

MINUTES
Board of Trustees of Illinois State University
February 18, 2022

Trustee Louderback: We will call this meeting to order. Do we have Rocky on the phone?

Trustee Donahue: I am. Thank you.

Trustee Louderback: I will now call the February quarterly meeting of the Board of Trustees of Illinois State University to order. I note for the record the notice of today's meeting was posted in accordance with the Illinois Open Meetings Act and that the public has been notified of the date, time, and location of the meeting. As included in the notice of the meeting, the university has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and votes. For the record, I note that one of our board members is participating by telephone. In accordance with the provisions of the Open Meetings Act, a member not physically present at the meeting and participating through other means needs to state the reason they are prevented from physically attending, such as:

1. Personal illness or disability.
2. Employment purposes or
3. Family or other emergency.

If you are participating by telephone, please state the reason you cannot attend in person when your name is read. Trustee Bohn, will you call the roll, please?

Trustee Bohn: Trustee Bohn. Present. Trustee Dobski.

Trustee Dobski: Here.

Trustee Bohn: Trustee Donahue.

Trustee Donahue: I am present by phone via a family or other emergency.

Trustee Bohn: Trustee Jones.

Trustee Jones: Present.

Trustee Bohn: Trustee Louderback.

Trustee Louderback: Present.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Present.

Trustee Bohn: Trustee Paoni.

Trustee Paoni: Present.

Trustee Bohn: Chairperson Louderback, we have a quorum.

Trustee Louderback: Thank you, Trustee Bohn. Now could I have a motion and second to permit Trustee Donahue to join us by telephone to officially attend and participate in today's meeting?

Trustee Jones: So moved.

Trustee Louderback: So moved by Trustee Jones.

Trustee Bohn: Second.

Trustee Louderback: Seconded by Trustee Bohn. All in favor say aye.

Multiple people: Aye.

Trustee Louderback: Opposed. The motion is approved. Trustee Donahue, you may participate in today's meeting by telephone.

Trustee Donahue: Thank you, Chairwoman.

APPROVAL OF AGENDA

Trustee Louderback: You have before you the agenda for today's meeting. May I have a motion and second to approve the agenda?

Trustee Bohn: So moved.

Trustee Paoni: Second.

Trustee Louderback: I would also like to make an amendment to the agenda, as our young man who was supposed to get an award will be late. He's caught, obviously, in traffic and snow and who knows what. So I'm going to ask that when he gets here at an appropriate break that we go ahead and give him his award. To the two who made the motion, is that correct for the amendment?

Trustee Bohn: That's fine.

Trustee Louderback: Thank you. The agenda will be approved as is. You have before you the regular meeting minutes of October 15, 2021 and the special meeting minutes of December 11, 2021. Are there any changes or differences? Do I have a motion?

Trustee Jones: So moved.

Trustee Louderback: So moved by Trustee Jones.

Trustee Bohn: Second.

Trustee Louderback: Second by Trustee Bohn. Are there any changes or comments you want to make about the minutes? All those in favor say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The minutes of the regular October 15, 2021 meeting and the December 11, 2021 special meeting are approved. In accordance with the provisions of the Open Meetings Act, the Illinois State University Board of Trustees is required to periodically review the minutes of its executive sessions to determine the necessity of retaining the confidentiality of those minutes. The board has received a recommendation from its legal counsel to release the following minutes: October 16, 2020, November 6, 2020, December 12, 2020, January 16, 2021, February 19, 2021, April 6, 2021, April 21-22, 2021, May 3-4, 2021, May 7, 2021, June 19, 2021, July 23, 2021. I will entertain a motion at this time to release as public the minutes of the executive sessions held by the Illinois State University Board of Trustees for the dates of October 16, 2020, November 6, 2020, December 12, 2020, January 16, 2021, February 19, 2021, April 6, 2021, April 21-22, 2021, May 3-4, 2021, May 7, 2021, June 19, 2021, July 23, 2021. Do I have a motion?

Trustee Bohn: So moved.

Trustee Louderback: Trustee Bohn. And a second?

Trustee Paoni: So moved.

Trustee Louderback: Trustee Paoni. All those in favor.

Multiple people: Aye.

Trustee Louderback: Opposed? Thank you. Trustee Bohn, you now have to call the roll.

Trustee Bohn: Trustee Bohn. Yes. Trustee Dobski.

Trustee Dobski: Present.

Trustee Bohn: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Bohn: Trustee Jones.

Trustee Jones: Present.

Trustee Bohn: Trustee Louderback.

Trustee Louderback: Yes.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Bohn: Trustee Paoni.

Trustee Paoni: Yes. The minutes of the October 16, 2020, November 6, 2020, December 12, 2020, January 16, 2021, February 19, 2021, April 6, 2021, April 21-22, 2021, May 3-4, 2021, May 7, 2021, June 19, 2021, and July 23, 2021 executive sessions of the board are approved to be released as public.

PUBLIC COMMENTS

Trustee Louderback: Thank you. Next on the agenda is public comments. We have several persons who have indicated an interest in making public comments to the board today. In accordance with the policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speakers' presentations, questions, and other relevant written materials. If you have any written materials you want to share with the trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees will provide a response to a speaker's questions within a reasonable amount of time. First we have Rodrigo Villalobos. Please come to the podium and explain your comments, and please explain to me how to pronounce your name.

Rodrigo Villalobos: Good morning, and no worries on the pronunciation. I'm quite used to it. It's Rodrigo Villalobos. We've gotten everything you can possibly think of, so absolutely no worries.

Trustee Louderback: Thank you.

Rodrigo Villalobos: Thank you very much for listening. Members of the board, I'd like to start off by thanking you all, again, for listening and thanking you for the leadership that you demonstrate for our university every single day. My name is Rodrigo Villalobos, and it is my honor and privilege to serve as the Student Body President here at Illinois State University. I receive comments and questions from students on a number of issues every single day.

Within this position, I have always prided myself on continuing the approach of my predecessors in always listening to all viewpoints and representing every single student at this institution. As you may imagine, questions and discussions that I have had with students this academic year have included discussions related to COVID-19 and how that will impact the academic experience at ISU. Although I serve as the primary student official and spokesperson for the student body, I have always wanted to see inclusive student-driven efforts regarding COVID-19. It is for this reason why this past year I have taken action such as establishing a student government public health campaign titled #RedbirdsGetVaccinated to encourage individuals to receive the COVID-19 vaccine if that aligns with their personal wishes. Additionally, I have established a student COVID-19 commission which is charged with determining how students would like to see the academic experience continue as we continue under COVID. The purpose of these actions has always been to give our students a voice and a platform. As I mentioned before, I have always prided myself of being respectful and understanding of all viewpoints and positions across all areas of student and university issues. COVID-19 is no different. There are seemingly endless opinions on how the academic experience should look regarding COVID-19. I'm sure we're all aware. Despite this, this is one area where I have proudly and publicly maintained my position that students belong here on campus for in-person instruction. Students belong in the classroom. I have spoken to hundreds of students that are absolutely overjoyed to be here for in-person classes, and I am confident that the majority of students at ISU are happy to be here in person and want to remain here in person for in-person instruction. As the local, state, and national discourse and approaches evolve regarding COVID, I leave you with this. Students deserve an academic experience that continues to resemble normalcy. We are happy to be here. And, of course, we continue to be proud to be Redbird students. Thank you to the board, President Kinzy, administrators, faculty, and most importantly our students for the leadership and courage that you continue to show this academic year. I am proud to represent you. Thank you very much.

Trustee Louderback: Thank you very much, Rodrigo. At this time I invite Renee Nestler to come to the podium and proceed with your comments to the board, please.

Renee Nestler: Good morning. I'm Renee Nestler, staff representative with AFSCME Council 31. I'm here today on behalf of Local 1110 to our building service workers, campus dining workers, and grounds maintenance. The collective bargaining agreement between AFSCME Local 1110 and the university expired June 30, 2021. We have been bargaining for a few months now, and we aren't seeing wage proposals that would pass for membership. I spoke to you in July of 2021, and at that time we raised the issue of substandard wages and ISU not keeping up with other employers in the area. At the December board meeting we were back, and we told you the same. But we are getting a lot of the same old same old from the university, and it isn't working. In fact, it is only making your situation and our situation worse. Filling positions here at ISU continues to be difficult. Since July 1, 2021, there have been 20 new hires into the bargaining unit. It is also important to know that 12 of these 20 were hired in the months of July and August. There have only been eight hires in the last five months. At the same time there have been 30 employees that have left at an average rate of four per month. There is nothing that is happening that is going to change this trend. Currently there are over 30 vacancies in our bargaining unit. ISU was once an employer where people wanted to get hired on and would stay for a career because of good pay and benefits. In 1991, the minimum wage in Illinois was \$3.80/hour. The starting pay for a cook here at ISU in local 1110 was \$7.49/hour, almost double the minimum wage at that time. New building service worker pay was \$8.62/hour, and the top pay was \$10.72. Even with the minimum wage increasing to \$4.25/hour, January 1, 1992, ISU wages were still well above the minimum wage. That was 30 years ago. It is not rocket science on why working at ISU was attractive then and for some time afterwards. Things have changed significantly over time and not for the better. Today we are fighting just to keep our members' wages more than slightly above minimum wage. ISU often states proudly they don't have to do any better than the minimum wage law, and they clearly wouldn't if they didn't have to. While there are other employers in the area paying higher wages, workers are going there so they can put food on the table, a roof over their head, and take care of their family. The end-of-year contract addresses real wage increases that aids in recruitment and retention is critical. Showing real appreciation and respect is necessary, also. Far too many times the university dismisses what we tell them as union on how our members want to be treated. This happened last fall regarding the fiscal year 2021 wage negotiations. We reached a tentative agreement we thought could pass. Our membership firmly rejected the agreement. We went back to the bargaining table and told management what our members wanted. The end result was that ISU refused our proposal, and ISU implemented the very offer our members rejected. But you claim to respect and appreciate our members. Members are tired of the lip service. This past Wednesday, some of our members and supporters did an action at the staff appreciation box lunch pickup, as it is hard for our members to feel appreciated these days. Dr. Goss Kinzy, I offered you one of our flyers, and you

stayed away, walked quickly by, and stated I am paperless. Two things about that interaction. One, it was disconcerting that it was clear you had no desire to have a brief interaction or personal introduction with me, much like our members have experienced when they've requested to meet with you. Two, did you know that the two dining centers on campus have been using paper cups and plates for months now to the tune of \$1,000 per week because you can't find workers to do the job for the pay you're offering? I'm suspecting it would be much cheaper to increase wages to attract workers. Again, members continue to see money spent around them but not on them. Another example of the contract payout of \$1,000,000 to the fired basketball coach. That \$1,000,000 would get each one of our 340 bargaining unit employees nearly \$3,000 apiece, which would still be more than a total of four years of 2% wage increases each year for many of our members, but we are not constantly told there is no money for us. ISU needs to do better. We demand change. We demand that ISU make frontline workers a priority. We demand respect. We demand a fair contract now. Thank you.

Trustee Louderback: Thank you, Renee. Next up... At this time I invite Rob Hochecker. Thank you very much.

Rob Hochecker: No problem. I'm used to it. Even my English teacher couldn't get the pronunciation right.

Trustee Louderback: Thank you.

Rob Hochecker: Thank you for giving me this time to address everyone. I'm going to give you two dates. First date is March 23, 2009. That's the day I started as a dining room supervisor for what used to be Dining. Now it's called EMDH. I came in here with tons of customer service experience. I gave my knowledge and education and brought that forth to all the staff that have worked under me. As time went on, 2012-2013 hit, and then Atkin/Colby was decided, where it was going to come down. I lost my position as a dining room supervisor because they didn't think they needed enough in that classification. There was a two-to-four-week span that I was contacted where I could test to become a BSW. That's where I am currently. Also, I am Vice President of Local 1110. AFSCME Local 1110. And been dealing with a lot of strenuous negotiations, meetings, just trying to make things better, to make it cohesive between management and union. I met a lot of total disrespect in the years past and still now. Our local is part of three major factions on this university. Cleanliness of the sidewalks and paths, feeding the students and staff, and maintaining cleanliness in all academic and residential buildings. When I started in EMDH, I had plans to possibly be an EMDH administrator. I knew I had the experience. Also, when I started as BSW, as time, a couple of years went past, I was asked to consider becoming a BSW foreman. I am currently still in the upgrade foreman program. I still believe that I can bring a lot of experience and a lot of great things to the university. I don't like the path where things are going. When I started in 2009, this university was thriving. There were a lot of great things going on, and I just hope one day that the university can see that time again. I don't know if it's just that high-level people that are in charge making decisions. But, in closing, I will give you a second date. That is February 25, 2020. And where I have not been happy at all where things have gone with this university, that is my last day being employed here at ISU. So thank you for letting me speak. Everybody have a great day.

Trustee Louderback: Thank you, Rob. Up next I invite Charles Carver to come to the podium and proceed with your comments to the board, please.

Chuck Carver: I am Chuck Carver, AFSCME Local 1110 President and Building Service worker. In addition to the groups of workers Renee listed, we also represent the athletic turf specialist, automotive technicians, equipment service workers, laundry workers, and green workers at the golf course. We all need a fair contract now. We need a contract that gives fair wages that keeps our current employees at ISU. We need increases that address the high inflation. Our members' wages are effectively going backwards, and our members can't take it anymore. I am continuously hearing of members that are leaving or looking to leave for better wages, and they are being successful. And it's not just about the wages. It's also about the working conditions. There are currently approximately 18 vacant BSW positions with several BSWs on medical leave. In the past there were around 20 extra help BSWs to cover the positions until either workers return from, left, or were hired. However, now there are only a handful of extra help to fill in. Often times extra help are in prime positions to be hired as full-time BSWs, but there just isn't enough of them. There is no current pipeline to fill vacant BSW positions despite the many vacancies at the time. In recent weeks there hasn't even been a BSW job posting. Positions can't be filled if there isn't any job postings. Because there are so many vacancies, building service workers have to clean two areas in one shift on a regular basis instead of the normal one area a shift. This doesn't allow BSWs to do the quality of work that we want to do, and it is demoralizing to have the subpar work on an ongoing basis. Overtime hasn't been offered as it should to help with

trying to meet the high standards we have all for our areas. Because of the pressure to get areas cleaned, we are concerned training and safety is getting shortchanged. We are getting burned out, and new hires are not rapidly on the way. The outlook is bleak. I want to thank everyone that came today to support us. We have many local 1110 members that wanted to be here, but because of staff shortages and not wanting to increase the workload on their coworkers they've stayed doing their essential work. I would also like to thank the members in the Grounds Department who again put in many hours around the clock to deal with another snowstorm. I sincerely hope the university shows them more appreciation this time as earlier this month. There was no thanks given to them. The workers were denied the opportunity to work overtime while their work was being outsourced at an expensive cost. I appreciate our members who do essential work each and every day. Again, ISU showing a real appreciation would be reaching a fair contract now with us. Thank you.

Trustee Louderback: Thank you, Chuck. At this time I invite May Jadallah to come up to the podium and proceed with your comments to the board, please.

May Jadallah: Kwei. Good morning.

Trustee Louderback: Good morning.

May Jadallah: Before I introduce myself, I would like to acknowledge that ISU is built on lands that are the birth rights of the Keakafway, Ochesisakavan, Kaskaskia, Peoria, and Myaamia. Those nations and peoples were forcibly displaced and dispossessed by colonial and governmental powers. With this acknowledgement I remind myself and every one of us present here that we all have a lot to do logistically and financially to support and celebrate our indigenous students, staff, and faculty and invite more indigenous members to return to their native lands and claim their rights to what has been taken away from them. My name is May Jadallah, and I am a faculty member in the School of Teaching and Learning. I stand in front of you today in support and appreciation of my friends of local 1110 workers for all that they do on a daily basis. During the snowstorm that engulfed Bloomington-Normal in the past few weeks, our building service workers, campus dining workers, and grounds workers have given their best. They removed snow. They cleared pathways. They kept the students fed and kept all of us safe. Yet while ISU's administration offered accommodations to workers who came to campus to perform essential duties during emergency snow closures, those were offered only after pressure. Moreover, ISU has thus far refused to provide a promise of protection and per diem assistance in the contract during negotiations. Second, our administration failed to extend a verbal appreciation to grounds workers for the essential snow removal work that they have completed. Third, ISU offered a contract proposal that resulted in extreme compression issues only by giving significant raises to the lowest paid members of the union but only in accordance with the minimum wage laws and no more. Fourth, the financial proposal that 1110 members almost unanimously rejected and voted down last fall, ISU's administration thought it was wise to have it implemented in January in direct disregard to the workers' demands. I would like to think that ISU is an educational institution and not a corporation. What type of model are we presenting and offering to the new generation of leaders, teachers, scientists, thinkers, and citizens? Why is paying our workers a living and dignifying wage more painful than paying our administrators, coaches, and athletic directors? ISU can certainly do better, and I do expect the Board of Trustees to practice its authority over ISU's administration and ask them to act more ethically and emphatically to them. Thank you.

Trustee Louderback: Thank you very much, May. At this point, we have no more public comment to people who have signed up, so we will continue.

CHAIRPERSON'S REMARKS

Trustee Louderback: Good morning, everyone, and thank you for joining us for the February 18, 2022 quarterly meeting of the Board of Trustees. I am pleased to announce and introduce and welcome Carrie Haas, our board counsel, to her first Board of Trustees meeting. Carrie joins us from the Dunn Law Firm in Bloomington, Illinois and is a graduate of University High School and a proud Redbird alum. We are happy to have her in this role and serving the Board of Trustees and Illinois State University in this capacity.

Carrie Haas: Thank you, Chairperson.

Trustee Louderback: Do you want to stand up so they know who you are?

Carrie Haas: Thank you, Chairperson. I am happy to be here, and it's an honor to serve the board in this capacity.

Trustee Louderback: Each year, board members look forward to participating in the Founding celebration and appreciate having the opportunity to acknowledge the achievements of our students, employees, and alumni through a variety of activities and events. On behalf of the Board of Trustees I want to extend sincere congratulations to all faculty and staff award winners recognized this week. We congratulate our alumni award winners and esteemed alumnus, Andrew Purnell, for his posthumous honorary doctorate of humane letters and look forward to celebrating all of their accomplishments. Unfortunately, mother nature took care of some of that yesterday. We will celebrate it at a future time. Earlier this morning, the Campus Communication Committee hosted a very informative discussion hour. I want to thank the Committee and Dr. Roy Magnuson, Associate Professor of Theory and Composition, School of Music and Associate Director of Creative Technologies, Dr. Tim Fredstrom, Professor of Choral Music Education, School of Music, and Dr. Anthony Marinello, Assistant Professor, Director of Bands, School of Music, for their time this morning. We very much enjoyed learning about the virtual reality assisting conducting software and music pedagogy package being developed at Illinois State University. At this time, I turn to President Kinzy for her remarks.

PRESIDENT'S REMARKS

President Kinzy: Thank you, Chairperson Louderback. It has been an exciting week. Not talking about the snow. We still had some of our events and activities surrounding the founding celebration. I want to begin my comments by offering my congratulations to our faculty and staff who were able to receive on Wednesday awards as part of the founding celebration. I also want to acknowledge esteemed alumnus, Andrew Purnell, who as Chairperson Louderback shared was due to receive his posthumous honorary doctorate of humane letters. His family actually had joined us in Normal, and we were able to celebrate his legacy and share stories with his family Wednesday night. Now we will reschedule the formal award, but we are still sincerely grateful for Mr. Purnell's many valuable contributions to Illinois State University over the years. And I'd add by chance the family got to actually meet one of the two recipients who can now claim they hold the inaugural Andrew Purnell, Jr. Trailblazer Alumni Award, and award established for trailblazers, groundbreakers, innovator and pioneers. They took pictures of the awardees on the display right here in the Bone Student Center, and so that was really an exciting opportunity for them. The ISU Alumni Association also announced their nine outstanding alumni award winners we will also celebrate in a future program. I also want to acknowledge the work of our grounds team and weather essential personnel who worked tirelessly to clear snow and ice from campus, maintain campus operations, and keep our students safe first during the February 2nd and 3rd closure. The grounds team had as many as 26 individuals working on snow removal, including full-time staff, extra help, and even student employees. They collectively worked 1,279 hours on snow removal, used 125 tons of salt, and 1,000 gallons of salt brine. That was 310 semi dump truckloads of snow that had to be hauled away after that event. I am incredibly impressed with and grateful for the dedication of our employees, especially during extraordinary circumstances such as those during that record-breaking snowstorm weeks ago, which I was told was very unusual here at Illinois State. One of a few things people have said. Now, I don't yet have the data for yesterday's clearly not traditional snowstorm that we had, but, yet again, our grounds team was out there working to make our campus as safe as possible, and I think you saw that this morning. So thank you to our grounds team and everyone involved in our emergency response for everything you do for Illinois State University.

On Wednesday, February 2nd, Governor Pritzker presented his budget address virtually for the fiscal '23 year. In his proposal, Illinois State's fiscal year 2020 appropriation, which is our current year to be clear, will be increased by 5% through the governor's proposed supplemental appropriation. This is actually a permanent 5% increase, equating to \$3,500,000 over '21's level. Now, that would put our new appropriation level at \$73,100,000 if approved. In addition, I think it's very important to highlight that significant increases have been proposed to the Monetary Award Program or MAP. Funding in that program will increase to \$122,000,000, which offers 50% more MAP awards than four years ago, along with an increase in the maximum award available to our students. And it's important to know at this time that the MAP program provides assistance to nearly 6,000 Illinois State students. We welcome this additional support directly to our students. So while it remains to be seen what the legislature will approve as it relates to the fiscal year '23 budget, we do appreciate the governor's commitment to public higher education in Illinois and are very proud of the fact that Illinois State was the first university the governor visited to hold a press conference promoting this support for higher education. Now we all know state funding is a shrinking portion of our operating expenses and our investments here at Illinois State University. And that's where our alumni and friends continue to impress us with their generosity. We currently have more than \$21,000,000 in private support production on the books for the current fiscal year, which is only eight months old. And that includes

several commitments at the seven-figure level. This has us on pace to clearly eclipse the year's target of \$24,000,000 and well ahead of schedule. And so I want to give a special thank you to all of our donors who have made a gift to Illinois State University. For all of you that are ready, you've got your chance, too, because our annual giving day, Birds Give Back, is next week on February 24. And I ask you all to mark the calendars, get out your checkbooks as we say, and most importantly tell your friends. And make sure you talk about all the great projects that are happening and all the possible ways that they can support our students' multiple organizations here at Illinois State. And while we're talking about progress, since our last meeting in December, the board approved the indoor practice facility project. Athletics has already identified more than 70% of the \$11,500,000 project costs, which will allow us to move forward on a schedule that will bring this well-needed and overdue facility to campus sometime during the fall or winter of this year. Now, unfortunately, we are still talking about COVID-19, of course, and I want to thank our students, faculty and staff who took entrance testing and remote start for this semester. They did it in stride. I am pleased that we are safely back in person in the classroom and look forward to many more in-person activities and events as we progress through the spring semester. Now part of the reason that we have had such success at Illinois State University is due to our Illinois State Shield COVID-19 testing lab. It's important to know the lab serves us but also local, regional and state-wide testing needs, including locally serving not just us but Unit 5, Heartland Community College, and Rivian. Our Illinois State Shield Lab is consistently one of the top-performing testing labs in the Shield system in terms of volume and processing time, averaging 25-35 tests per week since September of 2021. So I want to express our sincerest thanks to Kim Garris, technical supervisor of the ISU COVID Testing Lab and the staff at the Testing Lab, which includes many of our students, for this outstanding effort. And as I always say, just to remind you, students, faculty and staff are strongly encouraged to obtain an upload proof of vaccination and, as appropriate, booster vaccination as they become eligible. Immunization, and now especially booster doses, significantly help to protect against serious illness and especially hospitalization. 89% of hospitalized cases of COVID in the state of Illinois are unvaccinated persons. So let's do all we can to help our local hospital systems.

And one of the things I want to highlight today is the work of our Academic Affairs team to provide professional development opportunities through our Center for Teaching, Learning and Technology and our Growth Change team in each college and unit in Academic Affairs. CTLT, as we call them, has offered programming specifically connected to supporting student success and our efforts in equity, diversity and inclusion or EDI in many ways. A couple of these are examples of the framework for inclusive teaching excellence, which is a signature pedagogy here at the university with a culturally responsive and equity mindset lens. We also have the framework for inclusive support and service excellence, which was recently developed to help plan and organize professional development for staff in Academic Affairs, again with this equity, diversity and inclusion lens. These two programs parallel each other and provide a vision for professional development in Academic Affairs. And this will address ways that everyone in the staff, regardless of their role, can create practical and applicable action plans at the individual and unit level, which will result in high-quality, high-impact experiences and process, accessible and inclusive for all Redbirds from recruitment through graduation and beyond. So, while we're talking about graduation, EDI, and student success, I'd just like to share that last December's graduation. Illinois State University was happy to return to in-person commencement ceremonies as well as offer Redbird Stage Crossing for our December graduates. Feedback received from students and their families indicates that the university maintained a high overall commencement positivity experience for graduates and guests, and even with the changes that we had to put in place, the percentage of graduates who participated in at least one of the events we offered is nearly identical to the percentage of graduate participating in commencement ceremonies pre-COVID-19. And also as related to EDI, campus leaders devoted to advancing the university's core value of diversity and inclusion met for our EDI Leader's Circle Spring Symposium just this week. The event brought together those across campus who serve on councils and committees working to implement strategies that promote student, faculty, and staff success – again, with our lens of equity, diversity and inclusion as well as anti-racism. Collaboration and information sharing were the key things, and we were very happy to host Northern Illinois University President Lisa Freeman and Vice President Vernese Edghill-Walden, who shared informational and quite frankly inspiring stories about how they built their work in EDI. I also want to highlight that this event was a zero-waste event, and our Office of Sustainability is working to increase such events on campus. In fact, they had a recent workshop with 120 attendees and engaged faculty and staff from all across campus in an effort to encourage and assist with our zero waste efforts. This collaborative event included a zero-waste lunch as well as all of the items being compostable containers from EDM. And our staff and students volunteered to assist with informational tables and help with proper disposal. This is an effort that we will be continuing at the university, and I also want to thank Dr. Doris Houston for her efforts in leading the EDI Leader's Circle Retreat as well as going full force for this zero-waste event. It's greatly appreciated.

Now while we're talking about student success as well, I have to say that our university student athletes continue to excel in the classroom. The student athletes posted a departmental grade point average of 3.31 for the fall semester. Women's golf (we're a little competitive here) won and men's tennis for overall team GPAs. And 338 Redbird students were named to the AFNI Honor Roll. Now 125 of those students posted a perfect 4.0 GPA during the fall semester, and they were honored Tuesday night at the basketball game. And, lastly, I can't help but put in a word for our women's basketball team. They are currently in first place in the Missouri Valley Conference, and you can catch their game tonight versus Missouri State and join in the girls and women in sport celebration or again on Sunday. These are two really important games against the second- and third-ranked teams, so it's really important for us to go out and support the team. We need you there to help cheer them on.

And last I want to go back to where we started in terms professional development. It's important to know that professional development at Illinois State is for everyone. And through a collaborative effort from the Office of Technology Solutions, faculty on the University Technology Advisory Committee, the Vice President for Student Affairs professional and development staff, Human Resources, and many more an initial rollout of LinkedIn learning for faculty, staff will feature some curated and recommended content, single sign on, and the ability to connect a personal LinkedIn account with the learning and certifications they complete as part of LinkedIn learning at Illinois State University's partnership.

I would now like to call on the spokesperson for the Campus Communications Committee, Dr. Martha Callison-Horst, Professor of Music Theory and Composition in the Wonsook College of Fine Arts School of Medicine and Chair of the Academic Senate for her report.

CAMPUS COMMUNICATION COMMITTEE COMMENTS

Martha Horst: The Campus Communication Committee, representing the Administrative Professional Council, the Civil Service Council, the Academic Senate, and the Student Government Association would like to thank the grounds crew workers and others designated as weather-essential staff for their hard work during the recent major snow events. (And I just made a slight edit there, given what happened.) We are grateful to the many people who worked to ensure that students were fed, pathways were clear, and other essential needs of the university were addressed. We also acknowledge and thank President Kinzy and the COVID-19 Steering Team for their work to address the Omicron health crisis during the holiday break. The administration's early decision to suspend face-to-face learning for the first two weeks of instruction ensured that instructors would have time to adequately prepare course materials, and students would have clear expectations as they started their semester. Additionally, we thank the administration and the State of Illinois for providing the campus community with KN95 masks, and we appreciate that these masks continue to be available to individuals in various locations on campus. As we stated in past letters to the Board of Trustees, we are cautiously optimistic that the worst of this pandemic is over. As the immediate physical health risk caused the pandemic to diminish, the Campus Communication Committee wishes to make special note of the secondary effect of this pandemic on our students, staff, and faculty. Campus members are concerned about the ongoing mental health effects resulting from continuous isolation and social withdrawal. The Academic Senate has requested a report from the Vice President of Student Affairs on mental health trends in the student community, and we are eager to learn more about this important topic. In addition, traveling to research conferences and holding creative activity events continues to be difficult for faculty. Fluctuating course modalities continue to impede our instructors' ability to deliver outstanding instruction as well. One beneficial outcome of the pandemic is the increased flexibility in remote work options for many AP and civil service staff members. The immediate response from staff members has been very positive, and we appreciate that the university continues to be mindful of staff success and retention. As we approach the midpoint of the spring semester, search committees are in full swing recruiting prospective faculty and administrators from across the globe. We look forward to welcoming these new colleagues to campus in the upcoming year. Colleagues in the Office of Admissions, the Office of Financial Aid, and the Graduate School are holding numerous recruitment and outreach efforts for prospective students as well. Many of these applicants are using the Common App, and many are choosing not to submit standardized test scores in accordance with ISU's test optional stance and the recently passed Higher Education Fair Admissions Act. As this cohort of students progresses through programs at Illinois State University, we will be able to evaluate and contextualize the impact of these changes. We are grateful that the campus was able to commemorate ISU's founding this week with in-person events. The founding celebration is a great opportunity to acknowledge the hard work and accomplishments of our dedicated staff and faculty, and we congratulate all nominees and award recipients. It is also a time to recognize the many accomplishments of Dr. Andrew Purnell,

who will receive an honorary degree posthumously to honor the legacy and accomplishments of his time here at Illinois State. In addition, February is the time when we may expect our state leaders to make recommendations regarding funding for higher education. We are hopeful that Governor Pritzker's recent announcements regarding increased funding for higher education and for MAP grants come to fruition in the upcoming fiscal year. We all have been through a great deal in these many two years, which has tested our resolve and perseverance. Although we acknowledge the unprecedented challenges that we continue to face, we are optimistic that Illinois State University has turned the corner and will continue to pave a strong path into the future. Thank you, and go you Redbirds.

President Kinzy: Thank you, Dr. Horst. I would like to invite Dr. Jonathan Lackland to the podium to provide a legislative update.

Jonathan Lackland: Thank you, President Kinzy and Board of Trustees. As President Kinzy mentioned earlier, on February 2nd the governor gave his annual budget address. The governor is recommending increases to early childhood education, K-12 education, and higher education. Here are just some of the highlights. For early childhood and K-12 education, the governor's budget seeks to increase early childhood education funding by \$54,400,000, which will provide services to approximately 7,100 additional children. In his budget he also seeks to increase agricultural education programs by \$2,000,000 and shift forward remaining federal COVID-19 response funding at \$6,000,000,000 for K-12 through elementary and secondary school emergency relief. For higher education, the governor's FY23 proposed budget seeks a \$2,200,000,000 in general funds, which equates to a \$208,000,000 increase in general funds. As we heard earlier, the MAP program is increased to \$122,000,000, which would offer 50% more to MAP more than four years ago along with an increase in the maximum award that's available to students. The increase in MAP funds is expected to help ISU with supporting low-expected family contribution students. Also, we have awarded here at the campus about \$25,000,000 in MAP over the course of the past few years. Additionally, the governor's budget will also see a \$2,300,000 increase for the Minority Teacher Scholarship. And then under the governor's proposed budget, public universities and community colleges will receive a 5% increase. Specifically for ISU, the FY22 appropriation current year will be increased by 5% through the governor's proposed supplemental appropriation. ISU will need to spend those dollars by June 30, 2022. FY22 and FY23 state operating appropriation levels will equal \$73,100,000.

Moving on to specific bills. Recently, ISU met with the Chairman of the House Education Appropriations Committee, Chairman La Shawn Ford, and he strongly encouraged the public universities to actually file their own respective appropriation bill. As such, ISU helped to draft House Bill 5685, which is our appropriations bill that reflects the FY23 operating budget request approved by the ISU Board of Trustees during the October meeting. The bill is being sponsored by Leader Dan Brady and says as follows: It would appropriate \$79,900,000 from the Education Assistance Fund to the Board of Trustees of Illinois State University to meet its operational expenses for the fiscal year ending June 30, 2023. In addition, it would appropriate \$25,000 from the State College and University Trust Fund to the Board of Trustees of Illinois State University to scholarship grant awards from the sale of collegiate license plates.

Moving forward, certificates of participation. There's a bill now that has been filed. It does not have a bill number. But what it will do is it will actually authorize the Certificates of Participation Act, which expired on December 31, 2014. It would also grant the public university Board of Trustees the authority to enter to financing agreements to fund capital improvements by selling Certificates of Participation in installment payments made under such financing agreements. The benefit of this bill to public universities, specifically ISU, is that it would allow us to be able to fund various finance facility projects, repair and replacement projects, etc. The other point that I will raise is that public universities have no legislative authority to borrow for academic capital projects, so this will actually help us.

The other bill I'd like to highlight is House Bill 4798. It would require the Illinois State Board of Education to issue a substitute teaching license to individuals enrolled in a regionally accredited institution of higher education who have earned at least 60 credit hours and are enrolled in an Illinois-approved educative preparation program. Several institutions and organizations, such as the Illinois Association of Colleges for Teacher Education, have serious concerns about this bill. Presently, students can earn their short-term substitute license, but IACTE and others feel that school districts could potentially place pressure on students in teaching programs to slow down their progress towards degrees and become full-time substitutes. In light of the current teacher shortage, students with only 60

hours, most of whom are general classes and not education-focused classes, are viewed to not yet be prepared for having full-day classrooms and teaching students full time on their own.

Lastly, I'd like to bring to your attention the Student Lobby Day that will take place Wednesday, February 23 by Student Government Association. Information is forthcoming to you, Board of Trustees, and Zoom information will be forwarded to you so that you can participate. We are excited because this year's lineup includes the following: Chairman La Shawn Ford, who again is the Chairman of the House Higher Education Appropriations Committee, Senator Jason Barickman, Leader Dan Brady, Speaker Chris Welch as well as Anne Caprara, who is the Chief of Staff for Governor Pritzker, and Martin Torres, who is the Deputy Governor for Education. And that concludes my legislative report.

President Kinzy: Thank you, Jonathan. There is one report for you this morning. With your approval, Chair Louderback, I will move to the report.

Trustee Louderback: You may proceed.

Report 2022.02/4000.01: Grant and Contract Activity Report

President Kinzy: The Grant and Contract Activity Report 2022.02/4000.01. You have before you a brief report on grant and contract activity at Illinois State University. External sources of funding make substantial contributions to the advancement of faculty scholarly activities, student experiential learning, and university outreach. The work made possible by such funding supports the core values of Illinois State University, most directly the values of learning and scholarship, civic engagement, and collaboration. Furthermore, the research creative activities and educational outreach made possible by such external support are integral parts of the university's strategic direction, objectives and actions outlined in Educate, Connect, Elevate. Are there any questions or comments from the board about the report? Seeing no further questions, with the permission of our Chairperson I will proceed with the resolutions.

Trustee Louderback: Please do.

Resolution 2022.02/01: Approval of Data Center Server Equipment

President Kinzy: Resolution 2022.02\01. Approval of Data Center Server Equipment. The replacement of the Data Center server equipment is necessary to support Illinois State University's teaching, research, applications, data, and business needs. The university's Data Center serves as the host for more than 150 applications and services utilized by both academic and administrative units across campus. The current design was implemented over ten years ago, and while it has performed well, it is outdated, inefficient, and a capital-intensive system. The equipment is also nearing the functional and technical end of its life cycle and support cycle. The new design is expected to be in place for at least ten years and will significantly reduce on-campus equipment footprint and provide the structure to utilize public cloud services where appropriate and for availability in disaster recovery plans. The new architecture will also continue high-quality reliable technology services while providing improved security of university systems and data. In summary, this upgrade will provide the flexibility and scalability, required support, the application, and data requirements of Illinois State for years to come. The Data Center server upgrade project, which includes hardware, software, and support, is estimated to not exceed \$1,500,000 and is projected to be completed by the end of calendar year 2022. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Louderback: Second?

Trustee Bohn: Second.

Trustee Louderback: Second, Trustee Bohn. Is there any discussion? Hearing none, all of those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

Resolution 2022.02/02: Authorization for Watterson Towers Fire Separation Remediation Project

President Kinzy: Thank you. Resolution 2022.02\02. Authorization for Watterson Towers fire separation remediation project. We all know Watterson Towers is a 28-story cast-in-place reinforced concrete high rise building that was completed in 1969 and houses approximately 2,200 student residents. Applicable life safety building standards apply to existing and new construction to minimize safety concerns from the effect of fire, including smoke, heat, and toxic gases created in the course of a fire. Given the age of Watterson Towers and the fact that over the years many projects were completed results in the need to perform a periodic evaluation to ensure that building safety standards continue to remain at the required protection levels. University leadership would like to secure the expertise of an external professional firm that specializes in fire and life safety building standards to study the existing facilities at Watterson Towers and recommend any needed remediation efforts if any are found, including an action plan that outlines a phased construction schedule approach to cause the least disruption to students and university housing service services. The estimated cost of this initial evaluation, design, and recommendation phase is not expected to exceed \$750,000 and is funded through AFS System Housing Resources. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution, please?

Trustee Paoni: So moved.

Trustee Louderback: Moved by Trustee Paoni.

Trustee Navarro: Second.

Trustee Louderback: Navarro second. Is there any discussion? Hearing none, all of those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

Resolution 2022.02/03: Authorization for Science Lab Building Fume Hood Upgrade Project

President Kinzy: Thank you. Resolution 2022.02\03. Authorization for science lab building fume hood upgrade project. The ISU Science Laboratory building opened for classes in 1996 and is a four-story facility that houses spaces for three departments and specialty laboratory classrooms. The existing ISU Science Laboratory Building has 157 laboratory exhaust fume hoods with a total of 205 fume hood work stations served by 135 fume hood exhaust air valves. Due to significant system effectiveness decline, the fume hoods and the HVAC system are not meeting current needs and are performing well below university requirements. After completion of the professional mechanical consultant report and acceptance of the recommendations in 2018, the university submitted this capital renewal project request to the Illinois Board of Higher Education as the university's number two priority capital repair project addressing deferred maintenance on campus. The State of Illinois via the Capital Development Board approved funding in 2021 for the building capital project to fix, repair and upgrade the fume hoods in the amount of \$4,264,000. In 2021, the CDB conducted a quality-based selection process with ISU's participation and selected the Farnsworth Group, LLC to design the project. Project construction is expected to start in May 2023 and will be phased in over two summertime frames to limit class and lab disruption. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Louderback: So moved by Bohn. Second, Trustee Dobski. Is there any discussion? All those in favor of the resolution say aye.

Multiple people: Aye.

Trustee Louderback: The resolution is passed.

Resolution 2022.02/04: Authorization for Felmley Science HVAC and Building Envelope Upgrade Project

President Kinzy: Thank you. Resolution 2022.02\04. Authorization for Felmley Science HVAC and building envelope upgrade project. The ISU Felmley Science Annex opened in 1964 and is a four-story facility that houses five departments and general classrooms. FSA, as it is called, is served by two air handling system and energy recovery units. The HVAC system has been modified numerous times during the past 60 years, and the existing HVAC ductwork has seriously deteriorated. Fume hoods are not functioning as effectively, and the distribution of fresh air is inadequate, causing the HVAC system to perform well below university requirements. The building envelope has also passed its useful life. The university commissioned a professional mechanical consultant in 2018 to prepare a report and make remediation recommendations to address all FSA building HVAC issues. After completion of the report and acceptance of the recommendations in 2018, the university submitted the capital renewal project request to the Illinois Board of Higher Education as the university's number one priority capital repair project addressing deferred maintenance requirements on campus. The State of Illinois via the Capital Development Board approved funding in 2021 for the FSA building capital project to fix, repair and upgrade the HVAC and building envelope in the amount of \$7,107,000. In 2021, the Development Board conducted a quality-based selection with ISU's participation and selected the team of Bailey Edward Architects and IMG Engineering to design the project. Project construction is expected to start in May 2023 and will be phased in over two or three summers to minimize class and lab instructional disruption. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution?

Trustee Navarro: I so move.

Trustee Louderback: Moved by Navarro. Seconded by Dobski. Is there any discussion? All those in favor, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

Resolution 2022.02/05: Authorization for West Campus Pedestrian Bridge Replacement

President Kinzy: Thank you. Resolution 2022.02\05. Authorization for west campus pedestrian bridge replacement. This item requests Board of Trustees approval to spend funds for professionally designed, obtain necessary regulatory permits, and to construct a replacement pedestrian bridge for the ISU west campus that permits students, faculty, staff and visitors to safely cross the Sugar Creek tributary that passes through the ISU campus property. The current pedestrian bridge, which is lovingly called the Troll Bridge by our Women's Soccer Program in case no one knew, was constructed over Sugar Creek in the 1980s to facilitate pedestrian access to activities on ISU property on both sides of the creek. The bridge has a steel structural support frame and a wood superstructure. In the summer of 2021, ISU Facilities Services staff discovered serious structural concerns on the 1980s-built bridge. A structural engineering consultant determined the existing bridge is in structural failure and deemed the bridge unrepairable. The pedestrian bridge was permanently closed. The total project cost, not to exceed \$1,000,000, would be funded by institutional resources to replace the bridge. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approval the \$1,000,000 funding for the...

Trustee Jones: So moved.

Trustee Louderback: So moved, Jones.

Trustee Bohn: Second.

Trustee Louderback: Second, Trustee Bohn. Any discussion? All those in favor please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

Resolution 2022.02/06: Authorization to Extend Contract with Natural Gas Provider

President Kinzy: Thank you. Resolution 2022.02/06. Authorization to extend contract with natural gas provider. Since 2021, Illinois State University receives its natural gas commodity services from Interstate Municipal Gas Company, IMG. Nicor Gas, which serves as our local distribution company, provides and maintains the distribution network that delivers gas to campus. With deregulation the university can purchase natural gas commodity from other suppliers while still using Nicor Gas's distribution service. The Nicor Gas distribution service also provides the university access to storage volume in their storage fields. This storage service is regulated by the state. In FY21, Illinois State University consumed 5,000,000 therms of natural gas at a cost of approximately \$2,500,000. In the last ten years, gas consumption has been reduced by over 15% due to conservation efforts and is forecasted to continue to decrease. The cost of natural gas is market driven and, therefore, difficult to project for future years. By purchasing gas in the deregulated market, Illinois State is able to secure firm pricing at fiscally prudent rates for future years and mitigate the risk of market volatility. The state IPHEC contract for natural gas services was rebid in November 2021 and awarded to IMG, covering the periods of November 12, 2021 through November 11, 2030. This new contract extension will allow the university the flexibility, where fiscally prudent, to secure firm gas supply pricing through November 11, 2030. The university currently secured firm pricing for the majority of gas forecasted to be consumed through June 30, 2024. The university seeks Board of Trustees approval for a contract extension with IMG from July 1, 2027 through November 11, 2030 for the procurement of natural gas and related services. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution, please?

Trustee Dobski: I make a motion.

Trustee Louderback: So moved, Trustee Dobski. Second?

Trustee Bohn: Second.

Trustee Louderback: Trustee Bohn. Is there any discussion? Trustee Paoni.

Trustee Paoni: So while our total uses of natural gas would decrease by 15% in the last ten years due to projects throughout the university, I'm concerned that we do not have more renewable energy initiatives that would lower our reliance on natural gas for both financial and environmental sustainability. I know that we don't wish to simply rest on this contract, but it is concerning that we would be extending it to 2030 now. So my question is, "In the future, what are some renewable energy shifts that ISU will take?"

President Kinzy: Vice President Stephens?

Vice President Stephens: Thank you for your question. Actually I would appreciate the opportunity to be somewhat a little bit more expertise on this, and Associate Vice President Mike Gebeke could come up here and address some of these questions more directly.

Associate Vice President Mike Gebeke: Thank you, Trustee Paoni. The future... We're looking at different projects for renewables, from solar panels to wind turbines and different things like that on campus. The contract that we're talking about here just allows us to take care of the natural gas that's used for the boilers on campus. We don't have technology that can change how we use the big boilers that handle the steam generation for the entire campus at this time. So as we reduce everything else that we do, we could reduce how much those boilers use. So, again, we're looking at some renewable panels. We're looking at covered parking that would have removable solar panels. We're looking at anything that would take what's called retro-commissioning in the buildings, which will reduce our use. This is what you saw with Felmley and with the science lab; it's a retro-commissioning thing and actually reduces how much energy we use in the building. It reduces our steam usage, our gas usage, and everything else on campus. And that's why we keep reducing how much we use every year for total energy usage. So we

aren't resting. We're still looking for all new technology that we have to find, and we're trying to implement it on campus every year.

Trustee Paoni: And I don't mean to put you on the spot, but can you speak to those new technologies?

Associate Vice President Mike Gebeke: There are different things every year that come up, whether it can be implemented or not on campus. Things that we've done in the past that are older technology was steam traps where we did different things that are returning steam, water, with the return water and everything like that. We've got renewable energy with... The solar panels are a big thing. We've got what are called Wi-Fi thermostats where when we've used air in different buildings. You have a pneumatic thermostat. We couldn't bring those into our systems and see how they're doing. Well, they've got new thermostats now that actually connect up by Wi-Fi so we can put it into our building automation systems that'll allow us to control those rooms, reduce set points at night when no one is there, change how much energy we're using in each of the spaces, and those are something that just have come up in the last year or two. Things like that seem small, but they actually on a big campus like can make a huge impact.

Trustee Paoni: And my last question is just that this is just for the boilers then you said?

Associate Vice President Mike Gebeke: The natural gas is used at other places, but that's how we calculate it is based on boiler use for our steam generation on campus, which provides heat and the other. It does some humidification in some other areas on campus, but it's mainly for the heat on campus.

Trustee Paoni: Thank you.

Trustee Louderback: Other questions? Trustee Bohn.

Trustee Bohn: This might be for Vice President Stephens. How would we pay for solar panels and wind turbines?

Vice President Stephens: How would we pay?

Trustee Bohn: Well, solar panels are great. You know, I'd love to have them on my house, but they're kind of expensive, and I'd like to have a big wind turbine at my house, but they're kind of expensive, too, so how would we pay for those?

Vice President Stephens: We, over the past few years, have been talking with a variety of contractors who have come to the university. Unfortunately, so far, our natural gas agreements, our electric agreements, and the rates that we're actually able to utilize that energy is actually cheaper than what the amount of energy that solar panels would be able to produce on a large scale. We are continuing to look at testing some particular sites. For example, what Associate Vice President Gebeke said, one of our opportunities for solar panels is as we bring back a resolution to renovate the parking lot of the Bone Student Center. One of the thoughts that we're looking into is do we take that opportunity to begin to create some covers for covered parking there that actually may be able to have solar panels on those. So, unfortunately, the technology, unless it's implemented in very large scale with solar panels, doesn't necessarily create that energy level necessary for us to rely on those for consistent energy, but we continue to study that as much on a regular basis, and we're very, very hopeful that as that technology improves, we'll finally be able to use some of that on campus where it's most feasible.

Trustee Bohn: So you didn't actually answer where's the money coming from.

Vice President Stephens: Well, the money in this particular case, we would end up working with the contractor itself. Some of the contractors have said they will pay for that. But, unfortunately, when we did the fiscal analysis, it still didn't work favorable for us, at least at this time. So we're constantly studying that so that we don't bring a resolution that actually works to a much more expensive element of energy cost.

Trustee Bohn: So when you bring that resolution, you know I'm going to ask you that.

Vice President Stephens: Yes, ma'am.

Trustee Bohn: Thank you.

Trustee Louderback: Are there any other questions?

President Kinzy: I have a question. So as we have a proposal with the Illinois Board of Higher Education for an engineering college, because we include electrical engineering, I would encourage (this is a comment) us that when we think about solar energy at that point that it actually becomes an experimental facility to recruit faculty and students. And so I think that from the perspective, Trustee Bohn, of the investment... There are many universities that set these up as... They do their normal work for solar energy, but they also become teaching and research sites on campus, and that is an additional investment where we would be increasing our ability to work in that field.

Associate Vice President Mike Gebeke: We are also looking at the engineering school as also being possible with some geothermal over there since it's separate from where the boilers are. It would be a real nice place to do that as well.

Trustee Louderback: Anything else? Thank you, gentlemen. Oh. Trustee Paoni.

Trustee Paoni: No, I have a question. I just want to add for the record that I'll abstain.

Trustee Louderback: That's fine. Yeah. Thank you, gentlemen.

Vice President Stephens: Thank you.

Trustee Louderback: At this point, all those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? Other signs? Trustee Paoni.

Trustee Paoni: Abstain.

Trustee Louderback: Thank you. The resolution is approved.

President Kinzy: Thank you. Thank you for the discussion. We appreciate your feedback on projects like this that are part of the future of the institution.

Resolution 2022.02/08: Contract for Milner Library Journal Subscriptions

President Kinzy: Resolution 2022.02\08. Contract for Milner Library journal subscriptions. EBSCO Industries is the primary periodical and electronic database's vendor for Milner Library. EBSCO provides volume discounts to the desired database and subscriptions services of the university. Milner Library utilizes an exemption per Section 1-13b exemptions PA97-643 of the Procurement Code. Illinois State University Board of Trustees previously authorized Milner Library to spend up to \$2,400,000 for journal subscriptions annually the past four fiscal years. The renewal for FY23 is estimated at \$2,400,000 again. Milner Library seeks Board of Trustees support for the journal subscriptions renewal with EBSCO Industries for \$2,400,000 for FY23 and future fiscal years with expenditures not to increase by more than 10% annually for additional services. This request for spending authority is for FY23 with the option for three annual renewals. This will assure availability of journals necessary to support quality programs, research and education at Illinois State University and is funded through general revenue. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Louderback: So moved by Trustee Jones.

Trustee Navarro: Second.

Trustee Louderback: Second, Trustee Navarro. Is there any discussion?

Trustee Navarro: I have a question. I know that we've done similar resolutions to this in the past. So did it in fact go up by 10% each previous year.

President Kinzy: Provost Tarhule?

Provost Tarhule: Thank you for the question. I will invite the Dean of the Libraries, Dallas Long, who has more information on this point.

Dean Dallas Long: No, we've gone up about between 5 and 7% annually for the last several years, so we've been staying under that 10%.

Trustee Navarro: Okay. Thank you.

Trustee Louderback: What are the other services that you look at? It just says 10% for additional services.

Dean Dallas Long: The platforms in which you can access the databases. So it's not just the content, but it's the user interface that our patrons would use to actually search the databases.

Trustee Louderback: I assume we go through and we, you know, get rid of those that don't want them and we keep adding and changing every year.

Dean Dallas Long: Yes. Yes, we evaluate all of the electronic subscriptions each year, and we discontinue our subscriptions to the ones that are low use or high cost or ones that we find that there are better alternatives elsewhere.

Trustee Louderback: So do we have any more that are paper, or are they all electronic?

Dean Dallas Long: We still have about 300 journal subscriptions.

Trustee Louderback: I'm just curious. You know...but thank you very much.

Dean Dallas Long: You're welcome.

Trustee Louderback: All those in favor, aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved. At this time I'd like to introduce our... Before moving on, we have one more resolution, I believe. We're going to take a moment to congratulate Illinois State's Lincoln Academy of Illinois Student Laureate, Luke Madden, who spent many hours, I think, on the road. And they were probably a little bit treacherous. Each year the Lincoln Academy awards one senior student from each of the state's four-year degree-granting colleges and universities for excellence in curricular and extracurricular activities. Traditionally, the ceremony is held every fall at the old state capitol historic site in Springfield, but this year it was held virtually in November due to COVID-19 restrictions. However, we would like to celebrate him here today, and I ask President Kinzy to please proceed with this recognition.

President Kinzy: Thank you, Chairperson Louderback. It is my pleasure to formally recognize Luke for this outstanding honor. Now we are very fortunate that Luke and his father, Jeff, are able to join us this morning. We are also on livestream, so his mother, Patrice, who could not be with us today can see this as well as many of his friends and family thanks to the use of technology. We've developed one of the positive outcomes of COVID-19. Luke, so that everyone can see you, can you please join me at the podium, and I'm going to embarrass you as I share amazing information about you today with everyone that's joined us. Are we good here? Can we see? I'm looking

for the...A little closer. Closer. We're good. I don't bite, contrary to popular belief. So Luke is a senior from Carol Stream, Illinois and was selected as Illinois State's Lincoln Academy of Illinois Student Laureate due to his success as an engaged student and active citizen and a scholar. Luke will graduate with honors from Illinois State University in May 2022 with a Bachelor's Degree in chemistry, teacher education, and a minor in Spanish. He's a Bone Scholar, a university scholar, a POLYED Award winner in organic chemistry, and a recipient of the Sol Shulman Scholarship. In addition, Luke is known as a dynamic leader on and off campus, working as an undergraduate teaching assistant and tutor for the Department of Chemistry and the STEM Alliance. He is the current President of the department's Chemistry Club, which supports chemistry students in research activity, social events, and community service. His service includes presidency of Kappa Delta Epsilon and the University Scholarship Association. Luke is also an Eagle Scout and an adult advisor for the Boy Scouts. I just want to say how proud we all are of you for representing, and today I have the honor of presenting you with this certificate from the governor. I also have for you a medallion, if you don't mind, to proudly wear in recognition of your status as a Lincoln Academy Scholar. And in the tradition that's very popular to present you with a challenge coin.

Luke Madden: Thank you.

President Kinzy: These awards include also a cash award that we did not wait for this event to give to Luke, which would have been unfair, and that monetary award was provided by the Lincoln Academy. Let me take a picture here. Would you like your father to join us for the picture?

Luke Madden: Sure. Yes.

President Kinzy: Come up dad. (Applause)

Trustee Louderback: It's not in the script, but Luke if you would like to say a few words.

President Kinzy: So I just want you to know, Luke, how proud we are of you, your many achievements, the ones that we know are to come, and we want to extend our congratulations to your parents, Jeff and Patrice Madden. In addition, we've been told about the incredible impact that your late grandparents, Thomas and Marjorie Madden had on your college career. And while they're not here with us in person, they're here with us in spirit, we want to acknowledge their contribution to your success. And so, again, let's thank them one more time for joining us and give Luke our round of applause and congratulations. Do you want to say something?

Luke Madden: Yeah, absolutely. So I think over a year ago when I started, because I was writing my essays right around now, it was life changing. I remember I wrote it, and I genuinely wanted to just become a better person from it, and that's all I could have ever asked for. And, you know, I believe in the university a lot. Being a student teacher now, I especially see the impact that we can have on students later in life. And being able to bring that to my students...they think I'm crazy. They do. But there's something about being a Redbird that resonates in the classroom beyond ISU, and I'm just very thankful for everything. There are a lot of times where...I was sitting on the quad last semester crying, because it was so impactful on me before I left. Thank you. (Applause)

Trustee Louderback: Once again, congratulations, and thank you for making the trip.

President Kinzy: Now how are we supposed to top that? I'll get some good stuff coming up here. All right. Shall I proceed to the next resolution?

Trustee Louderback: Please go.

Resolution 2022.02/09: Authorization for Alumni and Donor Management System Agreement

President Kinzy: Resolution 2022.02\09. Authorization for alumni and donor management system agreement. The Illinois State University Advancement Division has selected a new set of software products to build and enhance relationships with alumni, friends, corporations, and foundations to achieve the engagement and fundraising priorities of the university. Our current software that supports these efforts has become outdated. It has limited growth capacity and stability and would be restrictive in the next campaign that we look to have. The new software products are built around the Salesforce CRM system and provides state-of-the-art capabilities for relationship development and management, online giving, donation processing, event management, intelligent mass

communication (as opposed to unintelligent mass communication that we all get, right?), social media insights and automation, university systems integration, reporting and analytics. Four vendors are needed for the university's advancement software products, implementation and training services. The vendors are Salesforce, UC Innovation, Blackthorn, and OffPremTechnology. Contracts for licenses and services will be facilitated through an existing Illinois Public Higher Education Cooperative Award with Carahsoft. The new system is projected to be placed in production in the spring of 2024. The Illinois State University Advancement Division requests authority to contract with Carahsoft for up to a four-year period at a total cost not to exceed \$2,998,000. This project will be funded through general revenue resources as well as more than \$2,300,000 in reserve funds that have been accumulated and earmarked for this project. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Jones: So moved.

Trustee Louderback: Moved by Trustee Jones. Second?

Trustee Navarro: Navarro.

Trustee Louderback: Trustee Navarro. Is there any discussion? Trustee Bohn.

Trustee Bohn: So I just wanted to point out that it appears that you have almost \$2,300,000 in reserves and the project is for \$2,998,000. Is that correct?

President Kinzy: Vice President Vickerman, please.

Vice President Vickerman: Thank you, Trustee Bohn. Yes, that's correct. So we have \$2,300,000 in reserves that we've identified this as a project dating back in the last campaign Redbirds Rising, but it wasn't the right time to transition to a new system.

Trustee Bohn: So my other comment is with your old system did quite well in the last campaign. And so with this new system, we're expecting a lot in the next campaign.

Vice President Vickerman: We are as well. Thank you.

Trustee Louderback: So what is the yearly cost that we have on top of? Because this is not just setting it up. Don't we then have a yearly cost we have to do?

Vice President Vickerman: And that's built into this. Yes. So there is the...

Trustee Louderback: So you will not come back to us for any money for the next 25 years?

Vice President Vickerman: 25 years (sarcasm). This program was in place for 16 years or the existing database, so it would be great if we could use it for that long, but this is for a four-year contract moving forward.

Trustee Louderback: So in four years you will have to renew for probably more?

Vice President Vickerman: No, because the implementation cost is a significant cost.

Trustee Louderback: All right. Thank you. Any other questions? If not, all those in favor of the resolution please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is passed.

Resolution 2022.02/10: Authorization to Name Hancock Stadium Club

President Kinzy: Thank you. We now come to Resolution 2022.02/10. Authorization to name Hancock Stadium Club. Illinois State Athletics respectfully requests the Hancock Stadium Club located on the third floor of Hancock Stadium be named the Aaron Leetch Stadium Club. The Hancock Stadium Club is a premier area that is used for a wide variety of events throughout the year. Home to Illinois State football, Illinois State Athletics hosts a variety of additional events in the Stadium Club, including more than 500 guests for each football game but countless other events from wedding receptions to business meetings as well as special campus events for both the campus community and the community at large year 'round. The naming of the Hancock Club Stadium would honor former Deputy Director of Athletics, Aaron Leetch, who tragically passed away on April 7, 2015 in a plane crash that also claimed his life and the lives of ISU Associate Head Basketball Coach, Torrey Ward, Jason Jones, Andy Butler, Terry Stralow, Scott Bittner, and Tom Hileman. At the time of his passing, Aaron was serving as the main fundraiser for Illinois State Athletics and was responsible for the vision behind the Hancock Stadium renovation and the specific addition of the club space. Building relationships with donors, student athletes, and campus partners, Aaron was widely regarded for his passion for Illinois State Athletics. Serving as a sports administrator, senior staff member, fundraiser, and a leader within the Illinois State community, Aaron's impact was immeasurable. And he often talked about how much he loved working in the club and suites on Redbird football game days. As someone who goes through that space for every game and sees the people there, it's a place of gathering for Redbirds and a place of celebration. Tom and Kay Cross and Dave and Jane Kruger have each pledged a six-figure gift toward the completion of the indoor practice facility for Redbird Athletics. It is their desire to support Redbird Athletics, and that is fueled by their relationship with Aaron and their understanding of his passion for Illinois State and his desire to continue to elevate the facilities and overall department through securing private funding from donors. Early conversations with Aaron about Hancock Stadium and the indoor practice facility led both the Crosses and the Krugers) to make multiple major gifts to create a permanent space to honor the legacy of Aaron Leetch and his commitment to improving Illinois State University. Please join me in thanking Tom and Kay Cross and Dave and Jane Kruger, who are watching us today, I'm sure, for their generous donation and their steadfast support of Illinois State University and Redbird Athletics. (Applause) I ask for your approval for this resolution.

Trustee Bohn: So moved.

Trustee Louderback: So moved by Trustee Bohn. Seconded by Trustee Dobski. Is there any discussion? Trustee Bohn.

Trustee Bohn: I'd just like to say that most of us knew Aaron Leetch, and I really want to thank the donors for this honor, and it's just a wonderful thing that they've done.

Trustee Louderback: Any others?

Trustee Dobski: I can't believe that's seven years ago that crash happened already. It's unbelievable.

Trustee Louderback: Well, we're very happy to have this come. And so all those in favor please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? Thankfully, the motion is approved.

President Kinzy: I'm certain that we will hear from Athletic Director Brennan and his team in Athletics about the appropriate opportunity we'll be able to celebrate this naming of the facility. So thank you. This concludes the resolutions for today.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: Athletic Director Brennan, do you want to say anything? Okay. Thank you. I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees pursuant to 5ILCS Section 120/2C1, Collective Negotiating Matters Between the University and its Employees, 5ILCS Section 120/2C2, Litigation Which Has Been Filed and is Pending Before a Court-Ordered Administrative Tribunal or is probable or imminent as allowed in 5ILCS Section 120-2C11, and the purchase or lease of real property as allowed in Section 5ILCS

Section 120/2. Before I ask for a motion to approve or disapprove, for the record I would like to say prior to moving into Executive Session I'd like to acknowledge Lisa Huson, who serves as Illinois State's General Counsel. Lisa has been at ISU more than 22 years and is retiring April 30. Although she cannot be with us this morning, I want to be sure to recognize her for all that she has done for the Board of Trustees over the years. She has been a wonderful resource to the Board and to our Board Counsel. We will miss working with her in this capacity and wish her all the best in retirement.

Trustee Louderback: And now may I please have a motion and a second to adjourn to Executive Session? Motion by Trustee Navarro. Second?

Trustee Bohn: Second.

Trustee Louderback: Second by Trustee Bohn. Any discussion? All those in favor please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion is approved. We will now move into Executive Session. Following the Executive Session, the board will move back into Public Session solely for the purpose of adjournment. Thank you for coming, everyone.

RETURN FROM EXECUTIVE SESSION

The agenda having been completed in its totality, Trustee Louderback adjourned the meeting.