

DRAFT

**ILLINOIS STATE
UNIVERSITY**

**BOARD OF
TRUSTEES**

**Resolution No. 2025.02/01
Renewal of Student Health
Insurance for Policy Year
2025-2026**

Resolution

Whereas, the University's Student Health and Accident Plan will expire August 17, 2025, and

Whereas, the Board of Trustees approved the current agreement with Aetna Student Health for the 2022-2023 policy year at its May 6, 2022 meeting which included a provision for up to nine renewal periods upon mutual agreement between Illinois State University and Aetna Student Health, and

Whereas, this is the third renewal between Illinois State University and Aetna Student Health,

Therefore, be it resolved that the Board of Trustees of Illinois State University award to Aetna Student Health the renewed agreement for the 2025-2026 policy year.

Be it further resolved that the Board of Trustees approves the student health insurance rate of \$285 for the fall 2025 and spring 2026 sessions and \$214 for the summer 2026 session.

Board Action on: _____
Motion by: _____
Second by: _____
Vote: Yeas: Nays: _____

Postpone: _____
Amend: _____
Disapprove: _____
Approve: _____

ATTEST: Board Action, February 21, 2025

Secretary / Chairperson

**Board of Trustees
Illinois State University
Renewal of Student Health Insurance Plan
For Policy Year 2025-2026**

Each year Aetna Student Health (ASH) develops a renewal percentage that represents the increase in the plan for the next year. The percentage is calculated using a mathematical formula that estimates medical trends, pooling charges (method by which each member of an insurance pool shares in each and every risk written by the other members of the pool), adjustments in the pooling charge for high dollar claims, impact of plan changes, and any rate increases experienced by the plan. The formula incorporates a blend of the plan's most recent two years of claims and premium data, which has been used for more than twenty years on ISU renewals.

Representatives from the Student Insurance Office and Student Health Services, with the assistance of an insurance plan consultant with Schlomann & Associates LLC, negotiate annually with ASH to obtain the best plan at the lowest rate for Illinois State University students. The final published rate to ISU students results from the ASH Rate along with funds used from the Premium Stabilization Reserve (PSR).

Based on claims experience ASH initially proposed a 4.9% premium increase for the 2025-26 plan year. However, after negotiations a 1.4% increase is recommended. It is also recommended student premiums be subsidized by \$16 per student/per semester (\$2 per student summer) for the 2025-26 plan year. *Therefore, for the 2025-26 plan year a **1.4% rate percent increase to students enrolling in the Student Health Insurance Plan** is recommended. This is the first increase for students since the 2020-21 plan year.* This plan provides higher benefits at a significantly lower cost than all other State of Illinois schools with plans that are compliant with the Affordable Care Act.

The proposed Aetna rates and use of the Premium Stabilization Reserve are as follows:

Premium Comparison: Current and Proposed

	2025-2026 Proposed	2024-2025
Semester Premium	\$ 288.00	\$ 283.50
On Call Premium	\$ 3.00	\$ 3.00
Administrative charge	\$ 10.00	\$ 10.00
Subsidy from PSR	\$ (16.00)	\$ (15.50)
Fee assessed to student	\$ 285.00	\$ 281.00
	2025-2026 Proposed	2024-2025
Summer Premium	\$ 209.00	\$ 207.00
On Call Premium	\$ 2.00	\$ 2.00
Administrative charge	\$ 5.00	\$ 5.00
Subsidy from PSR	\$ (2.00)	\$ (3.00)
Fee assessed to student	\$ 214.00	\$ 211.00