

MINUTES
Board of Trustees of Illinois State University
May 6, 2022

Trustee Louderback: I will now call the May quarterly meeting of the Board of Trustees of Illinois State University to order. I note for the record that the notice of today's meeting was posted in accordance with the Illinois Meetings Act and that the public has been notified of the date, time, and location of this meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear all discussion and votes. For the record, I note that one of our board members is participating by telephone. In accordance with the provisions of the Open Meetings Act, a member not physically present at the meeting and participating through other means needs to state the reason they are prevented from physically attending, such as:

1. Personal illness or disability.
2. Employment purposes.
3. Family or medical emergency.

If you are participating by phone, please state the reason you cannot attend in person when your name is read. Trustee Bohn, will you please call the roll?

Trustee Bohn: Trustee Bohn. Present. Trustee Dobski.

Trustee Dobski: Here.

Trustee Bohn: Trustee Donahue.

Trustee Donahue: Present.

Trustee Bohn: Trustee Jones. Trustee Louderback.

Trustee Louderback: Here.

Trustee Bohn: Trustee Navarro.

Trustee Navarro: Present. I'm participating remotely due to medical reasons.

Trustee Bohn: Trustee Paoni.

Trustee Paoni: Here.

Trustee Bohn: Chairperson Louderback, we have a quorum.

Trustee Louderback: Thank you, Trustee Bohn. Now could I have a motion and a second to permit Trustee Navarro to join us by telephone to officially attend and participate in today's meeting?

Trustee Bohn: So moved.

Trustee Louderback: So moved by Trustee Bohn. Second?

Trustee Donahue: Second.

Trustee Louderback: Trustee Donahue. All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion is approved. Trustee Navarro, you may participate in today's meeting by telephone.

Trustee Navarro: Thank you.

Trustee Louderback: You're welcome.

APPROVAL OF AGENDA

Trustee Louderback: You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Bohn: So moved.

Trustee Louderback: Trustee Bohn moves. Second?

Trustee Paoni: Second.

Trustee Louderback: Trustee Paoni. All in favor...

Multiple people: Aye.

Trustee Louderback: Opposed? The agenda is approved.

APPROVAL OF MINUTES

Trustee Louderback: You have before you the regular meeting minutes of February 18, 2022. Do I have a motion to accept?

Trustee Donahue: So moved.

Trustee Louderback: A second?

Trustee Navarro: Second. Navarro the second.

Trustee Louderback: Thank you. All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The motion carries.

PUBLIC COMMENTS

Trustee Louderback: Next on the agenda is public comment. We have no one who has signed in to indicate an interest for public comment to the board today, so we will continue on.

CHAIRPERSON'S REMARKS

Good morning, and thank you for joining us for the May 6, 2022, quarterly meeting of the Board of Trustees. Earlier this morning, the Campus Communication Committee hosted a very informative discussion. I want to thank the Committee and Dr. John Davenport—I think you're here— Dr. Carrie Haubner, and Dr. Jonathan Lackland for their time this morning. We very much appreciate the information shared about the mental health crisis among the college students, the university's varied and thorough approach to providing care for our students, and recent mental health legislation in Illinois. On behalf of the Board of Trustees, I want to extend our congratulations to our May graduates, including Trustee Paoni. Congratulations.

Trustee Paoni: Thank you.

(Applause)

Trustee Louderback: As you know, you're joining a wide network of Illinois State alumni, including many of us on the board. We look forward to learning more about your future accomplishments and those of your fellow May graduates as we spend the next two days congratulating all of them. At this time, I turn to President Kinzy for your kind words.

PRESIDENT'S REMARKS

President Kinzy: Thank you, Chairperson Louderback. I want to congratulate our May graduates. Can you feel the energy on campus today? It's awesome. Illinois State University will award approximately 3,349 baccalaureate degrees and 695 graduate degrees for what is this ceremony, which is spring and summer of 2022. Now for our graduates that are here or watching, this is certainly a momentous occasion, and we are just so proud of you. You have shown perseverance in the face of a very unique and challenging time in our history, and you have much to be proud of as you celebrate your many accomplishments. Devin, I want to extend my personal best wishes to you and your family as you graduate and begin law school at the University of Wisconsin Madison this fall.

Trustee Paoni: Thank you.

President Kinzy: We will formally acknowledge your role as the student trustee later in today's meeting, but I want to thank you for your hard work and dedication throughout this year. You have represented your fellow students well, and we have all enjoyed working with you and learning from you. Speaking of graduations, I want to give a special thanks to Graduation Services in the Dean of Students Office, specifically Jill Benson and Terri Haerr, for their tireless efforts in coordinating Illinois State University commencement ceremonies and the Redbird Stage Crossing happening just down the hallway, if you didn't figure that one out, for our graduates and their families. As you might expect, they are not able to be here with us this morning because they are at Redbird Stage Crossing. But with their leadership, there are more than 200 university volunteers that work over a span of seven days to ensure that our students and their families have a truly memorable and the best experience ever. With that said, we are all looking forward to an amazing commencement weekend.

So, there's much to reflect on as we look back at the spring semester. In March, the Illinois Board of Higher Education unanimously and enthusiastically approved a new College of Engineering at Illinois State University. The college, which was designed with an equity lens, will help close longstanding gaps in enrollment, retention, and graduation of underrepresented and underserved students in engineering, which will help to reach our national goal of increasing the STEM pipeline. Now, once established, the College of Engineering will offer three degree programs in electrical, mechanical, and general engineering. With board approval, the university anticipates that the first class of an estimated 120-130 students will enroll for the fall 2025 semester, hoping to reach 520 students by the time we reach a full four-year class.

I also want to mention that in support of our university's sustainability efforts, we recently celebrated Earth Day with an amazing breakfast hosted by the Office of Sustainability and sponsored by the Department of Geography, Geology, and the Environment; the Center for Civic Engagement; and the Student Sustainability Committee. The event was sold out, and it was held in the now Aaron Leetch Stadium Club. This was also a zero-waste event, and local food was sourced by our partners at Sodexo. One of our speakers was Trustee Paoni, who reflected on how being a student trustee and an active student was a part of her experience here, which was really inspirational for our students that were there. And our keynote speaker, Chad Pregracke, founder of Living Lands and Waters, really inspired the attendees with his story of one person making a difference in the world. In addition, the Arbor Day Foundation has announced that Illinois State has again earned tree campus designation for 2021. These events occur just as the university is reaching the final stages of developing a sustainability strategic plan which will be shared with the board in July. I'm happy to say that I've officially appointed our committee, which is also a requirement of our state, which is really making an effort to have our public universities make significant advancements in sustainability.

Another exciting event: On April 9 was a groundbreaking ceremony held for our Athletics Indoor Practice Facility. Just to remind you, the Board of Trustees approved this facility during the December 11, 2021, meeting. That was pretty fast. The facility will be built in the location of our current football practice field, which is just to the north of Horton Fieldhouse. Now, this facility is going to be open to all of our Redbird teams as well as a variety of academic and recreational programs. And when construction is complete, this is definitely going to ease congestion in the good old Horton Fieldhouse, which can be used now as an indoor practice area but is also used by our

Kinesiology and Recreation Program, Gamma Phi Circus, and ROTC. So, the Indoor Practice Facility is targeted for completion in spring of 2023 or not soon enough for our athletic programs, if you ask them.

The University has also continued its celebration of 50 years of Title IX with several outstanding events that recognize this important milestone. The yearlong celebration is going to culminate on June 24-26 of this year, just after the anniversary of Title IX on June 23, with a big celebration on campus and a lot of returning student athletes. The School of Kinesiology and Recreation has also been very involved in the celebration, and their recent conference included physical education alum Chris Voelz, who graduated in 1970. As a keynote speaker, she told firsthand accounts of the transition in women's athletics that occurred as part of the legislation for Title IX. She's a four-sport athlete at Illinois State and a member of our Athletics Percy Family Hall of Fame, where she was inducted in 1982. She's been a staunch advocate for female athletes throughout her career, and I would just add that she is one of the 100 most important people in sports for the last century, which puts in her amazing company for her accomplishments.

And then speaking of Redbird Athletics, our student athletes have really been successful this spring. Illinois State University is home to the Missouri Valley Champions in Women's Tennis, golf, volleyball, and basketball—all leading to their competition in respective NCAA tournaments. In fact, our women's tennis team will be playing against the dreaded Ohio State Buckeyes—I'm looking at you, Ryan—tomorrow in Columbus. We also saw success in women's gymnastics, where freshman Jaye Mack competed at the 2020 NCAA Women's Gymnastics Championship. She's only the second individual in Illinois State history to qualify for the NCAA Championship. Add to that that swimming and diving and men's and women's indoor track are in second-place titles in the conference as well.

But it's not just that. Our students are excelling in the classroom, and we want to highlight Mary Crompton, a member of the women's basketball team who was named an Academic All American for the 21-22 season. This is an amazing accomplishment. She was just the second Redbird in program history to earn that honor, joining Beth Landes-Ehresman, who won the award in 1980. Mary was also named Missouri Valley Conference Scholar Athlete of the Year. So, let's just say it. Our women's athletics has really shined as we celebrate Title IX.

I want to do a couple of introductions and thank you today as we reach the end of the semester. And so first let's start by recognizing two members of our athletics program that have just joined us. One is Coach Ryan Pedon. Coach Pedon comes to us from The Ohio State University where he has spent the last five seasons. In his time with the Buckeyes, OSU has a record of 106-53 with an NCAA tournament berth during each of his seasons in Columbus, including two trips to the NCAA second round. Ryan, would you stand up and be recognized?

(Applause)

Our second introduction is Coach Allie Matters. Coach Matters joins the Redbird Volleyball program after four seasons as the head coach at Wright State University. She led the Raiders to two NCAA tournament appearances, two Horizon League regular season titles, and a Horizon League tournament title. Allie, could you please stand to be recognized by our community?

(Applause)

We're looking forward to great things for both of you. Your records are impeccable, and your enthusiasm is contagious. So, make sure that you all get out and support our teams.

What we know is that our Redbirds are always out there making a name and creating an impression, whether it's academic achievements; advances in equity, diversity, and inclusion; service learning; or in various competitive arenas; we have much to be proud of. So let me share a couple of recent highlights.

The Department of History had three national distinctions with the announcement of Amy Wood and Katie Jasper being selected for National Endowment of the Humanities Grants and Amy Wood being selected for the prestigious fellowship with the National Humanity Centers. These are incredibly competitive awards to win, so we're very proud of them.

Nick Rhoades from the School of Biological Sciences with the oversight of his professor, Tom Hammond, won a Cozzarelli Prize from the National Academy of Sciences. This is an honor bestowed on the six most important scientific papers that are published among 3,500 papers in the proceedings of the National Academy.

Ian Freeman, who is a junior with triple majors in physics, computational physics, and mathematics was named a Barry Goldwater Scholar. This award is one of the most prestigious scholarships for students in STEM.

And in the area of equity, diversity, and inclusion, Illinois State University continues to move forward to make strides in this area. During the 21-22 academic year, our campus welcomed its first cohort of search advocates, individuals who are trained to promote efforts that improve equity, diversity, and inclusivity within the search and hiring process. Additionally, the Office of Provost Tarhule has announced a \$4.5 million commitment to increase faculty diversity in all of its forms through the Faculty Diversity Enhancement Program.

Our Redbirds are also out there serving. As part of alternative spring break this year, 109 Redbirds served 3,436 hours across the country and the world. And it doesn't stop there. In two weeks, we're sending a group of 13 Redbirds to Kenya. We're so excited that these opportunities are back in practice at Illinois State.

And the Redbirds eSports Overwatch Team participated in the NACE Collegiate Star League Grand Finals. They finished the season #2 and are looking forward to this weekend, where they will compete in Atlanta for the Collegiate Youth Sports Commissioner's Cup, hosted by Collegiate Sports Management Group in partnership with the Atlanta Hawks and Skillshot.

So, these are all very impressive. Can we give this group of individuals and teams a round of applause for all of their contributions?

(Applause)

So, what's next, you may ask. Well, we're looking forward to the 22-23 academic year. Enrollment for our fall is looking very positive. Enrollment deposits for first-time-in-college students are up 19% compared to this time last year. Transfer admits are up 3%, and graduate admits are up 10%. Continuing-student registration for the fall is up 17% for undergraduate students and 14% for graduate students. And what this means, actually, is we are so popular that we have actually had to stop deposits for first-year students at Illinois State University this week.

Now, I would be remiss if I didn't mention COVID-19 and its impact on this academic year. And what I really want to say is how proud I am of our students, faculty, and staff for their perseverance and dedication during challenging and really unusual times. I offer my sincere thanks for your hard work this year in keeping our campus community healthy and safe while continuing to be flexible, adaptable, and persevere—and perhaps most importantly, doing so while continuing to follow public health guidelines. Your efforts have allowed the University to continue its mission of teaching and learning as well as provide opportunities for more and more in-person activities and events as our year has progressed. As the pandemic enters an endemic stage, we are emerging a stronger institution, and the care you've shown for each other and the fact that I haven't had complaints of people yelling at each other or not treating each other with respect over their opinions just shows the quality of the individuals on our campus and their respect for each other in their independent positions on important topics.

Now, as you may be aware, on April 19th, Governor Pritzker signed the fiscal year 23 budget into law—the earliest ever, Jonathan, perhaps, right; so, we were all happily surprised—which provides much-needed increases in funding for higher education. Now, Dr. Jonathan Lackland will provide some more details, but just quickly to say, a 5% increase in operating budget for both this year as a supplemental appropriation and next year is pretty good. This is finally raising our state appropriation to levels of \$73.1 million. But really importantly, the budget also includes significant increases in funding for the need-based Monetary Award Program, or MAP. And that program already provides support to 6,000 Illinois State students.

Now, we really appreciate the governor's commitment to higher education, but as you know, we need more than state funding, and our alumni and friends continue to impress with their generosity. At the end of April, private-gift support was already topping \$29 million. That is already, before the year has ended—so you still have time to help—the third-largest in Illinois State University history by more than \$3.8 million. Just recently, an anonymous

donor made a \$5 million deferred-gift commitment for the College of Education, which is one of the largest gift commitments in the university's history.

Now, Alumni Engagement and University Marketing Communications has launched the premier episode of the Redbird Buzz podcast on Monday. There's a very special guest. Now, while I'm not at liberty to say who it was, you can find that by searching for Redbird Buzz on Spotify, Google, Apple, or wherever you get your podcasts. Feedback as well.

As I wrap up my comments, this is the time where we recognize the following individuals for their service to Illinois State University. First, we want to thank Jim Wolfinger, who will be leaving the institution at the end of May as Dean of the College of Education. He's unable to join us this morning, but we wish him well in his new position at St. John's University in Queens, New York. At the next meeting, we will be welcoming Francis Ebenezer Godwill to join Illinois State on June 1st as the Dean of the College of Education. He currently serves as Dean in the College of Education and Human Services at Western Illinois University.

We also want to congratulate Lisa Huson who served as Illinois State University's general counsel for more than 22 years and retired on April 30th to a party that was full of all of the icons of Illinois State recent history. Jeannie Barrett will assume the role of general counsel on June 1, 2022. She currently serves as senior associate general counsel in the Office of Legal Affairs at Georgia State University.

Another congratulations, which we say with a little bit of sadness, is for Diane Zosky, the interim Dean of the College of Arts and Sciences, who is retiring on June 30th. Now, Diane, who's standing right there—(applause)—started her career as an alum in 1980, and that path led her back to Illinois State University from which she now retires. Now, thank you, Diane for your outstanding leadership. You've been a wonderful partner, and we look forward to celebrating your many contributions to Illinois State this summer.

We will be joined soon by Heather Dillaway, who will begin as Dean of the College of Arts and Sciences July 16th, and comes to Illinois State from Wayne State University outside of Detroit, where she serves as an associate dean in the College of Liberal Arts and Sciences. So much going on, on campus.

And, lastly, congratulations to interim Associate Vice President for Academic Affairs, Roberta Seelinger Trites, who will be retiring from Illinois State University after serving in various administrative roles since joining the University as an assistant professor in 1991. Unfortunately, she is working up to the last minute and unable to join us, but, again, we thank her for her commitments.

At this point, can we give all of these individuals a round of applause?

(Applause)

I would now like to call on the spokesperson for the Campus Communication Committee, Dr. Martha Callison Horst, professor of music theory and composition in the Wonsook Kim College of Fine Arts School of Music and chair of the Academic Senate for a report.

CAMPUS COMMUNICATION COMMITTEE COMMENTS

Dr. Horst: I'm the first one here today. The Campus Communication Committee would like to thank our coffee-hour speakers, Assistant Vice President and Dean of Students John Davenport, Interim Director of Student Counseling Services Carrie Haubner, and Director of Government Relations Jonathan Lackland for their report this morning on student mental health and related state mental health initiatives.

Students, faculty, and staff are still facing mental health issues resulting from the pandemic of the past two years. Students report being wiped out after completing an emotionally taxing year. Other students report positive interaction with their peers, both inside the classroom and outside, at various in-person programs throughout the year. Although returning to campus and face-to-face instruction was exciting, it was also emotionally draining for some of our students.

Nevertheless, we do have cause for celebration this weekend. The Campus Communication Committee would like to congratulate our new alumni of Illinois State University. ISU will award approximately 3,349 baccalaureate degrees and 695 graduate degrees this spring and summer. The class of 2022 should be enormously proud of their accomplishments. They have had to deal with situations and conflicts that few alumni before them have had to face. We applaud not only their academic achievements but also their perseverance. In addition to celebrating the achievements of the class of 2022, May is a time to reflect on the events of the past year and even the past five years and to take note of how the university community has responded to issues confronted during this period.

During this past year, despite challenging moments between the administration and two unions, AFSCME Local 1110 and SEIU Local 73, we are pleased that there was a successful resolution to the negotiations between the University and these bargaining units. We acknowledge the efforts of the administration to gather data via two Campus Climate surveys for faculty and staff, and we look forward to the results of these surveys and the next steps to address employee satisfaction.

In the area of diversity, Dr. Doris Houston, Interim Assistant to the President for Diversity and Inclusion, recently presented a five-year review of the 2017 Campus Climate Task Force plan to the Academic Senate. Senators observed that Illinois State University has made significant strides in student recruitment, retention, and graduation rates of diverse students. We also continue to work towards the successful implementation of the newly passed IDEAS graduation requirement, which will aid in creating an inclusive classroom and campus environment for all. We are optimistic that the provost's \$4.5 million Faculty Diversity Enhancement Program will increase the percentage of underrepresented minority faculty here at Illinois State University.

This past year was tremendous for Illinois State University women's athletics. The Campus Communication Committee wishes to celebrate the achievements of women's volleyball, golf, tennis, gymnastics, and basketball teams. Members from each of these teams made NCAA tournament appearances, and the volleyball, golf, tennis, and basketball teams won their Missouri Valley Conference tournaments. In addition, the GPA of student athletes continues to be high. We are thrilled that the success of Illinois State University women athletes coincided with the 50th anniversary of Title IX.

As we come to the end of this academic year, there is not only much to reflect upon but also much to look forward to. After working with the learning management system called ReggieNet for the past several years, the campus community is looking forward to adopting a new program in 2023. Students, faculty, and staff are participating in the analysis of a potential new LMS to replace ReggieNet. We acknowledge the significant amount of work ahead for IT professionals across the campus and thank them in advance for their efforts.

We also continue to anticipate the creation of the new College of Engineering at Illinois State University. The Campus Communication Committee gives its full endorsement of the College of Engineering proposal in front of the Board of Trustees today. We are particularly proud of the equity lens of this proposal. This is an important step not only for Illinois State University but also for the State of Illinois.

Another way that Illinois State University is striving to meet the workforce needs of the state is via the construction of the new Mennonite College of Engineering Simulation Lab. The facility, with an additional 20,000 square feet, will make space for more nursing students to be admitted to the program.

We have all come a long way this year, and we all have much to look forward to. With that, I will conclude by saying, "Go, you Redbirds."

President Kinzy: Thank you, Dr. Horst. I would like to invite Dr. Jonathan Lackland to the podium to provide a legislative update.

LEGISLATIVE UPDATE

Dr. Lackland: Thank you, President Kinzy and Board of Trustees. I'd like to highlight the budget House Bill 900, which the governor signed April 19th as Public Act 102-0698. And in that, what the governor did is that it contains capital reappropriations for Illinois State University. That is a continuation of the governor's Rebuild Illinois Capital Infrastructure Program as well as operational funding. Specifically, the FY23 operations budget contains a

5% increase for operations for ISU—for \$73.1 million—to meet our operational expenses for the fiscal year ending June 30, 2023.

The budget also contains \$25,000, which is appropriated from the State College and University Trust Fund to ISU, for scholarship grant awards from the sale of collegiate license plates. It also contains an FY22 supplemental appropriation, which is also a 5% increase to \$73.1 million.

As a side note to that, I will tell you that we knew that the governor was planning to do a 5% plus-up for FY23. What we didn't know was that it would actually contain a 5% plus-up for FY22. I can tell you ISU, along with the other public universities, had to fight for this, because there were rumors that the 5% supplemental increase would not be included at the last minute. But we were successful, and indeed it was included, and it would have to be used by June 30th of 2022.

In terms of MAP, the governor actually appropriated \$601.5 million for the FY23 MAP, which is a one-year, \$122 million increase, as well as an expansion of the maximum award to 50% of tuition at public universities, which will now allow the maximum award for a student to be \$8,508. AIM HIGH was also included in the appropriations at \$35 million, to the Illinois Student Assistant Commission.

I'd like to highlight away from the budget. Procurement reform: This was a huge issue for us this year. We have been pushing for procurement reform for the past few years, and we were really pushing for an omnibus bill, which we were able to get. There are still nuances of this bill that we're waiting to get. Hopefully, we can hear about it in veto; maybe it will pass. But here are some of the highlights that we have thus far. So, it would offer significant reduction in administrative burdens. So, the legislation reduces paperwork for high-volume purchases below the small-purchase threshold. So, for example, universities must only collect vendor/owner-disclosure documentation for contracts over a \$100 thousand. And universities will only have to request documentation for subcontractors who have a contract price over \$100 thousand. What this basically means as a support to ISU is that this change will free up significant staff time for review and provide small diverse vendors more opportunities to do business with ISU.

The legislation also includes specific changes to promote diverse vendor access and support general vendor access by allowing vendors more opportunities to demonstrate that they meet contract eligibility requirements. Specifically, changes were introduced to the Business Enterprise Program Act to allow for more flexibility and reciprocity recognition for these BEP entities, allowing universities to contract with a wider universe of diverse vendors.

Also, the code requires that vendors must show good faith efforts towards their BEP Vendor Diversity Utilization Plan goals. The act clarifies that public universities can make that determination rather than the chief procurement officer's office so as to not impair renewal execution. The impact to ISU is that as BEP issues have grown over the past few years, these changes will provide ISU with many more vendors and significantly improve ability to contract with them.

The other big piece I'd like to highlight is the small purchase flexibility portion of the legislation. This will include new flexibility for exempt and professional and artistic service contracts below the \$100,000 small-purchase threshold by eliminating requirements to post these contracts to the Illinois Higher Education Procurement Bulletin. The impact to ISU is that the change will actually reduce procedural barriers and reduce administrative burden for small purchases.

I'd like to close by offering a thank you to Avery Spranger, who is actually graduating today. Avery actually served as an intern for Governmental Relations. I don't believe she's here this morning, but I'd be remiss if I did not offer her a thank you. She did an awesome job and really did help with the work for Government Relations. And so, with that, I conclude my report.

President Kinzy: Thank you, Jonathan. Board, there is a presentation for you this morning. With your approval, Chair Louderback, I will move to the presentation.

Trustee Louderback: You may proceed.

PRESENTATION

President Kinzy: We have a unique opportunity this morning to learn about the Image of Research competition and the Three Minute Thesis competition. We have a number of guests who will introduce these topics today. Dr. Craig McLauchlan, Dr. Gina Hunter, and Dr. Noelle Selkow, as well as Britannia Howe, an MFA directing candidate.

At this time, I would like to ask Dr. Craig McLauchlan to join us at the podium.

Dr. McLauchlan: Thank you, President Kinzy; and to the board, good morning.

Multiple people: Good morning.

Dr. McLauchlan: As President Kinzy already shared, we have so much to be proud of in terms of research this year, and so I'm pleased this morning to be able to showcase some of that great research going on from our students in two competitions we hold on campus. So, around us this morning and in the hall, we have the finalists of the third annual Image of Research competition, and I would like to invite Office of Student Research Director, Dr. Gina Hunter, to share some information about the competition.

Dr. Hunter: Thank you, Craig, and good morning, everybody. And before I talk about the Image of Research competition, I have to grant a congratulations to Devin Paoni. Her mother became one of my best friends in the first grade. Dr. Melissa Paoni is a graduate, one of the first graduates of our psychology program, with a PhD. And then her father, who just retired from the State of Illinois, is a graduate of our Political Science Department. So, she is at least the third alum of ISU in her family. I think she's probably the thing they're most proud of, however, and I'm sure she's going to continue to make us very proud as she continues. So, congrats, Devin.

All right, since its inauguration in 2019, the Office of Student Research has increased opportunities for students to engage in research by providing grants to student researchers by advocating for high-quality research experiences within the curriculum and by elevating the visibility of student research across our campus. The annual Image of Research competition is a popular OSR event that offers the public a glimpse of the remarkable student research taking place at Illinois State. The competition invites students to think creatively about their research and to communicate their scholarship in a concise and compelling manner. Students submit one static image with a brief abstract. Invited jurors rate the entries for visual impact, originality, and the connection between image and the student's research project. For the third annual Image of Research competition, the jurors' selections were announced last February 9th at the University Galleries during a public exhibit of the year's finalists, and this was the first time we were able to have that in-person.

Over 200 Gallery visitors voted for their favorite image in the People's Choice Award. Shown here on the screen are the first- and second-place winners in the graduate category, which are on the left, and the first- and second-place in the undergraduate category on the right. As the variety of images around the room suggest, the competition draws participants from diverse disciplines. To see all the finalists and to view the research abstracts, I invite you to visit our website at studentresearch.illinoisstate.edu. Thank you.

Dr. McLauchlan: Thank you, Dr. Hunter. These images were also shared at the March 31st Research Awards and Recognition Ceremony and the April 1st University Research Symposium, at which we had nearly 400 students presenting their research to the campus and the public. I would now like to invite the director of the Graduate School, Dr. Noelle Selkow, to tell us about the Three Minute Thesis competition. Dr. Selkow.

Dr. Selkow: Thanks, Craig. The Three Minute Thesis, or 3MT, competition is a research communication competition that challenges masters and doctoral students to describe their research topic and its significance in just three minutes to a general population. This past February, in a webinar format, seven students presented their research after being selected as the top candidates from their respective colleges. School of Theatre, master of fine arts directing, spring 2022 graduate, Britannia Howe was the university winner with her presentation, "Take It Like a Man," exploring gender disparity in the workplace through the musical, *Legally Blonde*. She also received the People's Choice Award, voted on by the audience watching over Zoom.

Britannia also participated in the Midwest Association of Graduate Schools 3MT event on Friday, February 8th. Although she did not advance to the final round, we are extremely proud of her. Jake Solka, a psychology master

student, won second place for his presentation on “Intoxication with Grandiosity: The Role of Drinking Motives.” We are pleased to be able to have Miss Howe with us this morning to share her award-winning presentation. Miss Howe.

Unknown speaker: Do we need to start the clock?

(Laughter)

Miss Howe: I know. I got it. Three minutes.

(Laughter)

Miss Howe: A story of rising to a challenge and defying expectations, all while looking fabulous. I’m an MFA directing candidate and directing *Legally Blonde, the Musical* was my thesis project. Fifteen years ago, this Broadway musical questioned gender bias in the legal field with its feminist themes. Some people may think this story is cute, but like our own Elle Woods, who goes from California sorority girl to Ivy League law student, I believe it is more than it seems. It’s valuable to explore feminist questions through theater because it exposes difficult topics. Topics like sexual assault in Ivy League schools, how harsh backlash can be when you don’t conform to society, and seeking justice in the face of adversity are made digestible to encourage change. Humor is our greatest teacher. Not only is Elle admitted into Harvard—What? Like it’s hard?—she advances to the top of her male-dominated class while keeping her feminine qualities. She shows us that a woman can be a lawyer or a director while wearing pink. It is my job to understand all the ideas and themes and create a present-day point of view to drive this production. A lot has changed since 2005, as feminism has become more intersectional. Statistics show us that, in the last five years, more women graduate law school than men; however, there is still a 2:1 ratio in the workforce today. The American Bar Association states, “All these issues apply with greater force to women attorneys of color who face the double bind of gender and race.”

In 2022, we have a different lens, which is why we need this play now. This show was written and cast with predominantly white actors, so we asked ourselves, “Who is being left out of the story, and what can we do about it?” This led us to cast racially diverse and gender non-conforming actors in roles that historically they wouldn’t have been considered for, to create a sisterhood of different voices. When working with the actors, I used the rehearsal room as a laboratory, using techniques and exercises that freed the actors to physicalize a presence of empowerment. I facilitated discussions of our current politics so they could make meaningful choices for this production. Theater for Social Change is a call to action. It demands that we examine ourselves in the mirror. I believe that if we study societal issues like this one in an attempt to find a solution through the arts of theater, music, and laughter, that it can encourage empathy and stimulate change. Thank you.

(Applause)

Dr. McLauchlan: Thank you so much, Miss Howe. We welcome the members of the Board of Trustees and all members of the public to join us next year for any of these events, and we’ll be sure to extend some specific invitations. But, thank you for the time this morning.

(Applause)

President Kinzy: Are there any comments or questions from the board? He comes back.

Unknown speaker: Well done.

(Laughter)

President Kinzy: Two minutes and 39.99 seconds. With the permission of our chairperson, I would like to make a few introductions before moving ahead with the resolutions.

Trustee Louderback: You may proceed.

President Kinzy: First, as all good things must come to an end, our student trustee will be graduating, and I want to introduce Aneel Gillan who was elected student trustee by his peers during elections this spring. He will take office at the July Board of Trustees meeting. Aneel is a sophomore computer science student from White Rock, British Columbia, Canada. He is also a student athlete. He's a member of Illinois State's track and field team, with his track event being the decathlon. No small feat there, right? He is also a member of ISU's Honor Program and the president of ISU's Cyber Security Club. Post-graduation, he plans to pursue a master's degree in the engineering field and aspires toward a career in information technology. Aneel has joined us today. Would you please stand and be recognized?

(Applause)

President Kinzy: Next, I would like to introduce you to our new Student Body President, Patrick Walsh. Patrick is from Bourbonnais, Illinois, and is entering his senior year as a managerial economics major. He is also pursuing a double minor in political science and business administration. Patrick has also served as the Hewett-Manchester Senator and Student Body Vice President and plans to pursue law school after graduation. Patrick, would you please rise so we can recognize you as well?

(Applause)

President Kinzy: We appreciate you stepping up on behalf of your fellow students to serve them and our university, and we look forward to working with you. And lastly, I'd like to congratulate Dr. Martha Horst, who was re-elected as chair of the Academic Senate on Wednesday. Dr. Horst has served on the Academic Senate for 11 years, including as Secretary of the Senate. As I mentioned, she is a professor of composition and theory and a very talented composer of classical music. Dr. Horst, would you please stand so we can recognize you as well?

(Applause)

President Kinzy: Thank you, all. Again, it's service that helps us to move our university forward. I'll take a second here to also thank our board as we end the academic year. As we all know, they serve without any compensation for our university and not just the time that you see when we're here at these meetings. So, can we all extend our congratulations and thanks to the board for their service?

(Applause)

Chairperson Louderback, with your permission, I'll move on to the resolutions.

Trustee Louderback: Please do.

President Kinzy: Okay. It's a little bit of a marathon today, folks.

RESOLUTIONS

Resolution 2022.05/11: Approval of MS in Marketing Analytics

President Kinzy: The proposed MS in marketing analytics program is an interdisciplinary degree program designed to provide students with both broad and deep technical skills in marketing analytics as marketing positions continue to evolve into a technical role within an organization. The degree thoroughly trains students in the use of business analytics to power data-driven consumer-centric decisions. The program has been developed by the faculty in the Department of Marketing in the College of Business to meet the existing state and national demands for a diverse set of marketing/analytical-related positions. The proposed program is expected to enroll cohorts of 25 to 30 full-time students annually. The Academic Senate approved the proposal on March 25, 2022. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Louderback: Moved by Trustee Bohn. Second by Trustee Donahue. Is there any discussion? Seeing none, all those in favor with the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed?

Trustee Navarro: Aye.

Trustee Louderback: You were for it, right?

Trustee Navarro: Yes. I said aye.

Trustee Louderback: Okay, thank you. I assumed that, but it came after. The resolution is approved.

President Kinzy: Thank you very much.

Resolution 2022.05/12: Approval of Master in Public Health, MPH.

President Kinzy: The proposed master of public health program is an online interdisciplinary degree program designed for students who aspire to work on vital health issues facing citizens of our country and the world. Students with diverse academic, i.e., undergraduate degrees in applied health sciences, life sciences, and social sciences, and cultural backgrounds, will find the program well suited to advance their careers. The program proposal has been developed by faculty in the Department of Health Sciences in the College of Applied Science and Technology to meet the existing state and national demand. The Bureau of Labor Statistics projects 11% growth in public health careers by 2026. And this is particularly true for public health educators, epidemiologists, and statisticians. The Academic Senate approved the proposal on March 25, 2022. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Paoni: So moved.

Trustee Louderback: Moved by Trustee Paoni. Seconded by Trustee Dobski. All those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Was there any discussion? I apologize. Opposed? The motion carries.

President Kinzy: Thank you.

Resolution 2022.05/13: Approval of STEM Master of Business Administration, MBA.

President Kinzy: The proposed STEM master of business administration, or MBA, program is a graduate interdisciplinary business degree program with significant STEM or science, technology, engineering, and mathematics content. The program proposal has been developed by faculty in the College of Business to meet the existing state, national, and international demand for a diverse set of occupations. There are currently no STEM MBA programs offered by public universities in Illinois, offering Illinois State the opportunity to fill a niche among other public universities in Illinois. This program will serve the needs of Illinois constituents by providing an opportunity for local, regional, and international students who wish to study STEM content specific for business. It will also meet employer demands as fast-paced technological advances are leading more businesses to seek employees with advanced training and data-driven analysis and decision-making. The program will be administered by our college of business. The program is not expected to have significant effects on existing campus programs, and no new courses are required. Existing faculty will teach in the college's undergraduate and graduate programs. Enrollment is projected at 25 full-time and part-time students once the program is fully implemented. The Academic Senate approved the proposal on April 21, 2022. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution?

Trustee Dobski: Motion.

Trustee Louderback: Motion by Trustee Dobski. Second Trustee Donahue. Is there any discussion? All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/14: Authorization to Proceed – Establishment of College of Engineering

President Kinzy: At its meeting on May 7, 2021, the Illinois State Board of Trustees approved resolution 2021.05/09, which approved the establishment of a College of Engineering at Illinois State. However, this resolution did not commit Illinois State University to expend any funds. Assuming approval by the Illinois Board of Higher Education, further development of a College of Engineering would involve expending funds requires approval of the Board of Trustees. Illinois State University submitted the proposal to the IBHE seeking approval for the new units of instructions; namely, the college and two academic departments of electrical engineering and mechanical engineering. At its March 15, 2022, meeting, the Illinois Board of Higher Education granted authority to Illinois State University to establish all three. Illinois State University desires to move forward with establishing the College of Engineering, including taking actions to begin recruitment and hiring of the administrative leadership of the college, particularly a new dean, the chairs of the two academic departments, and necessary support personnel. The proposed College of Engineering is to serve as the administrative and academic structure for the future degrees in electrical, mechanical, and general engineering. The request for authorization to offer degrees in engineering will come at a later date, following the development of curriculum for the degrees in accordance with all university policies and procedures. The development of the College of Engineering and offering degrees in mechanical, electrical, and general engineering would contribute to workforce development, help meet demand for engineering programs by Illinois State students who currently are forced to go elsewhere for engineering education, contribute to Illinois State University's internationalization initiative, and attract high-quality students that Illinois State University currently cannot recruit. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution?

Trustee Dobski: So moved.

Trustee Louderback: Moved by Trustee Dobski.

Trustee Bohn: Second.

Trustee Louderback: Second by Trustee Bohn. Is there any discussion? I have two basic questions. It says a College of Engineering with two new academic departments. Do we already have a general engineering?

President Kinzy: No. Provost Tarhule? We do not have it. He can explain why we offer that in addition to the difference between the departments and the programs.

Trustee Louderback: Thank you.

Provost Tarhule: No, we don't. So, there will be two departments, but those departments will offer three degrees. So, we don't need a separate department to offer the general engineering degree.

Trustee Louderback: And the second thing is, in the resolution, it doesn't talk about any financial amount. So, I take it it's not going to be over half a million.

Provost Tarhule: Correct.

Trustee Louderback: Okay thank you.

Provost Tarhule: Thank you.

Trustee Louderback: Any other questions? If not, all those in favor, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved

President Kinzy: Thank you. Can we clap for that one?

(Applause)

President Kinzy: That's in recognition to the team that's done an incredible amount of work to get us to this point—a lot of people in this room, some that hopefully are watching, and the board.

Resolution 2022.05/15: College of Engineering Project Pre-Construction Services

President Kinzy: Illinois State University will expand its curriculum to address workforce needs in Illinois, the Midwest, and beyond by offering bachelor-degree programming in electrical, mechanical, and general engineering. To facilitate the engineering program development, Illinois State University conducted a public quality-based selection process in accordance with State of Illinois procurement requirements and hired Canon Design in the fall of 2019 to conduct investigations, in partnership with ISU stakeholders, to develop a program curriculum and a master plan for the new College of Engineering. Current instructional and lab space limitations at the university require new construction to provide the lecture, lab, research, and collaborative learning spaces unique to engineering programs. Canon Design and the university investigated the feasibility of building a new program to house these three degree programs. Canon Design investigated five separate locations on campus, based on criteria established by ISU. The plan for this first phase is to accommodate up to 520 new engineering students. The recommended location for phase one implementation is the ISU John Green Building and Carter Harris Administration Building located on the north side of Gregory Street. Currently, the John Green Building and Carter Harris Administration Building contain University Facility Services, University Housing Service, and Event Management, Dining, and Hospitality Services equipment and storage. The projected total project budget of \$61 million includes acquiring the John Green Building from the auxiliary facility system, projected renovation costs, and projected costs to acquire and renovate replacement facilities for warehousing and administrative services currently located in John Green and Carter Harris. This resolution requests the Board of Trustees to authorize expenditures not to exceed \$3 million, which is included in the \$61 million total project budget for all necessary College of Engineering phase one pre-construction services for our project program, plan, design, and to produce the required documents to publicly bid the renovation of the John Green Building and Carter Harris Administrative Building and direct the university administration to establish a budget and appoint architects and engineers and other necessary project consultants. The source of funding is general revenue resources until reimbursement at a later date through tax-exempt COPS debt. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve? So moved, Trustee Dobski. Second, Trustee Donahue. Any discussion? Seeing none, all those in favor?

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/16: FY2023 Spending Authorization

President Kinzy: The Board of Trustees is obligated to approve the university's annual operating budget. Because this is the last scheduled board meeting before the start of the new fiscal year July 1, the university requests your approval to spend budgeted funds to meet financial obligations beginning July 1, 2022. The university will return

with a resolution authorizing the fiscal 2023 operating budget at the October quarterly meeting, after state funding and enrollment for the fiscal year is finalized. This resolution was developed before the unusual fact that the governor signed a budget prior to this meeting, but we still do not have final numbers on enrollment, which is a critically important factor in our budget. The tables accompanying this resolution present FY23 spending authorization by object and function of expenditure, anticipate projections of stable or potentially stable enrollment. Primary cost increases are anticipated in personnel services and awards and grants. Personnel service increases include anticipated cost increases for minimum wage, salary agreements put in place in FY22, and merit compensation increases. Awards and grants reflect an increase to student financial aid, reflecting the university's commitment to college affordability. Cost increases in all categories for current inflationary factors were considered as well. Capital investments remain steady due to the continued need to improve facilities supporting academic instruction and student-related spaces. Total projected expenditures reflect approximately a 3.5 increase over FY2022. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution?

Trustee Bohn: So moved.

Trustee Navarro: I so move.

Board Counsel Haas: Is there a motion to approve as amended to reflect the change of the government allowing for that spending earlier rather than later?

Trustee Bohn: So moved.

Trustee Louderback: Second, Trustee Donahue?

Trustee Donahue: Yes, I second, but I have a question based on, I didn't understand what the legal counselor just presented there. Can you clarify that please?

Board Counsel Haas: Sure, I believe the president reported in her comments that the resolution was drafted before the governor passed the budget on April 19th. So, I believe there is a change or a small amendment to the resolution to reflect that.

President Kinzy: The resolution states that we anticipated it would be May 29th when we would have a state budget, but we actually have one now.

Trustee Donahue: But the numbers haven't changed, or they have?

President Kinzy: No, the numbers have not changed.

Trustee Donahue: All right. Thank you.

Trustee Louderback: Any other questions?

Trustee Navarro: I have a question. Should the numbers change since we're getting an additional allotment from the state, that 5% increase?

President Kinzy: Vice President Stephens?

Vice President Stephens: That is correct. Actually, our revenue sources will change, but this is an expenditure resolution. It refers to expenditures only.

Trustee Navarro: Okay. Thank you.

Trustee Louderback: Any other questions? Do we have it correct then? All those in favor?

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution passes.

Resolution 2022.05/17: Student Tuition, Fees, and Room and Board Rates for Academic Year 2022-2023

President Kinzy: Setting tuition and fees is always a complex exercise, but the impact of employee wage increases and minimum wage law, increases in financial aid, inflationary increases in operating expenditures, and deferred maintenance and capital projects highlight the importance of the university's goal of balancing fiscal accessibility for current and future students with maintaining sufficient operating resources. Illinois State recognizes the increasingly important role that revenue from tuition and fees plays in ensuring appropriate funding for educational excellence and is committed to providing academic innovation and program enhancements while maintaining access to and affordability of its high-quality programs. With this in mind, the University is recommending for FY23 a 3.42% total cost increase over FY22, making the total cost of attendance for a full-time undergraduate student, including student insurance, \$26,335 before financial aid is applied. This increase includes a 2.75% increase in tuition, which has only increased once in the prior five years, and a 3% increase in student fee rates, which did not increase last year. Each year, fee increases are reviewed, and increases, if supported, are recommended by the Student Fee Review Committee, which includes students. The Association of Residence Halls reviews recommendations for room and board for the next year and makes a recommendation to the Vice President for Student Affairs. The Association of Residence Halls endorsed a 3% increase in room for Cardinal Court Apartments and a 4.5 increase for residence halls, as well as a 4.5% increase in board rates. It should be noted that, despite increasing costs, room and board rates have only increased 0.6% over the past five years, and only twice in the last seven years. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Donahue: So moved.

Trustee Louderback: So moved by Trustee Donahue. Second by Trustee Dobski. Is there any discussion? Trustee Donahue?

Trustee Donahue: Thank you. I do have a couple questions. The fee increase we're discussing here of 3%, is that across-the-board fees, or is that just for targeted fees? And I don't know if targeted is the correct term.

President Kinzy: The short answer is, it is not across the board. Vice President Johnson can explain the strategy.

Vice President Johnson: Yes. It's not across the board. Thanks for that question. It's not across the board. There are a number of different categories by which fees can be addressed within the overall student fee. They're targeting four specific areas. The first is the general student fee category, which addresses issues of the daycare center, transportation, and other programming for student programs on campus. The second bucket would be the recreation facility and their operations and costs for operating that facility. And then the third and the fourth involve athletics. The Student Review Committee recognizes that student athletes are, indeed, students; and, therefore, there's a bucket for supporting the fields by which they participate on or compete on. And then the last category would be for engaging those who attend athletic events: students, faculty and staff, and alumni.

Trustee Donahue: And you had mentioned you ran this past what I'll classify as the student leaders, that committee, and I'm assuming—which, maybe I shouldn't—they've supported this proposal.

Vice President Johnson: Yes, the Student Fee Review Committee is actually chaired by the Student Government President, and then that committee takes, then, those recommendations to the full Student Government Board, which they supported it.

Trustee Donahue: Okay, thank you. President Kinzy, in your remarks you had mentioned we haven't increased tuition in five years?

President Kinzy: We've increased it once in the last five years.

Trustee Donahue: And when's the last time we've increased both room and board and tuition together? I know we've done that. Is that approximately five years as well?

Vice President Johnson: That's probably so. I know we did an increase for room and board last year. We did not do a tuition one. And I can't remember the last time we did room and board then as well, but tuition—it's been a while.

President Kinzy: Fall of 2016 was the last time they were both increased at the same time. They've always—separate years, the other times.

Trustee Donahue: Six years.

President Kinzy: Yes, six years ago.

Trustee Donahue: And then this isn't a question, but it's a statement. I want to make sure I understand this correctly. This only impacts new students incoming. So, the vast majority of our current students will not see a tuition increase. Correct? They'll see the fee increase, but not a tuition increase. Is that accurate?

President Kinzy: Yes, that's correct.

Vice President Johnson: That's correct.

Trustee Donahue: So, I know this is never easy to do. And I can tell you—I don't want to speak for the entire board—but I believe everybody on this board is very cognizant of the cost of higher education and especially here at Illinois State. And I tend to believe I'm generally one of the more fiscally conservative members of this board, and I know at times that hasn't sat very well in the past with the administration. But I'm going to support this resolution for the points that you've brought out. In the last five years, we haven't increased room and board. The fee increases are not across board. They've been targeted very specifically. They have the support of our student leaders and our students. I'm not saying this just because everything else has gone up in price, that we're using that as an excuse, but that has impacted how we can do business, what is happening in in the world. So, I want to thank all the administration because I know you guys sharpened your pencil with some of the earlier draft proposals. I can honestly tell you I wasn't quite there. But I'm very appreciative of coming back, and I'm planning to vote yes. Thank you.

Trustee Louderback: Other comments?

Trustee Bohn: You know, I'd just like to say, Trustee Donahue, I agree with you. I appreciate that the vice presidents were willing to answer a lot of questions that I personally had over the last two weeks about this, and I think Trustee Donahue has expressed our view that this is a very difficult decision on the part of all of us. We do not take this lightly. We asked a lot of questions. We asked them to reform some things that they did, and I appreciate the work that they've done in answering our questions also. So, thank you.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yeah, just to go along with Trustee Donahue about the cost, nobody wants to see costs going up, but with the media constantly talking about inflation and numbers and costs and materials, and I'm sure Dan Stephens has got the numbers, but that this is enough to cover us in the next upcoming years, because it's here to stay for a while, I think, and until we get back down and level out again. So, hopefully everything is going to be covered with the numbers.

Trustee Louderback: Trustee Paoni.

Trustee Paoni: I just want to say that I was on the Student Fee Committee, too, and we endorsed that as a student group. That was a year-long process of monthly meetings to come up with this number, and this was one of the lower estimates, because we wanted to keep affordability in mind. And I want to ask, can you remind us how much state funding we have, because I think that's a big factor in this?

Vice President Johnson: How much state funding?

President Kinzy: State funding accounts for 14% of the university budget. We are still not back to the level of funding we had from the state in 2012. As I think you all know, I'm a part of a committee that's looking to reformulate how higher education appropriations are done in the state. That process is ongoing, and I think it's productive, but it is not yet done. And so, we are still, by my estimate, at least a couple years from actual action that will change the funding model. So, because the 5% increase you saw while the Illinois Board of Higher Education asked that it be distributed differentially, which would have given Illinois State a little bit more of a bump, the decision in state government was to do it across the board. So, we'll be still looking at that horrific discrepancy that we have in state funding for a little while yet.

Trustee Louderback: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Do you have anything you want to say?

Trustee Navarro: No. I'm listening to the discussion. I do appreciate all the work that the staffs have put into answering our questions; however, this is not an increase that I'm going to support.

Trustee Louderback: Everything has basically been said. When we do the percentages, like with the 3%, did they present the 3% of the students, or did you decide what you thought maybe would be the right percent, or how did they do that?

Vice President Johnson: No. Basically, the staff that are involved on that committee present the data as it relates to costs, operations, services, and things of that nature. And then the students really come back with looking at historical data and information as to what they recommend then.

Trustee Louderback: But obviously you have to come up with a number for them to look at to recommend. So, basically the administration said 3% would be good.

Vice President Johnson: No. No. We present the data, the information, what's been done in the past and things of that nature. Now, they asked for information as to what would 2% do? What would 3% do? What would 5% do? And then they come to a conclusion as to what they feel is recommended, then, in that sense. And Trustee Paoni served on that, so she can correct me if I'm totally wrong or what she experienced, then.

Trustee Paoni: No, that's a very accurate depiction. But also at the end, I think we came up with about three different percentages ranging from 3, 4, 5%, and students came together to vote on the 3% number.

Trustee Louderback: Okay. Thank you.

Trustee Navarro: So, I guess what I'm still struggling with is what that 3% will do. I did not see that detail in the resolution. So, I'm still struggling with what this increase will do.

Vice President Johnson: Again, basically those increases will help support whether it's staffing, whether it's facilities operations. Some of you are aware that the cost for electricity in general is going up 17-18%. So, operations, some of that would support. Typically, the programming that students do and put on and the cost for performers, for concerts, and things of that nature. Those costs have gone up. So, it's gone up. It's to address rising costs in various areas.

Trustee Louderback: Anything else?

Trustee Paoni: I also want to say that this definitely impacts wages as well. I think that was something that we took in consideration heavily for students, faculty, and staff.

Trustee Louderback: Are there any other comments. I have to agree that there's been a lot of work done. We've gone back and forth and not been real happy with everything, but with tuition, the nice thing is that we do have the truth in tuition, so that it will only affect those coming in, and then it will stay. The others will be there. Three percent, you know, we can go back and forth on that. Hopefully, it's going to the programs. The housing, we'll have to, with everything that's going up, but I appreciate all the work that you have done to help us get to this point. At this point, all those in favor of the resolution, aye.

Multiple people: Aye.

Trustee Louderback: Opposed?

Trustee Navarro: Aye. I oppose.

Trustee Louderback: Okay. The resolution is approved.

President Kinzy: Thank you for your very serious consideration of the challenges of these decisions and your support.

Resolution 2022.05/18: Renewal of Student Health Insurance

President Kinzy: Our current student health insurance contract expires August 21, 2022. A request for proposals was issued on January 18, 2022, to secure a new contract for policy year 2022-2023. This one-year contract includes a provision for up to nine annual renewals upon mutual agreement between ISU and the successful vendor. Proposals were evaluated using five criteria: policy coverage; vendor specifications and administrations, claim processing, and service capabilities; reporting capabilities; references; and price. Based on scoring from an evaluation matrix, Aetna Student Health's proposal meets the university's need, given the plan cost, allowing the Student Insurance Office to process claims, the premium stabilization reserve agreement, and adherence to all plan specifications. The RFP also requested pricing for a separate dental and vision insurance plan. These are to be administered by the insurance carrier, and students who want the coverage can opt in. Dental and vision insurance will be independent of the student insurance plan and will not impact the student insurance plan cost. These benefit plans will be beneficial, though, to all students. Illinois State University seeks approval to award Aetna Student Health the renewal agreement for the 2022-2023 policy year with a student health insurance rate of \$281 for the fall of 2022 and spring of 2023 sessions and a \$211 rate for the summer 2023 session. I ask for your approval for this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Louderback: So moved, Bohn. Seconded, Trustee Dobski. Is there any discussion? Trustee Paoni?

Trustee Paoni: So, just to be clear, there's no increase in the fee assessed to the student, then?

President Kinzy: That's correct.

Trustee Paoni: Thank you.

Trustee Dobski: Unless I missed it in here, is it the same company that we're going to renew then? Or there were five proposals, I take it?

Vice President Johnson: Yes, we are going with the same company that we went with before, Aetna.

Trustee Dobski: Okay.

Trustee Louderback: And have we been happy with Aetna?

Vice President Johnson: We've been extremely happy with Aetna. We have the lowest insurance rate within the state for students—as a matter of fact, one of the lowest in the entire country.

Trustee Louderback: But how about the claims?

Vice President Johnson: The claims are done in a timely fashion. They are one of the few companies that will allow us to manage all of the claims internally, which was one of the deciding factors with us continuing with Aetna. They've been great partners on an annual basis as it relates to the rates, any potential increases.

Trustee Louderback: And is there any reason we only had two apply?

Vice President Johnson: I believe most folks won't put their hat in the ring because of the extremely low rates that we actually go for and then that other piece of us managing those actual claims.

Trustee Louderback: Okay. Thank you. Any other questions? All those in favor, say aye, please.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/19: South Campus Housing/Dining Project Pre-Construction Services

President Kinzy: Our on-campus housing and dining play a central role in shaping the campus experience for current and prospective students as well as their families, and competition for new students and transfer students has become increasingly challenging over the past 10 years and is predicted to become even more competitive beginning in 2025. In addition, over the last two decades, due to the age, limited functionality, and significant deferred maintenance costs to ensure a quality and safe housing experience for our students, the university was faced with making significant changes to its residential housing program that resulted in the loss of over 1,100 beds or 16% of our capacity, leaving the current university housing service capacity as built at just over 5,800 beds. In 2017, University Housing Services hired Brailsford & Dunlavy to conduct an ISU housing feasibility study that recommended the university construct new residence halls to house approximately 1,200 students along with a 700-seat dining hall to serve the higher populations of students required to live and dine on campus. In December 2018, an RFP was issued seeking a developer under a Public Private Partnership, or P3 agreement, for construction of a new residence hall and dining center. In the spring of 2019, Gilbane Corporation was awarded the project as the developer for the potential project. Project planning efforts began in the summer of 2019 and were placed on indefinite hold in March of 2020 due to the COVID-19 pandemic. Re-analysis of the original plan to proceed with constructing the housing and dining project under a P3 ownership determined that structure is no longer feasible. After considerable analysis, in consultation with external financial and legal advisors, the university decided to proceed with the project as a traditional university-owned auxiliary facility system, or AFS-funded capital project initiated and managed by Illinois State University, due to multiple financial, operational, and total property-control attributes, which ultimately results in a lower overall total project cost and, therefore, a lower cost to students and their families. Student affordability analysis provided by our external financial consultants, Blue Rose Capital Advisors, indicate that the project is financially viable. The preliminary budget estimate to plan, design, and construct the 1,200-bed residence hall is \$150 million, and the 700-seat dining center is \$35 million, for a total of \$185 million. The project site selected for the new residence/dining hall project is the former south campus site. This resolution seeks approval to begin the first phase of the ASF project identified as pre-construction services, composed primarily of architectural and engineering planning and design, preliminary construct project management, commissioning, and cost estimation, and the final preparation of the required documents needed to seek public construction bids. This phase of the project is estimated to not exceed \$8 million, which is included in the overall estimated project cost of \$185 million. The source of funding is Auxiliary Facility System reserves, reimbursed at a later date through a tax-exempt ASF debt. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second?

Trustee Navarro: So moved.

Trustee Louderback: So moved, Trustee Navarro. Second?

Trustee Donahue: Second.

Trustee Louderback: Trustee Donahue. Is there any discussion? Trustee Bohn.

Trustee Bohn: First of all, we would like freshmen to live on campus. Can you tell me how many freshmen are not living in our residence halls now, like a percentage, and also sophomores?

President Kinzy: Yes. So, as— Go?

(Laughter)

President Kinzy: As he goes up, I will say that I just want to express that we actually officially require freshmen and sophomores to live on campus. There's a great deal of data that shows that that increases student success. And so, Vice President Johnson can talk about how our current housing allows us to meet that aspiration.

Vice President Johnson: Yeah, I'm going to look over at my director just to make sure I get this number right. But on an annual basis, we pretty much house about 94? 96?

University Housing Services Director Stacey Mwilambwe: (inaudible)

Vice President Johnson: Okay. Yeah. So, that's how many of the freshman. And the majority of them that are not are pretty much local or within a radius where they can live off campus with their families.

President Kinzy: And the sophomores? What percentage of our sophomores approximately?

University Housing Services Director Stacey Mwilambwe: 78%.

Trustee Bohn: And do you have juniors and seniors then that live on campus?

Vice President Johnson: Yes, we do. We've had some, but at a smaller percentage, of course. And the fewer housing spaces that we have, the fewer spaces we're allowed to provide for upper-class students in that sense. But over the last number of years, we've had more and more juniors and seniors actually indicate that they would love to live on campus, but we just don't have the space for them.

Trustee Bohn: So, the new housing would deal with the 23% of freshmen and sophomores that are currently not living on campus?

Vice President Johnson: Correct. We would be able to live into our sophomore year requirement more so, all right, and have those sophomores remain on campus then.

Trustee Bohn: And then also allow more juniors and seniors if they so request it.

Vice President Johnson: If there are more exemptions where people have real reasons why they need to live off campus, that could provide more space for them. But more importantly, we're trying to get the transfer students who come and we've not had space for transfer students.

Trustee Bohn: Okay. Thank you.

Trustee Louderback: Trustee Donahue?

Trustee Donahue: Thank you. I'm supportive of this, but I just want a clarification on a couple items. My term, not all money is green, and I just want to clarify that the tuition increase we've just approved is not going to be funding this. We're not raising tuition to fund a new dorm. Is that an accurate statement?

Vice President Stephens: Thank you, Trustee Donahue, for that question. Yes, you're exactly correct. From our LAC guidelines within the State of Illinois, and this is actually very consistent across the nation, is that tuition and fees, certain of those fees, in our cases, academic enhancement fee, supports academic construction and academic facilities. In this particular case, housing and dining fees are in the AFS system, and they are specific to exactly those types of operations and facilities. Parking, for example, is in the AFS system, but parking fees cannot be used to help support this as well. So, it's very, very specific, and the revenue streams and the operational expenses associated with the facility, paying for the debt, and any of those things, are going to be housed within that individual budget.

Trustee Donahue: Okay. Thank you. And then, one person had asked me, and I wanted to make sure what I told them was accurate, that, hey, so you just a couple years ago tore down all those dorms where you're proposing to build new dorms. If you knew you were going to need more dormitories, why didn't you leave those up? And the reality is those were not functional dorms, if my memory serves me correctly. More so, I think it was fire safety or fire code, the cost to upgrade to the new sprinkler system, or whatever, made it cost-prohibitive, and it was actually a better investment to tear down. Is that accurate? Because I was asked, well, it seems like you wasted all those facilities. I wanted to make sure people understood that those buildings were not functional.

Vice President Stephens: That is correct. And thank you for bringing that up as well. I was not here, but in looking at the research at the time going back, it was about, approximately 1,200 beds on that complex. And because of the significant cost associated with bringing the fire-safety system to a code perspective in that particular building was going to exceed the value associated of investing in that because it was dated as well. We tore that down in, I think it was 2012, 2013 or 2014 time frame. That is what introduced Cardinal Court. What immediately was done about a couple years later was the refurbishment of Cardinal Court, the building of that, but if you do the math, the institution actually took down 1,600 beds, and we added 900 at Cardinal Court. We're bringing back the 1,200, and as Vice President Johnson has spoken, we're essentially adding to our capacity just to meet our live-on requirement. We are not exceeding that live-on requirement.

Trustee Donahue: Okay. Thank you.

Trustee Louderback: Other questions? Trustee Navarro?

Trustee Navarro: Nope, I'm good.

Trustee Louderback: Okay. So, what is our plan for the future? We tore down AC, Atkin-Colby, which was close to my heart, and then Dunn-Barton and then Walker, but I'm not sure what the next thing is we're talking about. I'm sure we need to replace them. But now we hear about Tri-Towers and all that, that maybe that's next. Do we have a time level, a time frame, a true plan as to what we really need to do for the structure of the University?

Vice President Stephens: Yes, we do.

(Laughter)

Vice President Stephens: And I'll let Vice President Johnson answer that question.

Vice President Johnson: Yes. We've attempted to look at this comprehensively, and Watterson's not going anywhere for quite some time. That's an extremely solid facility, but it will have added costs and things of that nature. East campus as well, Hewett-Manchester, it'll be around for a while. We do have some challenges with Tri-Towers that we need to address, and that would be the next phase that we look into, and we need to go into an assessment as to continuing with those facilities or deciding on whether or not we need to replace those as well. So, that would be the next phase.

Trustee Louderback: So, we have sat down, and we have something in writing that we can look at and say, okay, here's what we're looking at next instead of just pulling it out of the sky.

Vice President Stephens: Yeah, that would be for future trustee retreats and information that we're sharing with you. We would like to present that plan and those thoughts to you after doing that full assessment.

Trustee Louderback: Thank you.

Vice President Stephens: Absolutely.

Trustee Louderback: Any other questions? All those in favor say, aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/20: Approval of Watterson Towers Mechanical Penthouse Upgrades

President Kinzy: The Watterson Towers Mechanical Penthouse Upgrade project with a budget of \$4.2 million was approved by the Illinois State University board of trustees on February 21, 2020, item 2020.02/08. This project has experienced unanticipated and unplanned costs due to the COVID-19 pandemic that delayed construction by one full year and added contractor costs through additional State of Illinois mandated contractor COVID-19 construction requirements, resulting in contractor claims for additional costs that will exceed the current project budget authority by \$150,000. This item requests Board of Trustees approval to increase the budget authorization for the Watterson Tower Mechanical Penthouse Upgrade projects from \$4.2 million to \$4.35 million. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Bohn: So moved.

Trustee Louderback: Moved by Trustee Bohn. Seconded by Trustee Dobski. Is there any discussion?

Trustee Bohn: I have a question. So, what is the chance this is going to get done this summer, and is this a guaranteed amount?

Trustee Louderback: Everybody's looking around.

(Laughter)

Trustee Bohn: Nobody wants to answer that. The whole facilities team is all there together. I'm sorry.

Vice President Stephens: Okay. No, that's okay. Thank you for the question. Actually, it was one of my notes I put to myself this morning. These are based off of bids, which is, again, a number of our resolutions or estimates are not to exceed. And in this particular case, we did an estimate in the prior year, and because of COVID, this had to be slightly delayed. And so, we've now got all the final bids. Thankfully, it was only a 3-3.5% increase, which was pretty good given the supply constraints. So, I'm looking over at David Gill. Do we believe it'll be finished this summer?

David Gill: It's under contract.

Trustee Bohn: So, that's a yes. It'll be done this summer.

(Laughter).

Trustee Bohn: Okay.

Vice President Stephens: And if I may also add, if you recall a few years ago when we did the major HVAC renovation, about \$30-something million at Watterson, this is essentially the extension of that particular phase. That was to improve the airflow system within the building. This is the equipment that's going to be on top of the facility that's actually going to not only help with the quality of air but it's also going to help with cost efficiency because this equipment is going to be much more energy efficient, which we definitely need right now with the costs of energy going up.

Trustee Bohn: And I support doing this, it's just I don't like that it went up. I just want to make sure it gets done, and we don't have to visit this again.

Trustee Louderback: Is there a penalty if it's not done by summer?

(Inaudible)

Trustee Bohn: Thank you.

Trustee Louderback: No other questions? All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution carries.

President Kinzy: Thank you.

Resolution 2022.05/21: Authorization to Issue Auxiliary System Revenue Bonds: Series 2022A

President Kinzy: The Board of Trustees has the authority to issue Auxiliary Facility System Revenue Bonds, and the University desires to construct an indoor practice facility under the Auxiliary Facility System. On December 11, 2021, the board approved Resolution 2021.12/56 authorizing the athletics indoor practice facility to be constructed once a minimum of \$8.05 million in private donor funds were received in the form of cash and commitments. As of March 31, 2022, over \$12 million of donor funds has been committed to the project, comprised of approximately \$5 million raised in cash and approximately \$7 million in donor-signed commitment agreements. Therefore, the University is seeking the Board of Trustees of Illinois State university to authorize issuance of Auxiliary Facilities System Revenue Bonds, Series 2022A, to construct the indoor practice facility. The board approves a bank placement sale of the series bonds using a single or consortium of bank lenders. The bonds shall not exceed an aggregate principal amount of \$11,500,000; will have a final maturity of no later than April 1, 2032; and will be sold at not less than 97% of the par amount thereof; will have a true interest not to exceed 5%; and shall be issued on a taxable or tax-exempt basis or a combination thereof. The treasurer of the board or his designee is hereby authorized to enter into a bond purchase agreement or agreements with one or more purchasers for the sale of the Series 2022A bonds. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Paoni: So moved.

Trustee Louderback: So moved by Trustee Paoni. Seconded by trustee Bohn. Is there discussion? You may as well get up there.

(Laughter)

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Thank you. Did I hear President Kinzy correct that we're saying the interest rate will not exceed 5%?

Vice President Stephens: That is correct. In this resolution, because we do not have the authority to execute a commitment agreement with any of the banks to tighten the debt.

Trustee Donahue: With the recent Fed increase, do we believe we're going to be able to get an interest rate under 5?

Vice President Stephens: Yes. We're actually having conversations with six banks. We've been having conversations with them basically daily over the past several weeks, coming up to this particular meeting. Obviously, until we seek approval from you as of today, but we'll be executing a commitment agreement within the next week. And right now, tentative rates that we're looking at, either at a taxable rate, if we go 100% taxable, we're looking probably in the range of the upper 3s to low 4s. We might be able to potentially get in the middle 3s. It really depends on how the banks choose to utilize their reserve. So, if we had gone to the public market, it would have probably gotten a higher interest rate, but because we're negotiating with banks, and like I said, fairly large banks, we feel very comfortable that we should be in that 3-4% range.

Trustee Donahue: Thank you.

Trustee Bohn: So, the donor funds, we have \$5 million in cash and \$7 million in agreements. When do we anticipate that \$7 million? Is there a timing as to when the \$7 million will be received?

Vice President Stephens: Yes, there is. I have this, actually, and it's hot off the press. I sent an email yesterday working with Pat Vickerman and his team, and as we're sitting today, we're sitting at approximately \$5 million dollars, and the pledge instruments are still over 7. We're actually sitting at around \$12.3. Right now, the pledges for fiscal year 2023 are \$2,075,700. A similar amount in fiscal year 2024, a little over \$2 million. And in fiscal year 2025, \$1.9 million. So, the majority of the commitments, there's a few million more over the following years, but we're literally looking at the next three years, three to four years. And I apologize for not making this statement earlier, but what we are asking the lending institutions to include in the debt structure is a what's called a call feature, a five-year call feature, to be priced in the interest rate. And what that allows us to do is, if all these funds come in as planned, which we believe they will, in five years from now, we will actually have all the resources there. We'll be able to pay off all of the debt and not have to incur any more interest past that particular date. So, that's giving us the flexibility. So, we're very appreciative of what Pat and his team have been doing, and we're very, very optimistic about this project and our financing structure.

Trustee Bohn: Okay. Thank you.

Trustee Louderback: Any other questions? How many bonds can we put in the AFS system? Can we just bond all we want?

Vice President Stephens: It's obviously based on credit quality. And if you may have heard recently, just actually, I think it was this past week, we received a credit upgrade by Moody's. And we actually expect within the next couple of weeks the Standard and Poor's, as they continue to review the State of Illinois. As the state's credit improves, ours will improve. So, we are limited. Bonds are issued with the credit quality of the institution and inside the AFS system. So, it is really a limited amount of funds, but we sit very low on a debt-to-equity ratio. So, we're fortunate that we're very fiscally viable in the AFS system.

Trustee Louderback: So, we have plenty more debt equity we can go into.

Vice President Stephens: Plenty. Yes.

Trustee Louderback: Let's not.

(Laughter)

Trustee Louderback: Any other discussion? Hearing none, all those in favor, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/22: Approval of Campus-wide Network Upgrade

President Kinzy: This resolution seeks approval to replace the current campus networking equipment to support Illinois State University's classroom and administrative buildings and internet bandwidth needs. The requested software and hardware equipment upgrade will provide the ISU community not only with increased reliability, efficiency, and security, but also faster network speeds with the ability to scale up in later years in order to meet new demands. The new strategic design of such systems includes core infrastructure pieces that have a planned useful life of approximately 10 years, to avoid costly shorter refresh cycles. This resolution supports the first phase of a strategic multi-year three-phase upgrade project that was designed by Technology Solutions staff and includes 12 buildings. It is expected that the second phase will be brought forth for potential Board of Trustees approval in the summer or fall of 2023, and the third and final phase will be brought forth for BOT approval in the summer/fall of 2024. The current estimated cost of completing all three phases is \$3.75 million over the next four years and will eventually reach 60 buildings. This first phase of the upgrade project is estimated to not exceed \$1.25 million and should be completed by December 2023. The source of funding is institutional funds. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution?

Trustee Bohn: So moved.

Trustee Paoni: Second.

Trustee Louderback: Second Paoni. Is there any discussion? Trustee Bohn. Trustee Dobski.

Trustee Dobski: The way technology is going, is this going to become an annual thing that we're going to be revisiting? When was the last time we did this with our technology?

Vice President Stephens: I'm going to use my perfect opportunity to not answer that question and ask a better expert to come to the table. No, thank you for that question, and we appreciate you bringing it up. Associate Vice President Charles Edamala can certainly—he's our Chief Information Officer—can answer not only today's investment but what we're looking at in the future.

Charles Edamala: Thank you for that question. There's going to be changes to different parts of the technology. So, the board had actually approved a data center upgrade in February. This is for networks. And then next year, there's going to be another portion of the network that will be upgraded. So, yes, there will be pieces coming. This is part of a larger strategy, though, a three-year strategy for networking.

President Kinzy: So, let me follow up to Bob's question. What I think he's wondering is, after three years, will there be another seven years, because we talk about a 10-year lifetime.

Charles Edamala: In 10 years, there will be another plan. Yeah, most likely.

Trustee Louderback: But it won't last 10 years. I mean, tomorrow, it will be outdated.

Charles Edamala: The technology for networking lasts 10 years.

Trustee Louderback: Okay.

Charles Edamala: So, the last time we did this was 10 years ago.

Trustee Louderback: And during the changeover, will there be any disruption or anything?

Charles Edamala: No, the plan is not to have any disruption.

(Laughter)

Trustee Louderback: Any other questions?

Trustee Paoni: Can you speak to the need for this upgrade? Any deficits that we're seeing right now?

Charles Edamala: So, right now, we are pushing the limits on the age of the equipment. And so, if we wait too long, then we will have outages. So, there's an industry mean time for failure rate that we look at. So, if we waited a couple of years, yes, the network would probably continue. But there's a likelihood of larger and larger outages. Then, on top of that, we're starting to push the limit on the bandwidth. So, between buildings right now, it's about 1 gigabit per second. We want to move up to 25 gigabits. So, that allows for things like research to improve. It also allows for other usages like e-gaming and software that's pushing the limits. But today, we're sitting pretty good. We just see that in the next couple of years, we could have issues.

Trustee Paoni: Okay, so it's more proactive?

Charles Edamala: It's proactive.

Trustee Paoni: Thank you.

Trustee Louderback: Any other questions? And I know that we haven't talked about the next one after this. Are they connected in some way?

Charles Edamala: Yes. So, they're connected in that it's part of this larger strategy, probably the same equipment. However, given the supply-chain issues that are happening right now, buying all that equipment right now is not feasible. Then we have no idea whether there's going to be a crazy increase in the costs. So, in talking with Vice President Dan Stephens, the best strategy we had was instead of getting all \$3.75 million approved right now and running the risk of coming back here and saying, hey, it's gone up a little bit, we decided to break it up in phases, which actually follows what we would have done anyway. We'd have bought sections of equipment over the three years.

Trustee Louderback: So, I don't know if this is appropriate. Counsel?

Board Counsel Haas: We can only have discussions regarding the specific resolution.

Trustee Louderback: Okay. Trustee Donahue.

Trustee Donahue: I just have a question based off of what Madam Chair had said. So, is the next resolution contingent then? I don't believe this is going to fail, but if this resolution were to fail, does that hurt the next resolution?

Vice President Stephens: No, and the reason for the separation there, again, as Charlie was talking about, is that from a phasing point of view, if we had purchased all the equipment and started to do it, we would not be able to it. It would still take us three to four-plus years to implement this building. But we're obviously doing this first group. We'll be coming back to you at a later date without all the information of how well that installation went but also the awareness of pricing with organizations and making sure the next phase that we particularly choose is exactly the group of buildings we want to do at that particular date. So, it's really going to be three resolutions. They won't be precisely the exact same number or precise same number of buildings, but we felt it was a lot better to stage this over the next three to four years.

President Kinzy: I think the question's a little different. The question is, is our next resolution, which is for the Illinois Tutoring Initiative and a contract from that, which is grant funded, and they're asking if there's any relationship between those two.

Vice President Stephens: No, no, no, no, no. I'm sorry. I'm sorry. We were on the wrong page. I'm sorry.

Trustee Donahue: That's all right.

Trustee Louderback: Any other questions?

Vice President Stephens: Did I answer your question?

Trustee Louderback: All those in favor?

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/23: Approval of Contract with Vendor – Software for Illinois Tutoring Initiative

President Kinzy: Illinois State University proudly launched the Illinois Tutoring Initiative, or ITI, in partnership with the governor's office, the Illinois State Board of Higher Education, the Illinois Board of Higher Education and the Illinois Community College Board. The \$25 million program will provide tutoring for approximately 8,500 Illinois students via tutors over the two years of the program, July 1, 2021, through June 30, 2023. Current software and technology data solutions at ISU were unable to be scaled to meet the needs of this very large ITI project within the project timeline. The program initially contracted with Pearl to build, maintain, and support all data collection and reporting for project deliverables. Their additional proprietary tutoring platform provides the tools needed to onboard, match, schedule, manage, and report on hundreds of thousands of tutoring relationships at a time. The contract is critical for nimble response to project needs on a short project timeline. Pearl will provide services and deliverables as described in the resolution across the two-year period of the ITI grant with a total project cost of \$1 million. The source of the funding is from the grant itself. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution? I'll move. Second? Trustee Donahue. Is there discussion? So, we couldn't do it last year?

President Kinzy: This is a software platform. We were already using them to help. This grant came in on very short notice. Thank you, Craig. Come on up. Right. And it's very specific to this particular grant.

Craig McLauchlan: I thought Dr. Borders was going to come up. So, Dr. Christy Borders leads this initiative effort, but I'm happy to answer it, because it's grant-related. It didn't need board approval because it was cheap enough to enact immediately. But then once it exceeded a \$500,000 threshold, we felt we needed the approval of the board. Even though it's completely grant-funded, that's our process, to ask for your permission to do so.

Trustee Louderback: Thank you. Any other questions? All those in favor, say aye?

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you.

Resolution 2022.05/24: Approval of Foundation Support Agreement

President Kinzy: The Illinois State University Foundation's purpose is to solicit, secure, and manage private gifts and other resources and to use those gifts and resources to support the distinctive excellence of Illinois State University in teaching, learning, scholarship, creativity, and service to others. The state of Illinois Legislative Audit Commission Guidelines authorized the university to enter into a written contract with the Foundation to provide such services. The Board of Trustees of Illinois State University and the Foundation signed a memorandum of understanding in May 2008, which outlines the relationship and responsibilities of each entity in regard to provision of such services. Therefore, the university seeks Board of Trustee authorization to contract with the Foundation for the provision of development and fundraising services for fiscal year 2023 for in-kind consideration not to exceed

\$2,843,000, a 3% increase over FY22, to address increasing costs in personnel and operating expenses. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and second to approve the resolution, please?

Trustee Bohn: So moved.

Trustee Louderback: Second?

Trustee Paoni: Second.

Trustee Louderback: Second Paoni. Is there any discussion?

Trustee Dobski: Is that number—again, Pat probably could answer—for travel expenses and everything that goes into the fundraising, anticipating the increase in all these expenses in that?

Unknown speaker: Yes.

Trustee Dobski: Okay. All right.

Trustee Louderback: Other questions? All those in favor, say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

Resolution 2022.05/25: Approval of Connect Transit Contract

President Kinzy: Illinois State University and Connect Transit have maintained a longstanding partnership. The current partnership provides students, faculty, and staff access to fixed-route regularly published public transportation service throughout the Bloomington-Normal community, including the university campus. The university and Connect Transit are negotiating terms for a new multi-year agreement to provide transportation services to students, faculty, and staff. Under this new agreement, amounts owed will be based on usage of the system and service provided. This agreement represents a 3% increase over the current contract, utilizing estimated historical ridership and published maintenance-cost data related to operating Redbird Express. Connect Transit has also agreed to provide the University with a credit for Redbird Express service hours not received during the COVID-19 pandemic. The credit, totaling approximately \$35,000, will be applied evenly over the three-year contract and effectively reduces the overall increase in the contract to approximately 1% each year. This results in an estimated annual payment of \$584,048, approximately 117% or 6% of additional funds could be added to the three-year total to allow for increased ridership and/or increased maintenance costs that are calculated each year based on actual rider statistics and published yearly maintenance costs of the Connect Transit system. In addition, the new agreement with Connect Transit will allow Illinois State University to advertise on two individual Redbird Express buses. Connect Transit has agreed to waive the standard monthly advertising cost of \$2,000 per month per bus for the three-year agreement. This offers the University a collective savings of approximately \$144,000 and represents an additional credit to the University for the reduction of services provided during the pandemic. The term of the agreement would be July 1, 2022, to June 30, 2025, and will have annual renewals based on actual performance metrics agreed to by both the university and Connect Transit on July 1, 2023, and July 1, 2024. The total funding over this three-year agreement is projected not to exceed \$1,868,760. The source of funding is student fee revenues. I ask for your approval of this resolution.

Trustee Louderback: May I have a motion and a second to approve the resolution?

Trustee Donahue: So moved.

Trustee Louderback: So moved by Trustee Donahue.

Trustee Paoni: Second.

Trustee Louderback: Second, Trustee Paoni. Any discussion? Trustee Bohn.

Trustee Bohn: I just have a couple, probably more comments than anything else. As I understand, the faculty and staff ride this also, correct? And there's not a payment that they make?

Vice President Stephens: That's correct. Thank you for asking that question. We offer the Connect Transit access both on campus and across the community on our Redbird card. So, we have a very small number of ridership of faculty and staff, but we certainly do have some members of our employee base who do use it on a regular basis.

Trustee Bohn: And during COVID, our numbers were not calculated for whatever reason, of how many of our students were riding, but we did pay the full amount.

Vice President Stephens: Yes, we did.

Trustee Bohn: The entire contract, because we did fulfill our obligation. And we're getting essentially, I know we're getting the decals, but we're essentially getting \$35,000 back for that.

Vice President Stephens: Yes. That's a part of the agreement. If I may, I'd appreciate the opportunity to bring Mike Gebeke up to the room. He was very instrumental in negotiating the contract, and he can speak more clearly to some of the contract terms and conditions that both parties had to work to, especially on that particular issue.

Mike Gebeke: Yes, the \$35,000 is low, but that's what the contract allowed. That's the reason we wanted to redo the contract, is it was a firm-price contract, where the only way we could actually reduce the price by anything was when Redbird Express wasn't running. And so, the \$35,000 was when they cut hours on us when we weren't expecting it. So, that was all the amount we actually were allowed to recover. The other part of it, when they ended collecting fees, they stopped actually taking swipes at the buses, so we couldn't tell who was going on the bus or not going on the bus, we still had a flat rate to pay for that. So, that's why this new process that we went through, we now actually have numbers. We have ridership. We have maintenance costs. And one of the biggest things we got out of the contract as well is we did not put in anything for fuel surcharges, because eventually they want to put the electric buses on our routes. We just couldn't guarantee we'd have it in the next three years. We don't know what the supply is for those buses right now. So, the next contract may have something on the electric buses and partnering with us on that as well.

Trustee Bohn: I appreciate your negotiation, and I understand this. I guess my comment is, I hope it's not lost on them that we did continue to fulfill our commitment throughout COVID, even though we had decreased ridership, and now they've increased this another 3%. I think that's just something that is difficult to swallow at some points, and I would recommend that, perhaps, we continue to look for other opportunities.

Vice President Stephens: Thank you for bringing that up. I will just make one comment. We had very spirited discussions along those lines.

Trustee Bohn: I bet you did.

Vice President Stephens: And so, they were made quite clear how the institution honored its obligations. They honored theirs by having the buses, but we made it quite clear going forward that this has to be a positive relationship even in circumstances like that. And so, I believe that type of negotiation, as well with a brand-new manager in the community and a board, which they have unanimously approved their portion of this particular agreement. And they realize that both they need ISU, and we need them. Their grants are very much dependent on our ridership as well. So, it's a very good relationship. We believe is a lot healthier today than it has been in the last few years.

Trustee Bohn: That's good. And I would venture to guess the reason they didn't swipe the students' IDs or whatever was because the rest of the community was riding for free during that time.

Vice President Stephens: And it was also COVID rules. They were literally entering people in the backs of the buses, not up at the fronts.

Trustee Bohn: Right. Thank you.

Trustee Louderback: So, what's the change in the new contract? So, if we don't have as many riders, do we get money back?

Vice President Stephens: Once a year, if you heard it in President Kinzy reading out, once a year there is a recalculation of ridership. We very much have technology. They have added wi-fi onto the buses, which they included that as well without having that charge. So, each year, there will be a reconciliation based on unique ridership as well as some contractual obligations associated with maintenance costs.

Trustee Louderback: So, do we have a certain amount of ridership, and then they'll say and give us money. Just to clarify that.

Mike Gebeke: We set the contract at 9,500 unique riders, which means if you ride it once, you're a unique rider. If you ride it 283 times in the year, you're still one unique rider. The most we've ever been at was about 9,800 in 2018. We expect that 9,500 is going to be tough to get for a couple of years, so we're expecting we may see a reduction in the rate with a credit as well because of that until we get more people interested in riding the buses. It's less than half of our students right now that ride. So, there's room for them to grow, which we put in there to grow, but we've never been at anything higher than 9,800 yet.

Trustee Louderback: Thank you. Seeing no other questions, all those in favor of the resolution, please say aye.

Multiple people: Aye.

Trustee Louderback: Opposed? The resolution is approved.

President Kinzy: Thank you. And now we're to our last resolution.

Resolution 2022.05/26: Recognition of Student Trustee Devin Paoni

President Kinzy: Whereas Devin Paoni was selected by her constituents at Illinois State University to represent their interests as a member of the Board of Trustees of Illinois State University, and whereas Devin Paoni ably discharged that responsibility for the past year while at the same time keeping in mind the interests of all the people of the state; therefore, be it resolved that the Board of Trustees of Illinois State University expresses its sincere appreciation to Devin Paoni for her service on the board and its hope for her success in all future endeavors. I ask for your approval of this resolution.

Trustee Louderback: Could I have a motion and a second to approve resolution 2022.05/26...

Trustee Donahue: So moved.

Trustee Bohn: Second.

Trustee Louderback: ... Recognition of— Can I finish?

(Laughter)

Trustee Louderback: Recognition of Student Trustee Devin Paoni? Moved by Trustee Donahue, seconded by Trustee Bohn. Is there any discussion?

Trustee Donahue: Thank you. I just want to tell Devin, thank you for what you brought to the board. I've listened to you during my time, and I've learned a lot from you. You are a very humble individual. You're a very intelligent individual. You're going to make a great attorney or whatever it is that you hope to be, and I have served with a

number of student trustees, and they've all been good, and you're one of the best. So, thank you for what you do for this University.

Trustee Louderback: I think we all want to thank you. We've enjoyed having you on our board, and that's one area that it's quite interesting to be able to listen, and you'll be learning a lot of this, too, when you get there. And I think I would talk to Devin before you even get thrown in with the rest of us. So, here, having no more discussion, all those in favor of our resolution, please say aye.

Multiple speakers: Aye.

Trustee Louderback: Opposed? The resolution is approved.

(Applause)

Trustee Louderback: And I hope it will be in your law office.

Trustee Paoni: Thank you. Thank you so much.

Trustee Louderback: Devin, would you like to say anything?

Trustee Paoni: I just want to say thank you to everybody who has ever answered a question of mine, or has just lended a listening ear. I have just really appreciated everything that I've learned this year, and I hope that, Aneel, this will be a great learning experience for you and you'll use this to advocate for the student body and the University. So, I'm just very grateful for this opportunity. And I hope it'll be amazing for you, as well.

Trustee Louderback: Wonderful. Thank you.

MOVE TO EXECUTIVE SESSION

Trustee Louderback: I would now like to entertain a motion to move into executive session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5ILCS Section 120/2C1, Collective Negotiating Matters Between the University and Its Employees, 5ILCS Section 120/2C2, Litigation Which Has Been Filed and Is Pending Before a Court or Administrative Tribunal or is probable or imminent or allowed in 5ILCS section 120/2C11, and the purchase or lease of real property as allowed in 5ILCS Section 120/2C5. May I have a motion and a second to move into executive session?

Trustee Donahue: So moved.

Trustee Bohn: Second.

Trustee Louderback: So moved by Trustee Donahue. Second by Trustee Bohn. Trustee Bohn, would you please call the roll?

Trustee Bohn: Trustee Bohn, aye. Trustee Dobski?

Trustee Dobski: Aye.

Trustee Bohn: Trustee Donahue?

Trustee Donahue: Aye.

Trustee Bohn: Trustee Jones? Trustee Louderback?

Trustee Louderback: Aye.

Trustee Bohn: Trustee Navarro?

Trustee Navarro: Aye.

Trustee Bohn: Trustee Paoni?

Trustee Paoni: Aye.

Trustee Louderback: The motion is approved. We will now move into executive session. Following the executive session, the board will move back into public session solely for the purpose of adjournment. Thank you very much for coming today. And I'd say we got through that pretty good.

RETURN FROM EXECUTIVE SESSION AND ADJOURNMENT