

MINUTES
Special Meeting of the Board of Trustees of Illinois State University
December 12, 2025

[Sound of rapping gavel.]

Trustee Bohn: In accordance with the board's bylaws, as Chairperson I will now call the special meeting of the Board of Trustees of Illinois State University to order at 2:30 p.m. I note for the record that notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the meeting notice, the University has provided a YouTube link that allows anyone interested to watch the meeting in real time and hear all discussion and votes. Trustee Navarro, please call the roll.

Trustee Navarro: Trustee Bohn.

Trustee Bohn: Present.

Trustee Navarro: Trustee Hoeniges.

Trustee Hoeniges: Present.

Trustee Navarro: Trustee Lutt.

Trustee Lutt: Present.

Trustee Navarro: Trustee Merminga. Trustee Navarro present. Trustee Peterson.

Trustee Peterson: Present.

Trustee Navarro: Trustee Russell.

Trustee Russell: Present.

Trustee Navarro: Trustee Tillis. We have a quorum.

Section 7 of the Open Meetings Act allows members to attend a public meeting by video or audio conference if they are prevented from physically attending the meeting because of (1) personal illness or disability (2) employment purposes or the business of a public body or (3) for family or other emergency purposes. In advance of today's meeting, Trustee Merminga and Trustee Tillis notified the Chair of their request to join us by audio conference to attend and participate in today's meeting. Trustee Merminga, please state the reason you are requesting to attend the board meeting by audio conference.

Trustee Merminga: I requested to attend the meeting via audio conference due to personal illness. Thank you.

Trustee Navarro: Trustee Tillis, please state the reason you are requesting to attend the board meeting by audio conference.

Trustee Tillis: Employment purposes.

Trustee Bohn: May I have a motion and a second to permit Trustee Merminga and Trustee Tillis to join us by phone to officially attend and participate in today's meeting?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Lutt: Second.

Trustee Bohn: Second, Trustee Lutt. All those in favor say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The motion is approved. Trustee Mermingga and Trustee Tillis, you may participate in today's meeting by audio conference.

Approval of Agenda

You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Hoeniges: So moved.

Trustee Bohn: Trustee Hoeniges made the motion. Is there a second?

Trustee Peterson: Second.

Trustee Bohn: Trustee Peterson, second. Is there any discussion? Having no discussion, all those in favor say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The agenda is approved.

Public Comment

Next on the agenda is Public Comment. In line the established and recorded policy, the Board of Trustees will allocate a total of up to 30 minutes for public comments and questions during a public meeting. Each individual speaker is given five minutes for their presentation. If more than two people wish to speak on a single item, it is recommended they select one or more representatives to speak on their behalf. The Board of Trustees will accept copies of speakers' presentations, questions, and other relevant written materials. If you have any written materials you'd like to share with the Board of Trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees will respond to a speaker's questions within a reasonable period of time.

At this time I invite Chuck Carver to come to the podium and proceed with your comments to the board.

[applause]

Chuck Carver: I'm Chuck Carver, President of AFSCME Local 1110. Our members clean classrooms, dorms, cook meals for students, maintain the grounds, and remove snow amongst many other duties across campus. On Tuesday we received President Tarhule's holiday message. We too take pride in our work, our contributions to making this university and its students successful. However, we are having a difficult time sharing in your joy, as we are not experiencing peace. Your e-mail reflects financial optimism, while at the bargaining table we are hearing doom and gloom. We have been at the bargaining table 26 sessions and have been working without a new contract since June 30th. Last week we requested a federal mediator who will meet with us during our next bargaining session at the end of January. Our union's mission is to improve wages and working conditions for our members. ISU has made its mission clear to keep wages as low as possible and reject our proposals. ISU has a history of wage increases that barely cover the inflation rate. As many know, those at lower-wage rates are impacted the most when costs go up and have the least ability to absorb cost increases. Unfortunately, our members have been experiencing many impacts recently with costs of everyday items increasing at higher rates than our wages. The wage increases ISU is offering at the bargaining table just are not enough. And in this current environment the MIT living wage calculator reflects a living wage for a single adult in this county to be \$20.24. 137 out of 350 bargaining unit employees earn under this living wage. While this might sound like a decent wage, in reality it's a struggle to make ends meet. For example, a single employee with no children earning \$16.66 per hour (and that's around 980 per paycheck), after deductions for taxes, health, dental insurance, and pension – that results in less than \$2,000 per month to live on. Recently, WJLT published an article stating the average rent in the community is \$1,000. A normal car payment is around \$500 a month or higher. That leaves \$500 per month to live on to cover groceries, gas, car insurance,

utilities and medical bills and medications. Now try imagining to support one child for a family with the same wages. According to MIT, a living wage for a single adult and one child is \$3,903. We are nowhere close to that. And to add to the financial strain, 25-30% of our members experience academic layoff throughout the year, like the one that started today. Some workers will be on layoff until January 8th. These same workers are ineligible for unemployment by law. All of this results in many workers having second jobs to financially survive. President Tarhule, we understand why you can experience joy. When you accepted your position in March of 2024, your annual salary was increased to \$450,000 per year. Your position received a 20% increase. In this current economic environment it's much easier for you to absorb the increases in the cost of living and to make ends meet. We would like to enjoy and experience joy. Joy for us would mean wage increases that show ISU takes care of its employees so employees can make ends meet and maybe get a little ahead rather than going backwards. Joy for us would be having a contract that improves the lives of our members and reflects respect for the work that we do. Joy would be ISU showing the same financial investment in its employees as it does its buildings and programs. Joy would be having longevity paid, reward years of service and experience. Joy would be having ample parking so we can come and do our jobs. Joy would be agreeing to a fair contract with us now. We are hopeful that ISU shows us with deeds, not just words, that sincerely wishes us joy. Thank you.

[applause]

Trustee Bohn: Thank you, Chuck Carver. At this time I invite Keith Pluymers to come to the podium and proceed with your comments to the board.

Keith Pluymers: Good afternoon, members of the board. My name is Keith Pluymers. I am the Vice President of the United Faculty of Illinois State University. I'm here today to stand in solidarity with President Carver and with all the members of AFSCME 1110. The workers of AFSCME 1110 are essential to this university. They make sure that our students are fed when they're hungry. They make sure that the places where our students live are clean and give them a beautiful place to reside. They make sure that the grounds of this university, when there are flowers, are beautiful. They make sure when there is winter weather that it is safe to move around this campus. On the absolute worst days of the year, members of AFSCME 1110 are outside in the freezing cold, making sure that the rest of us can do our jobs. It is essential that this university recognizes the work that they do and treats them with fairness, dignity, and respect. They are valued members of our community. They are our friends. They are our neighbors. They are the beating heart of this university. We will stand in solidarity with our brothers and sisters and siblings in AFSCME 1110 in every way we possibly can. The faculty here are behind you. We understand and value the work that you do, and we call on the board to urge the university to reach a fair contract now to recognize the essential work that the members of AFSCME 1110 perform that make this a great place to learn and teach. Thank you.

[applause]

Trustee Bohn: Thank you, Keith Pluymers.

Good afternoon and thank you for joining us in the December 12, 2025 special meeting of the Board of Trustees. We have a full agenda ahead of us, so I will keep my remarks brief.

On behalf of the entire board, I would like to extend our sincere congratulations to our December graduates as well as to their parents, families, and supporters. We look forward to celebrating with you at tomorrow's commencement ceremony. Your achievements stand as a testament to your hard work and perseverance, and we wish you every success in your future endeavors. President Tarhule, would you like to share remarks?

President Tarhule: Yes and thank you. Good afternoon. As we bring the fall semester to a close, I want to take a moment to reflect on what has been a season of remarkable effort, learning, and growth across our campus. Our faculty and staff have continued to demonstrate unwavering dedication to our students. Our students have shown resilience, curiosity, and a commitment to excellence. And together we have strengthened the fabric of the Illinois State University community. This week we also celebrate one of the most meaningful and, in my personal opinion, favorite traditions in academia: commencement. I also extend congratulations to our graduates for reaching this important milestone. Among the 1,259 December graduates are 18 students who are earning dual degrees, 44 military-connected students, more than 300 undergraduates who achieved a 3.65 GPA or higher, 230 students receiving Masters Degrees, and the conferral of 43 Doctoral Degrees. To the students, your achievements are the

result of hard work, perseverance, and the support of those who have stood beside you. We are honored to celebrate this moment with you and your families, and we look forward to seeing the impact you will make as you take your next steps beyond our campus.

I would like to take a moment to share several points of pride that continue to distinguish our university. These achievements demonstrate the strength of our mission and the dedication of our entire campus community. They remind us of what we can accomplish together and inspire us to build on this momentum in the months ahead. The annual Future Teacher Conference was held on campus on November 7th, which brought together nearly 1,600 high school students from across Illinois to engage with ISU faculty, staff, and alumni. Andy Goveia, faculty associate at Thomas Metcalf School, received the \$50,000 Classroom Furniture Giveaway Award from KI Furniture after a national competition was conducted that displayed an innovative plan to transform the social science middle school classroom. Donna Selman, Chair of the Department of Criminal Justice Sciences, recently received the 2025 Lifetime Achievement Award from the Division on Critical Criminology on Social Justice, a division of the American Society of Criminology. WGLT, the national public radio station operating from Illinois State University was recently honored with the 2025 National Edward Murrow Award, an honor among the most prestigious in broadcast and digital news. WGLT won the Small Market Radio category for investigative reporting around a series titled *Where Orders of Protection Fail* by Lauren Warnecke, Ryan Denham, and Charlie Schlenker. In the last 20 years, WGLT has amassed 40 regional Murrow awards and six national awards. Our student media outlets continue to showcase success in production, programming, and performance. Most notably, WZND radio won the first-ever award for Radio Station of the Year by College Broadcasters, Incorporated. Additionally, 103.3 WZND Fuzed Radio and TV-10 News received outstanding recognitions at multiple events in October, including College Broadcasters, Incorporated NSMC Production Awards, Illinois Broadcasters Association Student Dome Awards, and the National Radio Hall of Fame Induction Ceremony. Campus Recreation partnered with Heartland Community College to strengthen cross-institutional collaboration and provide opportunities for students by opening ISU intramural sports to Heartland students. University Marketing and Communications earned seven Council for Advancement and Support of Education Best of District V Awards. These awards in photography, storytelling, video and digital experiences affirm both the quality of their work and the authenticity with which they share the Illinois story. As we reflect on the progress we've made and the opportunities that lie ahead, we are reminded that such achievements are supported through the generosity and shared commitment of our community. It is with this spirit of gratitude that we acknowledge the financial support that continues to strengthen and elevate Illinois State University. As of November 30th, our private support for FY26 stands at \$26,600,000. The pace of this progress, only months after closing our strongest year, is extraordinary. We have already surpassed the full-year totals of many past fiscal years. As recently as 2021 we finished just above \$25,000,000 in annual production. This generosity tells us something important. Our alumni and friends believe in our students. They trust our faculty and staff, and they see real value in the direction of ISU. Philanthropic support reflects a broader spirit of care that defines our community, one that is especially visible during this season of giving. The Holiday Helper and SOCKtober programs sponsored by the Center for Civic Engagement are supporting hundreds of children in the local community. Throughout October the center collected more than 2,000 pairs of socks to be distributed to local children as part of the Holiday Helper program which this year is sponsoring 252 children. Additionally, the successes of our student athletes, both in the classroom and in the competition, continue to make us Redbird proud. This fall our student athletes achieved a record 92% graduation success rate, the highest in our history with 12 of 15 teams meeting or exceeding national averages and 7 programs posting perfect scores. On the competitive front, our teams are off to strong starts. Both basketball programs opened their seasons with momentum, highlighted by the women's participation in the prestigious Discover Puerto Rico Shootout and the men's tournament championship at the Terry Chocolate ESPN Events Invitational in Orlando. And, as I'm sure you've all heard, Redbird Football picked up a first-round victory at Southeastern Louisiana in the FCS playoffs and advanced to second round to take on and defeat defending national champion and number-one seeded North Dakota State. The Redbirds will face number eight seed UC Davis tomorrow in the quarterfinals.

While we take pride in all that has been accomplished this fall, we're also looking ahead with great anticipation to the spring semester. The Redbird community will return energized, ready to advance new initiatives, deepen our academic and research endeavors, and continue building an environment where every member of our university can thrive.

As we head into the winter break, I hope each of you finds time to rest, relax, and recharge. Your well-being is essential to the strength of our community and to the important work we will undertake together in the months

ahead. Thank you to our students, faculty, staff, and trustees for your commitment to Illinois State and for the role each of you play in making ISU a place of learning, discovery, and belonging. I wish everyone a restorative break, joyful holidays, and a strong start to the new year.

Trustee Bohn: Thank you, President Tarhule. We will now move to the Consent Agenda.

Consent Agenda

All items listed on the Consent Agenda are routine and will be enacted in one motion. There will be no individual discussion of these items unless a trustee requests it. In that case, the item will be removed from the Consent Agenda and considered at the appropriate time on the agenda. Do any trustees wish to have any items removed from the Consent Agenda? Okay. Hearing none, may I have a motion and a second to approve the Consent Agenda, A to C?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Russell: Second.

Trustee Bohn: Trustee Russell second. Is there any discussion? All those in favor, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? Items included on the Consent Agenda are approved. President Tarhule, please proceed with the resolutions.

Resolutions

President Tarhule: Thank you.

Resolution 2025.12/40. Authorization for Master Licensing Agreement with Starbucks Corporation.

Trustee Bohn: You don't have to do that. That's a Consent Agenda.

President Tarhule: Sorry. I apologize.

Resolution 2025.12/42. Authorization for the Design and Construction of GE Road Facilities Solar Energy System.

Illinois State University's new site on GE Road will house the College of Engineering as well as other academic areas and administrative functions. The facility is designed to be a hub for technological advancement, preparing students for careers in high-demand fields that shape Illinois' workforce and economy. It will include state-of-the-art laboratories, classrooms, and collaborative research spaces. Development of this site presents an opportunity to design an academic facility that is innovative, sustainable, and cost effective. By integrating a large-scale solar energy system into the new campus site, the university can reduce long-term operating costs, provide hands-on learning opportunities for engineering students to learn directly from an on-site renewable-energy system, and position ISU as a leader in sustainable campus design. Federal and state policy incentives create a favorable environment for renewable energy adoption, thereby improving project economics. The combination of incentives available through the Federal Inflation Reduction Act of 2022 and the Illinois Climate and Equitable Jobs Act of 2021 will minimize upfront cost and improve the long-term return on investment. However, recent federal legislation mandates that eligibility for federal investment tax credit incentives for solar energy be sunset by July 4, 2026, requiring construction to commence by that date. To receive the maximum incentives, actions must be taken immediately. In 2024, Siemens Industry, Incorporated was awarded an energy performance contract by the State of Illinois to perform preliminary investigations of projects that would result in guaranteed energy savings. Siemens findings indicated that the GE Road facility was a suitable site for solar energy integration as well as other energy performance items. The university requests authorization to enter into an agreement with Siemens Industry, Incorporated to design and construct a solar energy system to generate an estimated annual 3.2 megawatts of electricity with cost not to exceed \$16,500,000 as well as authorization for the Vice President for Finance and

Planning to borrow the needed funds to complete the project. The source of funds for this project is general revenue. I ask for your approval of this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Hoeniges: So moved.

Trustee Bohn: The motion is made by Trustee Hoeniges. Is there a second?

Trustee Peterson: Second.

Trustee Bohn: Second by Trustee Peterson. Is there any discussion? Trustee Navarro.

Trustee Navarro: I have a couple of questions. So, according to the resolution, it's based on a cost not to exceed \$16,500,000.

President Tarhule: Yes.

Trustee Navarro: And that is taking into account these federal incentives?

President Tarhule: Yes.

Trustee Navarro: So I understand that we have to commit to this in order to receive those incentives, but when do we receive those incentives and what happens if we don't receive them? What happens to the cost?

President Tarhule: I invite Vice President for Finance and Planning to address the question.

Glen Nelson: Madam Chair and Trustee Navarro, the federal tax incentive is roughly 30%. And so if we would not receive the credit, that would lengthen the payback period by approximately four years. So we would still have a positive cash flow on the project. We'd still have a positive ROI, but it would take a little bit longer to repay. When will we receive those, I think was the other question. After the construction is complete in that tax year when we request the credit for the tax year in which it's complete after it's completed, so it may be the following year before we actually receive the check. So it depends on how fast we complete the project and in which year.

Trustee Navarro: So when are you anticipating to complete the project? What year?

Glen Nelson: It would be fully completed in spring of '27 if not sooner.

Trustee Navarro: So Madam Chair, the way this is written is that we're voting on a resolution not to exceed \$16,500,000, but we are going to spend more money at this point than the 16.5 in hopes that this federal incentive is returned to us when the project is complete.

Trustee Bohn: Is that true, Glen?

Glen Nelson: No. The cost of the project is \$16,500,000 without the credit.

Trustee Navarro: Without the credit.

Glen Nelson: Yes. So if we receive no credits from either Illinois or the feds, we would be in for \$16,500,000.

Trustee Navarro: Okay. Thank you.

Glen Nelson: Uh-huh.

Trustee Bohn: Are there any other questions? Trustee Russell.

Trustee Russell: Yeah, I'd say I'm a big fan of this resolution. When I think about students nowadays, sustainability is no longer just a nice-to-have. It's truly an expectation when they search for different universities to attend, and I think this project transforms that facility into really a living laboratory for our engineering students to take advantage of and learn from while still being fiscally wise and responsible. So I just want to commend the president and the cabinet for finding a solution for the university.

Trustee Bohn: Trustee Lutt.

Trustee Lutt: Just maybe for clarification to that, I think there's maybe . . . at least when I read some of the things online, there seems to be some misperception out there. There was some perception that we spend 16 and then we save 6. The reality is that we spend the 16 and we get the 16 back plus another 6.5. And if you could just comment on that.

Glen Nelson: That's correct. In the first 20 years of the project - so we would spend maximum 16.5 up front. We would then receive almost 50% of that back in the form of federal tax incentives or state tax incentives. And then we would end up paying the difference. And then once that's paid off, there would be another \$6,500,000 of utility savings that we would be making through year 20.

Trustee Lutt: And the expected lifespan is even beyond that?

Glen Nelson: The expected lifespan is a minimum of 25 years. I'm told the materials have a 25-year warranty, and they may last longer. But we're going to be planning from a fiscal perspective and a deferred maintenance perspective of a 25-year life, and hopefully we can stretch it longer.

Trustee Lutt: Thank you for those comments.

Glen Nelson: Uh-huh.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: So when the incentive check comes, it's going to be returned to general revenue because that's where these expenses are coming from?

Glen Nelson: The incentive check will be paying down the debt that we're taking. That would be the plan.

Trustee Bohn: Any other questions? And I would just like to add I don't see Pat Vickerman here, but I would encourage him to work on some naming rights.

[laughter]

Trustee Bohn: We'll see how that goes. Okay. All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

President Tarhule: Thank you.

Resolution 2025.12/43. Authorization of Expenditures for South Campus Housing, Dining Project Preconstruction Services.

University Housing Services models inclusive living, learning environments that prepare students to serve the world in positive and transformative ways. Our longstanding two-year-on-campus housing requirement is grounded in student development theory and research that supports first-year students' academic and social development. Over the last two decades due to age, limited functionality and significant deferred maintenance costs, the university made significant changes to its residential housing program, resulting in the loss of over 1,100 beds or 16% of our total capacity. This reduction in available housing capacity occurred at a time of significant increases in freshman

classes. Together, these trends have placed substantial pressure on University Housing Services and Campus Dining Services to serve the housing and dining needs of residential students who are required to live on campus. In 2017 University Housing Services hired Brailsford and Dunlavey to conduct a housing feasibility study. The study recommended the university to construct new residential housing to house approximately 1,200 students as well as expand Campus Dining Services. In 2022, the university contracted with Mackey Mitchel Architects and Gilbane Building Company to provide design and preconstruction services for a 900-bed residence hall and a 450-seat dining center. The phase of the project focusing on the design and preconstruction services commissioning and final preparation of the required documents needed to seek construction bids was approved by the Board of Trustees in May 2022 but was placed on hold near the completion of design development. The university requests authorization to resume preconstruction services in preparation for soliciting public construction bids. This phase of the project is expected not to exceed \$8,000,000, and the source of funds is AFS reserves. I ask for your approval for this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Russell: Second.

Trustee Bohn: Trustee Russell second. Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

President Tarhule: Thank you.

Resolution 2025.12/44. Authorization to Name the Carole and Jerry Ringer Concert Hall Stage.

The Wonsook Kim College of Fine Arts respectfully requests naming the concert hall stage in the Center of Performing Arts as the Carole and Jerry Ringer Concert Hall Stage. This naming reflects and recognizes the generous financial commitment by Carole and Jerry Ringer. Carole and Jerry Ringer have been advocates and supporters of fine arts at Illinois State University since their arrival in the area in 1970 to establish Jerry's ophthalmology practice. Jerry is a founding member of the Illinois Shakespeare Festival Board of Directors, and Carole was the first executive director for the Illinois Prairie Community Foundation, Executive Director for the Bloomington-Normal Symphony, and a leader of the BroMenn Foundation for the Mennonite College of Nursing. Their commitment to philanthropy has had a major impact on the Bloomington-Normal community. The Ringer's financial commitment to the Wonsook Kim College of Fine Arts will elevate student experiences for years to come. As a result, we propose naming the concert hall stage as the Carole and Jerry Ringer Concert Hall Stage. I ask for your approval of this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Lutt: Second.

Trustee Bohn: I'm sorry. Who said . . .

Trustee Lutt: Kris.

Trustee Bohn: Oh. Trustee Lutt, second. Is there any discussion? Well, I would just like to say that I have personally known Carole and Jerry Ringer since I started my medical career in Bloomington-Normal and moved here in 1988. I got out of medical school when I was ten.

[laughter]

Jerry was also my personal physician, and I respect what he has done for the community as well as Carole. You know, Carole and Jerry are jewels in our community. Whatever we ask them for, they step up and do. And this is just another thing they're doing. Personally, I want to thank both of you very much for your generosity and all you do for Bloomington-Normal and for Illinois State University. All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

[applause]

Carole Ringer: It has been an absolute pleasure to be a part of this community, not only ISU but the whole community. And I just personally feel very fortunate that we are able to do some of the things that we have done. And I have to attribute a lot of this to Jerry's upbringing where he was taught as a kid out of every dime before running into a different spot, and part of her spot was philanthropy. And so I attribute it to his generosity and upbringing. Thank you.

[applause]

President Tarhule: On a personal level, Carole and Jerry have extended just amazing support and grace and friendship to my wife and I. We couldn't be more pleased and delighted and humbled by your friendship and your support to us personally and the university as a whole. Thank you so much.

Resolution 2025.12/45. Authorization to Name the Doug and Kathy Collins Gym and the Doug and Kathy Collins Athletics Leadership Suite.

Illinois State University Athletics respectfully requests naming the north gym in Horton Field House and the 213 Office Suite in CEFCU Arena. This naming reflects and recognizes the generous financial commitment by Doug and Kathy Collins. Doug Collins is a former Illinois State basketball student athlete who played from 1970 to 1973 and was coached by Will Robinson. He went on to play in the NBA from 1973 to 1981 after being selected as the first overall draft pick. After his retirement, his career turned to coaching and broadcasting. Kathy Collins is a College of Education graduate, and both she and Doug are strong supporters of ISU Athletics. Doug and Kathy Collins' financial commitments to ISU Athletics will continue to elevate and enhance student athletes' experiences. As a result, we propose naming the north gym in Horton Field House as the Doug and Kathy Collins Gym and the 213 Office Suite in CEFCU Arena as the Doug and Kathy Collins Athletic Leadership Suite. I ask for your approval of this resolution.

Trustee Bohn: May I have a motion and a second to approve the resolution?

Trustee Hoeniges: So moved.

Trustee Bohn: Trustee Hoeniges made the motion. Is there a second?

Trustee Peterson: Second.

Trustee Bohn: Trustee Peterson, second. Is there any discussion? All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Bohn: Opposed? The resolution is approved.

President Tarhule: Although Doug and Kathy are not with us here today, I want us to take just a moment to acknowledge their ongoing support of Redbird Athletics and Illinois State University. We are very appreciative to both of you. Please join me in a round of applause in recognizing Doug and Kathy.

[applause]

And that concludes the resolutions for today.

Trustee Bohn: I now entertain a motion to move into closed session for the purpose of discussing minutes of meetings lawfully closed under this act for purposes of approval by the body of the minutes pursuant to 5ILCS120/2C21, discussing collective negotiating matters between the public body and its employees or their representatives pursuant to 5ILCS120/2C2, discussing litigation that has been filed and is pending before a court or administrative tribunal and when an action is probable or imminent pursuant to 5ILCS120/2C11 and discussing the employment, compensation, discipline, performance or dismissal of specific employees pursuant to 5ILCS120/2C1. May I have a motion and a second to move into closed session?

Trustee Navarro: I so move.

Trustee Bohn: Trustee Navarro made the motion. Is there a second?

Trustee Lutt: Second.

Trustee Bohn: Trustee Lutt, second. Is there any discussion? Having no discussion, Trustee Navarro, please call for roll call vote.

Trustee Navarro: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Navarro: Trustee Hoeniges.

Trustee Hoeniges: Yes.

Trustee Navarro: Trustee Lutt.

Trustee Lutt: Yes.

Trustee Navarro: Trustee Merminga.

Trustee Merminga: Yes.

Trustee Navarro: Trustee Navarro. Yes. Trustee Peterson.

Trustee Peterson: Yes.

Trustee Navarro: Trustee Russell.

Trustee Russell: Yes.

Trustee Navarro: Trustee Tillis.

Trustee Tillis: Yes.

Trustee Bohn: The motion is approved. We will now move into closed session. Following closed session, the board will move back into public session to vote on board action discussed during closed session specific to the

approval of the closed session meeting minutes from October 17, 2025 and for the purpose of adjournment. Thank you.

[sound of gavel rapping]

[End of recording.]

DRAFT