, and graduate diverse and academically motivated students that reflect the state's population.
2. Work with the Board of Trustees to develop a Legislative Advocacy Plan and implement the plan in coordination with the Board, Director of Governmental Relations, and key university officials.
3. Continue to champion the University's strategic plan, Educate•Connect•Elevate Illinois State and work with shared governance and the campus community in achieving strategic directions, objectives and actions in the plan.
4. Complete an update of Campus Master Plan to include a review of assumptions made in the previous plan and the development of new assumptions based on today's fiscal realities.
5. Continue to review academic and co-curricular opportunities for students to provide academically challenging coursework and out-of-class experiences that prepares students for success.
6. Continue to foster an inclusive campus environment characterized by cultural understanding, ethical behavior, and social justice.
7. Continue to maintain campus facilities, construct new facilities as needed and as funds are available, and pursue real estate opportunities contiguous to campus and advantageous to the University.

8. Continue to provide leadership for Redbirds Rising: The Campaign for Illinois State.

The Trustees noted that President Dietz exceeded expectations on goals 3, 4, 5, 7 and 8 above. The Trustees felt also felt there was admirable progress on goal 6 and improvement was needed on goals 1 and 2.

The Trustees also noted that President Dietz is a phenomenal ambassador for Illinois State University. His advocacy and leadership have fostered impressive fundraising accomplishments not just statewide but nationally and internationally. The Trustees commend President Dietz for his work with securing the donation which was instrumental in the naming of the Wonsook Kim College of Fine Arts, advancing the revitalization of the Bone Student Center, maintaining strong student enrollment, evaluating the feasibility of a new Engineering program, developing a plan for additional student housing needs, and continuing to maintain strong relationships throughout the Bloomington-Normal community.