

MINUTES  
Board of Trustees of Illinois State University  
May 10, 2019

Jones: I will now call the May quarterly meeting of the Board of Trustees of Illinois State University to order. Trustee Dobski, would you call the roll?

The following members were present:

Trustee Aguilar  
Trustee Dobski  
Trustee Jones  
Trustee Rauschenberger  
Trustee Rossmark

Dobski: Trustee Chair Jones, we have a quorum.

**APPROVAL OF AGENDA**

Jones: Thank you, Trustee Dobski. You now have before you the agenda for today's meeting. Could I have a motion and a second to approve the agenda? So moved by Trustee Rauschenberger and seconded by Trustee Aguilar. All those in favor, say aye. Opposed? The agenda is approved.

**APPROVAL OF MINUTES**

Jones: You also have before you the minutes of the February 22, 2019, quarterly meeting of the board. Can I have a motion and a second to approve the minutes of the February 22 meeting. So moved by Trustee Rossmark, seconded by Trustee Rauschenberger. All those in favor. Opposed? The minutes of the February 22, 2019, meeting are approved.

**PUBLIC COMMENTS**

Jones: Next on the agenda is Public Comments. I see today that we have five who are interested in making public comments and have indicated an interest in making comments to the Board today. In accordance with the policy of the Board of Trustees, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during public meeting. An individual speaker is permitted 5 minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of speakers' presentations, questions, and other relevant written material. When appropriate, the Board of Trustees will provide a response to the speaker's questions within a reasonable amount of time. At this time, I invite Renee Nestler to come forward to address the Board. You may use the podium to my left.

Renee Nestler: Good morning. I'm Renee Nestler, staff representative for AFSCME Council 31. I am here today on behalf of AFSCME locals 1110 and 3236. Local 1110 encompasses the building service workers, groundworkers, and campus dining workers. Local 3236 is comprised of clerical and library staff as well as the healthcare staff in Student Health Services. AFSCME represents over 500 employees here on campus. We have not had to come to you before, but, unfortunately, we are in a current position where we are not getting issues resolved, morale is low amongst our members, and most of our members have been working without a contract for over 10 months. The building service workers clean the residence halls and academic buildings. The groundworkers make campus beautiful through constant maintenance. The culinary workers make the meals in the dining centers. Our clerical workers support faculty in the departments that make this university work and manage student housing. Our healthcare members provide medical care in Student Health Services. Our members have significant and direct impacts to the thousands of students, staff, and faculty in the ISU community.

In recent months, the level of disrespect and disregard of our members and the work they do has risen to a new high. Our members have been bargaining for over the course of 10 months. One significant issue is raising all of our members to a living wage and showing value to their ISU experience and knowledge related to the years of service at ISU. We have been asking for increases over the course of years to allow our members to make a living wage,

and they have been flatly denied. When issues with wage disparity are discussed in contract bargaining, we state that we have members with dependents eligible for state aid, and we are met with disregarding comments and the response that if our members don't like the wages here, they can work somewhere else. This is no way to show respect and that you value your employees, and employees are leaving for higher wages elsewhere.

A prime example of ISU's devaluing employees is local 3236's clerical hiring range, something we have been trying to change for several years now. When someone is hired, they are placed in the hiring range. In theory, if someone works for ISU for a number of years, they move out of the hiring range. However, that is not what happens. Because of our current wage structure, many employees never get out of the hiring range, resulting in the possibility that a new hire starts at a higher wage than an employee that has been at ISU longer, and often the case is years, creating wage compression. In my last conversation with the previous Associate VP of HR last year before she retired, she admitted the hiring range and compression issue is a problem that was created over time together. My response to her was that we needed to fix it together. However, we have been trying. ISU has not. When we have tried to make changes, ISU says there is no money to fix it, and the responses are suggestions that only result in wages remaining low. We have a petition signed by a majority of our affected members to fix the situation. We haven't been back to the bargaining table since February 19th to have further discussion on this matter, but the last time we discussed it, HR sees no problem with the current practice, and this is offensive to us.

As you likely know, in February, Illinois passed a law increasing the minimum wage to \$15 an hour by 2025. We currently have approximately 150 members whose hourly wages are under \$15. In this round of bargaining, we have been emphasizing that progress needs to be made starting now to make \$15 by 2025 and aiding the compression issue that will affect all of our members. Unfortunately, we are being met with disparaging comments that ISU doesn't really need to do anything right now because employees currently make at least \$11 an hour, and ISU only needs to be compliant with the law. These are just a couple examples of how our members are being disrespected, demeaned, and devalued by your administration.

We appreciate the participants of our April 10th picket and the students at the *Vidette* that have supported our cause. The editorial titled, "Why We Can't Be Redbird Proud," published on May 6th, shows that students understand our issues. Why don't you? The *Vidette* article captured our experience well with the caption of, "I couldn't possibly raise your wages. Where on earth would I get the money?" next to a bag of money. On today's agenda there are millions of dollars to be approved for additional upgrades and remodels of various areas on campus. We have been seeing this going on for some time—investments into buildings and equipment but not into ISU workers. We repeatedly have been asking for wage increases to help workers and their families but are met with, "There is no additional money," and with the standard 2% that results for many of our members to a 22-cents to a 30-cents-an-hour increase, totalling less than \$600 a year, if they are a full-time worker. These minimum increases are often consumed with increases such as parking, gas, food, utilities, and tax increases as well as healthcare costs not allowing workers to get ahead. It is clear to us that ISU's priorities are wrong, and the university does not value their employees and the work they do like they claim. The situation is derisive and needs to be fixed.

We appreciate the support received from students, faculty, staff, and the Redbird community. It is unfortunate that our members don't have the same support from you and ISU's administration. It is time to truly respect, and pay, your Redbirds. Thank you.

Jones: Thank you, Ms. Nestler. If you have any written materials, you may leave them with Brent Paterson or Dave Bentlin, who are seated in the back of the room on the left. They will provide copies to the Trustees. Next, we have comments from Tom Gerschick. Tom, you can take the podium to the left.

Tom Gerschick: Good morning, and thank you for the opportunity to speak to you today. I stand here as a 25-year faculty member to provide a faculty perspective on our current situation regarding salaries. I'm very proud of this institution. I've been very proud to work here. We do an outstanding job in a lot of ways. We do an outstanding job in educating students, and we do that collectively, from the Board of Trustees all the way down to clerical workers. There have been times that I have been disappointed in our performance. I was recently very disappointed about the letter to the editor in our alumni magazine. When that letter came out and the community responded, the institution responded; and it did so quickly. We acknowledged that we made a mistake, and we set forth to do better, and we are now acting on that commitment, and I commend the institution for doing so.

We are making another mistake right now, and that is in regard to how we are paying our most vulnerable employees. And I'm very disappointed collectively in our response to that. We have our clerical staff, our building service workers, our food service workers, and our groundskeepers who have been working without a contract for 10 months. They are not being paid a living wage. We have full-time staff with bachelor's degrees that are not earning enough money and have to utilize food stamps in order to make their households work. That is not living up to the values of this institution.

If we start thinking about that in the context of our strategic plan, and in the context of our commitments, are we living up to our core values? Can we look our people in the eye and tell them that we are acting with integrity, one of our six? Can we say to them we are being respectful, that we are being collaborative, that we appreciate them? Again, I want to repeat the fact, we have full-time faculty with college degrees that must utilize food stamps in order to make their households work.

As the previous speaker noted, when we make a commitment, whether it is to improve our football stadium, whether it is to improve this building—which, by the way, is absolutely gorgeous. It is so much more beautiful; it is so much more functional. When we make a commitment, we find the money. So, how is it that we cannot find the money to pay a living wage to our most vulnerable workers? What's the message, institutionally, from that regard? So, I ask you today to find that money, to bargain in good faith and to live up to our core values in this institution. I am very proud to work here, and I want to continue to be proud to work here. Thank you so very much for your time.

Jones: Thank you, Mr. Gerschick. If you have any written materials, you may leave them with Brent Paterson or Dave Bentlin, who are seated in the back of the room to the left. They will provide copies for the Trustees. Next, we have Trish Gudeman. You may use the podium to the left.

Trish Gudeman: Hi. Yes, I'm Trish Gudeman, and I'm an office support specialist in the Sociology and Anthropology Department. I have been at ISU six-and-a-half years. For two years, I was in Student Accounts as an office support associate, and then I moved on to the Sociology Department, and I've been there four-and-a-half years. I love working there. I loved working at Student Accounts as well. I'm proud to be a part of Illinois State University in so many aspects. The buildings are beautiful. The campus is beautiful. The people I work with are beautiful, and the students, to which I have several here supporting us today, I'm proud to say that they are standing on our behalf, and I too am wearing the button, and I'm here speaking for the same point, and that is the bargaining table of 1110 and 3236.

I am one of those that is on the food stamps. I have five kids. And you might say, "Oh, well, you have five kids. That's why you have food stamps." Well, two are in college, and one is going off to college. So next year, I'll have only three in the household including myself, and I will still be on food stamps at my current wage, which is less than \$15 an hour, as someone who has been here for almost seven years. And, so, it's very important to me, and I represent many people. I am not the only one I know.

So, I urge you to consider everything before you and to urge HR to work together with us. We've put a plan that's very straightforward. It includes having seniority built in so that people who have been here a while will be respected by their paycheck, that it will be reflected by their paycheck, I mean. I am one that got stuck in that table as well, where I can't get above. I spoke with somebody the other day who is kinesiology who is going to go to State Farm because she can't afford to stay here any longer. We're not paying her enough, and she is tired of it. She has tried to move up and is just not getting anywhere. So, like you say, yeah, we could move on. But many of us just don't want to. We want to just be happy and be able to be supported here at ISU and continue to be proud of where we work for many reasons, not just because it's a beautiful place, but because we're taken care of. I thank you for your time.

Jones: Thank you, Ms. Gudeman. If you have any written materials, you may leave them with Brent Paterson or Dave Bentlin, who are seated in the back of the room to the left. They will provide copies to the Trustees. Next, we have Sarell Booker. At this time, you can come address the Board using the podium to the left.

Sarell Booker: Good morning. I'm here representing a group of students who identify as first in our families to attend college, minoritized, who are a part of the TRIO program. We came together because our former interim coordinator did not accept the permanent position because of salary. She was offered a much lower salary than the former coordinator who took another position at U of I, and less than a white male associate coordinator here on campus. We know that it is not our place or responsibility to discuss or protest salary issues. I am here today for two reasons.

Firstly, we would like the university to consider our thoughts and perspectives on this issue. We are advocating for Tamika Bailey because she has made an impact on our lives and the program and the university overall. She sees us as capable and competent when the world tells us we are at risk or disadvantaged. We are committed to the leadership and staff of TRIO, which makes us a part of the ISU family.

Secondly, we are concerned that the equity issues brought up by Tamika's refusal to be underpaid will have dire ramifications for us. ISU climate study showed that we have many issues. If staff and faculty are leaving because of these issues, as one of the most vulnerable groups here, we will suffer the most. We recently sent a letter to President Dietz asking to discuss these issues. However, he is unavailable until next week. We are leaving, and we are worried that the university's leadership is trying to wait us out to make hasty decisions without considering us.

In this letter, we indicated the following. We would like for the university to consider and problem solve ways to retain Tamika Bailey as the coordinator of ISU's Student Support Services program. Include TRIO students in decision making, particularly those of us who have raised these issues and concerns. We want nothing done about us without us. We also challenge ISU's commitment to its core values, particularly its commitment to diversity and inclusion.

It is our stance that the removal of Tamika Bailey will cause a problematic chasm and cause much consternation. ISU's TRIO program exceeded, by 10% or more, all of TRIO's standardized goals and objectives. This quantitative data highlights TRIO's success and the retention, graduation, and student persistence; 73% of our participants obtain bachelor's degrees. In accordance, ISU's graduation rates of underrepresented students are directly related to TRIO's success. ISU benefits from TRIO and the work of Tamika and her staff. These successes are an attestation to Tamika's devotion and commitment to us as capable students.

Much of the research about first-generation students is from a deficit perspective. We are identified as at-risk, disadvantaged, low-income, and we are minoritized as other. This can be seen in the university's decision to replicate TRIO-like programs without the benefit of TRIO staff and students. It is obvious that the university wants TRIO's successes without the inclusion of TRIO's staff and students. ISU's motto seems irrelevant: "Gladly, we teach." But we ask, "Who?" We have been empowered to speak our truths. It is our responsibility to hold the university accountable to its commitment and inclusion of diversity by assuring that no decisions are made concerning our well-being and the program direction without us. In the Illinois State 2018-2023 Strategic Plan: Educate, Connect, and Elevate, there is a considerable amount of decisions situating diversity and inclusion as an institutional core value. The document states,

Illinois State affirms and encourages community and a respect for differences. The university fosters an inclusive environment characterized by cultural understanding and encouragement, ethical behavior, and a commitment to social justice. The university supports a diverse faculty and staff who mentor a diverse student population. The institution endeavors to provide opportunities for students, staff, and faculty to participate productively in a global society.

Also, the institution emphasizes respect, indicating the following:

Illinois State University fosters a culture characterized by mutual respect, a civil exchange of ideas, and a collaborative approach to problem-solving. Faculty, staff, and students acknowledge others' rights to express differing opinions; they listen to opposing views conscientiously; and, when disagreeing, they do so responsibly.

The argument that we have laid out in this letter is in line with the institution's core values. We are asking that ISU honors its core values by honoring our request to retain Tamika Bailey and to include us in the decision-making process concerning TRIO's longevity and success. Thank you.

Jones: Thank you, Mr. Booker. If you have any written materials, you may leave them with Brent Paterson or Dave Bentlin who are seated in the back of the room to the left. They will provide copies of the information to the Trustees. Next, we have Demaya Servis. If you could, approach the podium to the left. Demaya Servis? Oh, thank you.

Thank you to all who provided public comments today. As we said, we will get back to you as soon as appropriate with reasonable response. So, thank you. We appreciate you taking your time this morning to come out to explain to us issues that you feel are relevant and important to you, and we appreciate that very much. So, thank you.

### **CHAIRPERSON'S REMARKS**

Jones: Good morning everyone. Thank you for joining us for the May 2019 quarterly meeting of the Board of Trustees. You will likely have noticed that there are fewer Trustees sitting in front of you today. The terms of Trustee Bob Cherney, Rocky Donahue, and Mary Ann Louderback expired in January. Illinois Statute prohibits them from continuing in office longer than 60 days after the expiration of their terms. We are beyond the 60-day period, and as a result, there are currently only five members of the Illinois State University Board of Trustees. Someone mentioned aside today that we hope no one has car trouble, because if we do, we would have to delay the meeting just a little bit until they get here, or send a rescue for them.

The Governor's Office is working on filling the positions on several state-wide boards and boards of trustees at other public universities. We expect to hear on the appointments at Illinois State University Board of Trustees sometime this month. The Board held a special meeting last Saturday in Hinsdale. At that meeting, the Board elected a new chair and secretary as Rocky Donahue and Mary Ann Louderback's terms expired. I am honored to serve as chair, and Trustee Dobski was elected to serve as board secretary. We will serve for the remaining portion of the unexpired terms of Trustee Donahue and Trustee Louderback. At the July quarterly meeting, the Board will elect a chairperson and a secretary to serve for the 2019-2020 year.

This is an exciting time of the year, and the Board looks forward to being on campus at this time. I want to issue my congratulations to the May graduates. We look forward to watching you cross the stage in commencement ceremonies later today and tomorrow. We also want to express thank you to the faculty and administrators for another outstanding year at Illinois State University. President Dietz shares with the Board the outstanding things that are happening at Illinois State University, and we are proud of what you accomplish. I want to thank Noelle Selkow, interim director of graduate studies, for the presentation on graduate school at this morning's Campus Communication Committee discussion hour. The presentation was informative and reminded us of the importance of graduate programs at Illinois State University.

At the May Board meeting, we typically introduce and welcome the new student trustee for the coming fiscal and academic years. This year, we are welcoming Trustee Aguilar back for a second term on the Board. She was reelected to serve as student trustee by her peers in April. Congratulations, Sarah. We look forward to you being on the Board for another year.

Aguilar: Thank you.

(Applause)

Jones: I will now turn to Dr. Dietz for his remarks.

### **PRESIDENT'S REMARKS**

Dietz: Thank you very much, Chair Jones. I want to begin my remarks today with congratulations and thank yous. First and foremost, congratulations to Trustee Jones and her selection as chair of the Board of Trustees, and Trustee Dobski on his election as secretary. I also want to extend congratulations to Trustee Aguilar for being reelected to serve a second term as student trustee. Sarah, you've been one of the most engaged student trustees with whom I've

worked since I've moved into this role. I really appreciate your past dedication and hard work, and I know that we all look forward to more of the same. So, we're delighted that you're here.

Today, we also welcome the new student body president, Samiat Solebo. Samiat is from Plainfield, Illinois, and will be a junior in the fall. She is majoring in politics and government and hopes to attend law school after graduation from Illinois State. I think Samiat is in the room. Samiat, would you— There she is.

(Applause)

She was elected as a sophomore. She'll be a junior next year, and that is, indeed, a bit unusual to be elected to such an important position in such an early stage in your academic career here. So, we are delighted to be working with you for this next year.

I also want to extend my thanks to Dr. Noelle Selkow for the presentation this morning. We appreciate her stepping into the role as the director of the graduate school on an interim basis in January and have been very pleased with her work and the work of the staff. The search for the permanent director will begin this fall.

I also want to thank members of the Board of Trustees for taking time from their busy schedules for a special meeting that occurred last Saturday. In addition to the election of a chair and a secretary, it was valuable for us to have more in-depth discussions on topics of importance to the university in advance of this meeting. As a result of that meeting, we were able to bring clarity to resolutions that are before the Board this morning.

As we look to the start of a new fiscal year, I am pleased that Governor Pritzker's fiscal year 2020 budget recommendation proposes a 5%, or a \$52 million, increase for state universities, and more importantly, a \$50 million increase for the monetary award program, which assists our efforts in educating the state's neediest students. Two weeks ago, I, along with fellow public university presidents, met with Governor Pritzker and Deputy Governors Ruiz and Mitchell to discuss funding for higher education. It was a productive meeting, and we were encouraged that he spent about an hour and a half listening to us and having great dialogue around the issue of funding for higher education.

Last Wednesday, I also spoke at a press conference for Build UP Illinois, a coalition of groups and associations representing P-20 education, private and public colleges, the Illinois Hospital Association, the AFL-CIO, and affiliated building trades advocating for building projects, also known as vertical construction, or vertical capital, as a part of a comprehensive capital plan. I told those in attendance that over the past five years, Illinois State has invested between \$4 and \$6 million annually of our own resources and general revenue on construction of facilities and maintenance facilities to ensure that they remain safe and functioning. Had capital funds been available, that money could have been used for scholarships, additional faculty, support staff, or new technologies basically, anything other than physical structures. I was back in Springfield yesterday in support of this issue, and hopefully we will see capital dollars begin to flow again.

In addition, as convener of the public university presidents and chancellors, I met with the leadership of the Illinois community at the Illinois Council of Community College Presidents this week, also in Chicago. We are working on several legislative agendas and to strengthen the relationship between four-year and two-year colleges in the state.

Redbirds Rising, the campaign for Illinois State University, continues to progress toward the goal of \$150 million. Vice President Vickerman is absent today. He is up celebrating with his son at his graduation, and so he is absent today. But he and his team are really doing a fantastic job. Last year at this time, I reported that we had received gifts totalling \$117 million, with gifts from 44,000 donors. I'm very pleased to report that today we have raised over \$142 million in gifts from over 51,000 donors. Therefore, over the past 12 months, we have grown our campaign production by nearly \$25 million and the number of new donors to the campaign by 7,000 new individuals. Redbird Rising is doing just that. It is rising, and we will continue to fly even higher thanks to the support of the alumni and friends.

Also, it's the end of the academic year, which means numerous recognition banquets and ceremonies. This week, groups representing underrepresented students hosted graduate recognition ceremonies. It began on Sunday with the

Nuestros Logros celebration honoring Latinx students, and then the MAPS program honoring Middle Eastern, Asian, Pacific Islander, and Southeast Asian graduates was Tuesday. And on Wednesday, the Lavender graduation celebrated the graduation of lesbian, gay, bisexual, transgender, queer, intersex, and ace-identified graduates. Then last night, Umoja, a graduation celebration representative of African-American and the African tradition, heritage, culture, and legacy, was held. These are wonderful programs that emphasize the successes of these students and the ties to their identities, and frequently families come down and are a part of that as well.

The graduation activities continue through the weekend, obviously starting this afternoon with two—one this afternoon and one tonight—and then four tomorrow. During that timeframe, over 4200 students will receive their degrees. That's 3500 baccalaureate degrees and about 700 graduate degrees. Commencement and ceremonies are, in my estimation, the highlight of the whole academic year. You get to see folks accomplish their goals and their families celebrating with them, and the entire university comes together for this very important celebration.

Also occurring this afternoon is the ROTC Commissioning Ceremony in the Center for Performing Arts at 1:00, and that, indeed, is a fantastic celebration of those that are going into the military.

As we are celebrating graduation, we are also looking forward to enrolling new students this fall. I'm very pleased to report that as of May 4th, enrollment deposits are up 12% from last year at this time with over 4000 first-time-in-college—or, we refer to them as FTICs. It's not really an insect. It's first-time-in-college. But we're up 12% in that number submitting their deposits. And compared to fall 2019, we have nearly 422 more students that have committed to ISU for next fall.

I'm pleased to report that this group of students is also academically stronger and more diverse than last year's class. Presidential scholars and university scholars have nearly doubled from last year to this year with 53 presidential scholars and 60 university scholars. In addition, the number of students in the honors program has grown by 43%, an increase of 139 students.

Due to the overwhelming interest in the university, we are adhering to our May 1 enrollment deposit deadline and no longer accepting enrollment deposits from the first-time-in-college students for the fall of 2019. For the first time in my recollection as an employee of this university, that's a situation that has occurred, and we're the envy, in my estimation, of about every other public university in the State of Illinois with that. We will continue to monitor registration within various measures throughout the summer and may consider additional enrollments on a case-by-case basis.

Additionally, new-transfer enrollment is strong, with over 1150 students having already attended a transfer day, which is 78 more than last year at this time. Graduate enrollment trends are also strong with admits up 27% or over 200 students above last year at this time.

You are familiar with the phrase that it takes a village to raise a child. Well, in this case, it takes truly an entire campus to recruit a student. Everybody is about the business of recruitment and retention, and I want to say a sincere thanks to all the faculty, academic and financial aid counselors, admissions recruiters, housing staff, registrar's office staff, and basically everyone on this campus who makes the recruitment an important part of what they do and retention as well. Everyone plays a role in recruiting and retaining students at Illinois State University, and we're thankful for your efforts.

I also want to recognize today two staff members with the Provost's Office who are retiring at the end of June. Dr. Alan Lacy has served as the associate provost for academic fiscal management, and he's retiring after 20 years at the university. He has served as professor and chair in the School of Kinesiology and Recreation and associate dean and acting dean in the College of Applied Science and Technology prior to joining the Office of the Provost in 2015. Dr. Lacy, would you please stand so we can recognize you?

(Applause)

He is moving back to Texas with his family, and we wish you well, and we hope that you come back and visit us frequently.

Dr. Jan Patterson is retiring after 18 years at Illinois State, and the creation of two departments at the university. In the spring of 2004, Dr. Patterson was named dean of students, and she worked with a small team over the next year to envision and develop what is now the Dean of Students' Office. She served as the dean of students for 10 years. In 2014, I asked Dr. Patterson to chair a task force to evaluate ways Illinois State could further advance its core value of civic engagement. The result was the Center for Community Engagement and Service Learning for which she has served as interim director since 2015. Dr. Patterson, would you please stand so we can recognize you?

(Applause)

There are two other retirements that I want to recognize this morning. Dr. Ann Beck, professor and chair of the Department of Communications Sciences and Disorders is retiring at the end of June after 19 years at the university. She has also served as the associate dean of the College of Arts and Sciences.

Also, Dr. Denise Wilson, the associate dean for academics and professor in the Mennonite College of Nursing is also retiring. She began her career as an instructor for the Mennonite Hospital School of Nursing and has 38 years of undergraduate and graduate teaching experience and administrative experience. Neither Ann nor Denise could be with us today because of other obligations, but I think they still deserve a round of applause for their service.

(Applause)

We have two personnel changes in the Provost's Office that I'd like to share this morning. Dr. Yojanna Cuenca-Carlino began her duties as assistant vice president for Academic Administration on March 1. She is responsible for coordinating professional development programming for the division and providing support to the associate vice president for academic administration policy and faculty affairs in the area of policy development and implementation. She will also share oversight responsibilities for the Center for Teaching, Learning, and Technology. Would you please stand so we can also recognize you? Yojanna?

(Applause)

Following an internal search, Dr. Dan Elkins was selected to become the associate vice president for academic fiscal management. His role will take over for Dr. Alan Lacy. Dr. Elkins currently serves as the director of the School of Kinesiology and Recreation and a professor of recreation. In his new role, Dr. Elkins will provide oversight and accountability of budgets and budget priorities for the Division of Academic Affairs. Dan, I think you're in the room. Would you please stand for recognition?

(Applause)

On another note, the United States Department of State and the J. William Fulbright Foreign Scholarship board recently awarded an Illinois State University faculty member and a student with Fulbright Awards for the coming year. This is, indeed, an honor and a special privilege for these individuals. Dr. Karen Dennis, instructional assistant professor in kinesiology and recreation received an award to teach at Vladimir State University in Vladimir, Russia. Vladimir State is a partner institution with Illinois State, and we currently have exchanges in kinesiology and recreation, agriculture, and nursing between the universities. The president of Vladimir State was on campus in April, and last week, five faculty members from Vladimir State were here sharing and learning about best practices in teaching, learning, and research. My memory is that Dr. Dennis has already left for Russia. Dr. Dennis, are you in the room? She has already taken off, I think, on that. So, we're delighted for her.

Also, Emilee Baldwin is a senior education major from Hoffman Estates, and she received a Fulbright US Student Program Award to Spain for the 2019-2020 academic year. The English-teaching assistant Fulbright Award supports formalized training in the Spanish Institution of Higher Education. Her award will pay tuition and living expenses as she works with Spanish-speaking youth in Galicia, Spain. So, we're also very proud of her.

Last week, we also hosted a delegation from Thaksin University in Thailand and discussed potential academic collaborations between the two universities. Dr. Wichai Chummi, the president of Thaksin University, is also an



alumnus of Illinois State University and enjoyed visiting the campus. He received his doctorate here in 1991 and had not been back since he received the doctorate, so it's a real special privilege to be able to work with an alum who is the president of another international university.

Also recently, the university received notice of two national rankings to add to our metrics of excellence. First, Illinois State University is among a select group of only 78 colleges and universities nationwide named to the Phi Theta Kappa Honor Society's 2019 Transfer Honor Roll, which identifies four-year colleges and universities that offer exemplary support for community college transfers. Oftentimes, four-year institutions get criticized because we're not as amenable as some people think that we should be in the transfer space, and clearly, Illinois State University is not on that list. We're on the better list in joining only 77 other universities nationwide.

Secondly, *Forbes Magazine* has recognized the university as one of America's best midsize employers in 2019, based upon an independent survey from a vast sample of more than 50,000 US employees working for companies employing at least 1000 people in their US operation. This ranking coincides with being named to the list of great colleges to work for by *The Chronicle of Higher Education*.

At the February meeting, I mentioned that the Multicultural Center task force was continuing to meet and that a report was expected before the end of the semester. I received a draft of the report last week, and I'm in the process of reviewing the draft report and working with university leadership to consider how the university can best provide a location for the programs and services identified in the report.

On another note, Illinois State athletics' successful spring season of competition is quickly coming to an end with championships for softball, baseball, and track and field right around the corner. The women's tennis team finished the conference season with a perfect record and clenched the Missouri Valley Conference Tournament for the first time since 2005. They battled the University of Southern California in the first round of the NCAA Tournament. Veronika Golanova was named the 2019 Women's Tennis Player of the Year for the second year in a row, while Coach Maja Kovacek earned the Missouri Valley Conference Coach of the Year Award.

The men's golf team finished in the second place at the MVC tournament. Trent Wallace was named the MVC Golfer of the Year, and Head Coach Ray Kralis was named the MVC Coach of the Year. Do you get a trend? Do you get a sense of a theme here? Dave Rauer had the best overall score in the tournament and earned the MVC Men's Golf Medalist Honor. Both Rauer and Wallace are competing in the NCAA golf championships.

After sweeping the indoor men's and women's track and field titles, the Redbird track and field program heads into the MVC outdoor track championships this weekend as the favorites of both the men's and the women's side. Several athletes are ranked at the top of the MVC standings and ranked nationally in their events. Seventy-eight senior student athletes were recognized at the annual ISU Credit Union Senior Banquet a few weeks ago. This group of seniors helped lead their teams to more than 580 victories, five regular-season conference championships, seven conference tournament championships, and eight post-season appearances. In addition, the seniors have tallied 40 individual conference championships, made 26 individual post-season appearances, and earned 100 all-conference selections. This senior class also earned 11 "of the year" awards and two All-American honors. Additionally, a total of three academic All-American awards were earned, and four seniors took home Missouri Valley Conference Elite 17 honors.

The seniors are also busy in the classroom and the community. During their time, more than 70% of this class has appeared in the AFNI athletics honor roll during each semester. This class posted a cumulative grade point average greater than a 3.0, which helped the athletic department as a whole set a new grade point average record of 3.24 grade point average in the spring and the fall of 2018 semesters. Overall, Redbird athletics has enjoyed a streak of 21 consecutive semesters with a department GPA greater than a 3.0. We use the term student athletes because those who participate in intercollegiate athletics at Illinois State are here for more than the chance to compete in their sport. They compete in the classroom, they compete very well, and they graduate. Lastly, this group also helped the department complete more than 2,500 community service hours in each of the last five academic school years.

I would like now to call the spokesperson for the Campus Communications Committee, Dr. Susan Kalter, the chair of the Academic Senate, to the podium for a report. Dr. Kalter.

Kalter: Good morning. Before I begin the Campus Communication Committee's comment to the Board, I just want to thank the Public Comment speakers on behalf of the audience and on behalf of the Academic Senate for the privilege of listening to your concerns and for all of the work you do, for making us aware of your concerns, and for speaking in the spirit of the highest values of freedom of speech and debate and respect as articulated by Mr. Booker.

Also, I wanted to say good morning to Senator Solebo if she's still in the room. I'm looking forward to working with you next year on the senate with all of the new student senators. All right. So here is the beginning of the Campus Communication comment.

### **CAMPUS COMMUNICATION COMMITTEE REPORT**

Kalter: We'd like to thank Dr. Noelle Selkow, the interim director of the graduate school and her staff for the presentation at the coffee hour. ISU has a number of excellent graduate programs that we don't tout enough on the national stage. Many of them are models in preparing students with pedagogical skills or student-success skills for roles in higher education in laying the foundation for outstanding future researchers or in taking a business career to the next level. We're very excited today as our graduates in the College of Arts and Science and Mennonite College of Nursing prepare to cross the stage. They'll be grabbing hold of the degrees they earned and grabbing hold of the future.

Tomorrow, students in the Colleges of Applied Science and Technology, Education, Business, and Fine Arts get their turn. The diversity of interests among our students is thrilling to witness each year in the classroom and on the platform. We wish our commencement speakers well as they launch the class of 2019 out into the world. An enormous thanks is due to the people behind the scenes who coordinate graduation every year—no small feat.

We've celebrated also with several special graduate recognition ceremonies that just touch the surface of acknowledging some of the special achievements and present-day and historical hurdles of our various populations on campus. Nuestros Logros honored our Latinx graduates this past Sunday. On Tuesday, MAPS celebrated Middle-Eastern, Asian, Pacific Islander, and Southeast Asian graduates. Lesbian, gay, bisexual, transgender, queer, intersex, and ace-identified graduates held their Lavender Graduation celebration on Wednesday. And last night in the Brown Ballroom was the Umoja ceremony for our students of African descent and from the African diaspora. Perhaps one day we may even have a graduate ceremony for disabled students to expand upon the fine work done for disability awareness at Adaptapalooza back in February. Campus Recreation, Kinesiology and Recreation, and Health Promotion and Wellness along with several RSOs and our therapeutic recreation students offered Illinois State students the chance to play adapted sports and learn about the opportunities available in sporting recreation for people with physical disabilities.

Our year ended in marvelous form with a packed house for Temple Grandin. I heard we were turning people away at the doors and that parking filled up quickly. Gamma Phi Circus also brought the house down, marking in fine fashion its 90th proud anniversary as one of the gems in our collection.

We are sad to see several people go, too many to name here, who are retiring or moving on to other opportunities. Back in January, one of our mainstays among the civil service ranks, Jeri Ryburn of the registrar's office, who for many years served as support staff for one of the senate's most active external committees, took her leave. She truly seems irreplaceable and is well missed. Ann Beck, former associate dean of the College of Arts and Sciences and chair of the Department of Communication Sciences and Disorders is retiring. Her quiet, competent leadership kept both areas steady. We also wish Associate Dean Denise Wilson well in her retirement. Jan Paterson is retiring. As our former dean of students and current interim director for the Center for Community Engagement and Service Learning, she has given more support to ISU students than most could imagine. Acting dean of the College of Education, former associate dean in cast, former academic senator, and professor of Kinesiology and Recreation, Kevin Laudner, is moving on to a deanship in Colorado. His kindness and commonsense will be missed, though we're proud to say it is not in short supply here at ISU. And Dr. Alan Lacy also of Kinesiology and Recreation, former director of that school, former associate dean and cast and associate vice president of Academic Fiscal Management will be retiring and moving to his homeland in Texas. Since Texas is its own country, we've promised him a dual citizenship passport and a navigational device, should he wish to pay us an occasional visit, but we can't

promise the Visa. Someone will have to check expenditures and set his credit limit first. I think that's going to be Dan Elkins.

So, congratulations go to director of kinesiology and recreation, Dan Elkins, who will be stepping into the academic fiscal management role. He brings in a large portfolio from outside the university in parks and recreation management in addition to his experience here. So we will look forward to his insights, particularly on the facilities side of that role. And soon we'll be welcoming Dr. James Wolfinger to campus to head up the College of Education as their new dean.

Students, faculty, and staff are keen on wrapping up the year, taking a breather, getting busy over the summer on large and small projects, whether they be research, coursework, improvements to the educational mission, or simply preparing for the next nine months when we start all over again in our 2019-2020 academic year. Here's hoping our hot days won't try to rival January 30th and 31st in the extreme weather competition we've been witnessing lately. So, stay cool and have a wonderful summer.

Dietz: Thank you very much, Dr. Kalter. I would now ask our director of government relations, Dr. Jonathan Lackland, to come to the podium to provide a legislative update. As he makes his way there, I want to depart from some of my other remarks to introduce Representative Dan Brady. Dan, we appreciate all that you do for the university, working on behalf of the university, and our other elected officials who also work diligently. But you're everywhere, and we appreciate your being here today.

I also want to do an early congratulations. Four years ago, Dan sent his daughter to be a student here, and on Saturday, she will graduate from this fine institution. So, congratulations early. And I also want to say I was remiss earlier in not thanking Mike Rubio, the former president of the Student Government Association for all of his fine work. So, Mike and Samiat will work closely together. They already have, but Mike really did a yeoman job. So, with that, I'll turn to Dr. Lackland.

## **LEGISLATIVE REPORT**

Lackland: Thank you, President Dietz. I would like to begin with Senate Bill 529, Senate floor amendment #1. It's the government severance pay act. This measure is an amendment to the government severance pay act. This act became law this year and limits the severance payments available for government employees, especially those who are terminated for misconduct. The new law limits all severance packages for terminated employees of the State of Illinois to being no greater than 20 weeks of employment compensation. The amended language that's being debated as we speak would exempt contracts or employment agreements for individuals that are employed by the Department of Intercollegiate Athletics of an institution when the employee's compensation is funded by non-state-appropriated funds. The bill passed the Senate by a vote of 52-3 and is now in the House.

The other bill I'd like to discuss is House Bill 1260, and this is a sports-wagering bill. This is actually a bill that's a part of a package that's being introduced as revenue-enhancement opportunities for the state. The measure would legalize sports betting in the State of Illinois, including the legalization of betting on collegiate athletics. ISU and the U of I have been meeting with the bill's sponsor and the Office of the Governor to express our concerns with the bill and to attempt to negotiate a compromise. Our concerns include that legalized collegiate sports gambling places student athletes and university employees in the middle of those seeking to alter the outcome of games or receive inside information for the purpose of sports wagering. Our other concern is that legalized collegiate sports gambling would conflict with school's compliance with NCAA bylaws that restrict specific individuals from knowingly participating in sports-wagering activities or providing information to those associated with these activities. Now, we've voiced these concerns, but we've also voiced suggestions as well.

The first suggestion is to place a restriction on minors being able to wage on these events. The second suggestion is to limit geographic proximity of sporting-wagering operator businesses to a collegiate sports athletic facility or event. Our third suggestion is to prevent sports-wagering operators from being able to request information on collegiate sports or athletics under the state's FOIA act. Then our last suggestion was that we would require the Gaming Board and State Gaming Fund to dedicate tax revenues received from sports wagering to protect student athletes, invest in university education, as well as monitoring compliance efforts. At this point, what I'm hearing is

that the measure will be amended to allow betting on Illinois collegiate teams when they're playing outside of the State of Illinois.

As another aside, I would like to really thank Lisa Huson and her staff as well as Larry Lyons and his staff for the assistance that they provided on this bill.

The last point I'd like to raise, in terms of my report to you, is I want to thank Representative Dan Brady. Representative Brady actually sponsored a resolution in the House that recognized our commitment and relationship with Vladimir State University. Their president was down a couple of weeks ago, and Representative Brady was gracious enough to take photos and really shepherd them around. So, I appreciate that.

That concludes my report.

Dietz: Thank you, Jonathan. Jonathan works diligently all the time in Springfield, and we're very appreciative of his work. May is a critical month, and I've been to Springfield a lot. I'll be down there this next week meeting with Representative Brady and Leader Durkin and many other university presidents and other legislators talking about a budget, generally, a capital budget, operating budget, money for MAP, etc., and so I really appreciate, Jonathan, your tracking of all the bills, and there are a lot of them flying around right now. So, again, I appreciate your good work.

## **RESOLUTIONS**

Dietz: There are ten resolutions this morning for the Board's consideration, and with your permission, Chair Jones, I would now move to the resolutions.

Jones: You may proceed.

### **Resolution 2019.05/08: FY2020 Spending Authorization**

President Dietz: As this is the last quarterly meeting of the Board in this fiscal year, we're coming to you for approval of the university's annual operating budget for fiscal year 2020 or the timeframe beginning July 1, 2019, through June 30, 2020. We would ask your approval to expend funds according to the FY2020 Spending Authorization by object and function of expenditure. Your approval simply grants us authority until the Board takes further action on the FY2019 operating budget, which typically occurs at the quarterly meeting in October but is reliant upon a final known appropriation from the state. I would ask for your approval of this resolution.

Jones: Do we have a motion and a second to approve the resolution currently before us? Trustee Dobski so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and votes recorded as all members voting aye.

President Dietz: Thank you very much.

### **Resolution 2019.05/09: FY2020 Student Tuition, Fees, and Room and Board Rates**

Dietz: Illinois State University remains committed to making college affordable as evidenced in our national rankings as "Best Buy for the Money" by College Factual and "Best Bang for the Buck" by *Washington Monthly*. Setting tuition and fee rates continues to be a complex exercise, particularly in light of historical declines in state financial support, lack of predictability of the State of Illinois budget process, and importance of student tuition and fee dollars in our budget. For the academic year 2019-2020, the university is proposing an overall total cost increase of \$316, or only 1.3%, including a February 2019 Board-approved increase of \$16 per academic year for optional student health insurance. This increase would place our total cost of attendance for a full-time student including student health insurance at \$24,682. We are requesting that there be no or zero increase in tuition or room and board over academic year 2018-2019 rates. Mandatory fees would increase by \$10 per credit hour, or 12%. The academic enhancement fee is the only mandatory fee for which we are requesting an increase. This fee would increase from \$2.50 per credit hour to \$12.50 per credit hour. Unlike most other public universities in Illinois, Illinois State has not collected student fee dollars to support maintenance and construction of academic and administrative facilities. It is clear that the State of Illinois will not be providing adequate funding to support our fully deferred maintenance and upgrades to academic facilities. Thus, we are seeking your approval to increase student fees to help the

university address facility needs and those deferred-maintenance issues. Even with the increases for the fall of 2019 as proposed, Illinois State would remain 8th among the 12 public universities in Illinois in the total cost, and more than \$5,000 less than the University of Illinois if you include differential tuition. Only Western Illinois University, Eastern Illinois University, Governor's State, and Chicago State are below Illinois State University in terms of total cost of attendance. I would also want to remind everyone that Illinois State receives the lowest appropriation per student of any public university in the State of Illinois, and I would ask for your approval of this resolution.

Jones: Thank you, Dr. Dietz. Do we have a motion and second to approve the resolution currently before us? Trustee Aguilar so moved and was seconded by Trustee Rossmark. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.05/10: The Datatel Ellucian Contract**

Dietz: The university has had a software-services agreement with Datatel Ellucian since 1997 to provide accounting and financial reporting systems. The Datatel application provides for financial statement preparation, accounts payable payments to vendors and students, purchase order processing, and various accounting and financial reporting functions. Negotiations with Datatel Ellucian on a new agreement identified the opportunity for us to save some money with a five-year agreement instead of our current practice of one-year agreements. The cumulative savings with this five-year commitment are in excess of \$155,000. As the current system is performing well and there are no immediate plans to change to a new system, we are recommending your approval of a five-year services agreement for the period beginning July 1, 2019, and extending through June 30, 2024, for an amount not to exceed \$1.6 million. I ask for your approval of this resolution.

Jones: Do we have a motion and a second to approve the resolution currently before us? Trustee Rauschenberger so moved and was seconded by Trustee Rossmark. Any discussion?

Dobski: Just a question. Were there any other companies brought in to bid for this program and that?

Dietz: I would defer to Dan Stephens.

Stephens: Thank you for your question. We did not seek an RFP process at this time, one of the main reasons we will be looking at the application over the next several years. The Datatel Ellucian software is actually the industry—in higher education—is the industry's leading software. Its only client base is higher education. I have worked at a number of institutions and our institution uses it well. We implemented it in 1997. We are mindful of changes that are being made in the industry, and we are beginning to look at that because that's a rather extensive effort to do so, but we feel very comfortable with our relationship with them now. But we will be looking in the future to make sure that the value we receive for our services is still the best.

Jones: Thank you, Dan. Any further discussion?

Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.05/11: Connect Transit Contract Extension**

Dietz: Illinois State University partners with Connect Transit, the Bloomington-Normal public bus system, to provide students, faculty, and staff access to routes throughout the Bloomington-Normal community, including the university campus. The Redbird Express route provides transportation around the Illinois State University campus from 7:00 a.m. to 12:00 a.m. Sunday through Thursday and from 7:00 a.m. to 3:00 a.m. on Friday and Saturday during the fall and spring semesters on all regularly scheduled class days. There are 15 campus stops on the Redbird Express, and in FY2018, the university accounted for 582,119 rides, and ridership numbers are on trend to increase in FY2019 as well. Negotiations on a new agreement are in progress but are not anticipated to be settled by the expiration date of the current agreement, which is June 30, 2019. The requested extension will incorporate a 2% increase over the current agreement amount and increase the monthly payment from \$45,416.66 to \$46,325.00 for

the period of July 1, 2019, to December 31, 2019. The university seeks to enter into a six-month extension of the current agreement for the period of July 1, 2019, to December 31, 2019, for an amount not to exceed \$277,950. An agreement is contingent upon the approval by the Connect Transit Board of Trustees, and I would ask for your approval of this resolution.

Trustee Rossmark moved and was seconded by Trustee Aguilar.

Dobski: Being in the community and that, I hear a lot of back-and-forth, positive and negative things, about this Connect Transit contract and that. But I'd just like to maybe ask our trustee student, here, any comments from the student body as far as the opportunity and the public access to transportation? Are they in favor or are there any comments about it?

Aguilar: I would say that most students are in favor. I know I personally utilized Connect Transit, mostly my freshman and sophomore year when I did not have a car on campus. And it was very helpful, especially in the winter because it does go out to grocery stores as well and around Target and Veterans Parkway, that area, so that was very helpful. I definitely really appreciated it. From my peers, I recently have not asked, but I would be happy to do so and provide some feedback. But personally, I really utilized it, and I was very thankful for that service.

Dobski: I think it provides a great means for getting around our community and that. So, I appreciate that.

Jones: Any further discussion? Thank you, Sarah, for your comments, too.

Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.05/12: Waterson Towers Central Building Air Supply Systems Recommissioning and Upgrades**

Dietz: This resolution and the following resolution are connected but are being bid as separate projects. The air supply distribution system in Waterson Towers has not had any upgrades or any major improvement work since the building opened in 1969. Deficiencies in the system are a result of age, debris buildup over time, and system component issues. The university engaged architects and engineers to study deficiencies in the system and then design and prepare construction documents to repair and upgrade the system. This project is a result of the work of the architect and engineers that recommended that deficient system components be removed, repaired, replaced, and/or upgraded. This work is necessary to improve the air delivery to the public spaces, undertake construction and recommission the air supply system in Waterson Towers, and it's one of many other improvements along with the next resolution that we've been making over the course of several years of the largest residents facility that we have on the campus. The project is expected to be completed over the summer at a cost not to exceed \$2.4 million. Bond revenue reserves in housing will be used for this project, and I ask for your approval of this resolution.

Jones: Trustee Rauschenberger moved and was seconded by Trustee Aguilar. Do we have any discussion?

Dobski: Just a comment about it, and it was brought to our attention with this upcoming renovation, that in the summer, normally that's used for some of the housing with some of the summer, but that has been figured out, and there are other alternatives there for that, correct?

Dietz: That's correct.

Jones: Any other discussion?

Rossmark: I'm just curious. There are outside groups that use the housing also during the summer, and arrangements for those have also been taken of?

Dietz: Yes, the largest user was Special Olympics, and we have been meeting with that team from Special Olympics, and we are accommodating them in other places, both on campus and in the community.

Motion made, seconded and votes recorded as all members voting aye.

Dietz: Thank you.

**Resolution 2019.05/13: Waterson Towers Heating, Ventilation, Air Conditioning, and Finish Upgrades**

Dietz: This is the companion project to the resolution that was just passed that addresses heating, ventilation, and air conditioning upgrades in Waterson Towers. As originally designed, outside air supply to individual student rooms in Waterson Towers is supplied through a combination of hot/cold water fan coil units in each room and operable windows. Recently-completed projects to improve building energy efficiency including new building coatings, sealants, and windows have increased the building air tightness, if you will. An unintended consequence is decreased internal air flows. This project will address this issue by installing new ducts from the vertical shaft source to each student room. Public quarter ceilings will be upgraded on all of the student-room floors at the same time. Again, this is one of many projects that we have been doing over time and addresses, in this case, the air-handling issues and involves every student room. So, it's the bigger of the two resolutions. The project is expected to be completed over the summer at a cost not to exceed \$33 million. Again, bond revenue reserves in Housing will be used for the project, and I ask for your approval of this resolution.

Jones: Trustee Rauschenberger so moved and was seconded by Trustee Rossmark. Any discussion?

Dobski: I was going to say, just a comment, again, to the financial situation for the university and how with this surplus that we're dealing with and not having to, you know, to be able to provide this to get this upgraded and that, I think, is a testament to what ISU has done over the years compared to some of our other public universities here in Illinois. So, just a comment about that.

Jones: To echo what Trustee Dobski is saying, I just want to commend the university for taking steps to take care of these things and also for being fiscally responsible and for our maintenance staff and everyone involved to make sure that we take good care of our facilities so that we can have longevity. Being someone who was established not too much sooner than Waterson myself, anything that was established around '68 or '69 probably needs some maintenance about right now. (Laughter)

Jones: So, I'm glad that we're putting the investment in that and that we were able to go so long without doing that, but I think now it's very timely. I feel that, in my spirit, Waterson is my spirit-animal building. (Laughter)

Jones: So, do we have any further discussion?

Rauschenberger: I want to confirm, President Dietz, that in our discussion in our previous meeting, that this is the most sought-after dorm building?

Dietz: Yes, it is. Yes.

Motion made, seconded and votes recorded as all members voting aye.

Dietz: I appreciate the approval of the resolution, and this is where your president will remain silent about your comment about the age of the building.

**Resolution 2019.05/14 Bone Student Center Concourse Improvements**

Dietz: The Bone Student Center revitalization project approved by the Board of Trustees in May of 2015 is expected to be completed in the spring of 2020. Improvements to the first- and second-level concourses were not included in the revitalization project for financial reasons at the time. It was intended, however, that the concourses would be remodeled when the revitalization project was completed. These areas are, indeed, in need of improvement, particularly whenever you compare the new and newly renovated parts of the building to provide a more relevant, engaging, and welcoming experience to students, faculty, staff, and other visitors with interactive displays, graphics, and way-finding. The Bone Student Center concourse improvement project includes seven major components. First, install concourse finishes, way-finding, and graphics, and upgrade mechanical and electrical on the first- and second-floor concourses that connect to the newly revitalized areas at the east and west ends of the

building. Second, relocate the Career Center from the Student Services building to the second floor of the Bone Student Center. We think that will increase the traffic into a very important department on the campus. Third, relocate the Tech Zone from the second floor to the vacated lobby shop and box-office spaces on the first floor. Again, we think that will give a lot more visibility to that function. Four, relocate the ISU Credit Union from the second floor to the vacated university program board space on the first floor. Five, enlarge the Printing Services space. Six, relocate the Redbird Card Office from the second floor to the vacated administrative offices on the first floor. And, finally, to renovate the Event Management Dining and Hospitality offices for Bone Student Center operations on the first floor. The scope of this work is not to exceed \$9.5 million for construction, furniture, and fixtures for the first- and second-floor concourses. Funds would come from Bone Student Center reserves, agency accounts, and institutional funds, and I would ask for your approval of this resolution.

Jones: Trustee Aguilar so moved and was seconded by Trustee Rossmark. Any discussion?

Aguilar: I just want to make a comment and say thank you to all those who have been involved with the Bone revitalization project. As students, we really appreciate it, and it just looks phenomenal, and all the traffic and the positivity, and it really makes a huge difference. So, thank you, from the students for all your work. We just really appreciate it.

Dietz: Thank you.

Jones: And to add to that, to Trustee Aguilar's comments, I had the good fortune of being here probably about four weekends in a row very soon after the revitalization project and after all of that was unveiled. I was here when we had prospective students and parents here, kind of just low-key, trying to figure out how they received this, and they were very, very excited. You could hear parents who were excited to see Illinois State investing in the facilities where their students are going to be. You could hear students proud and excited that Illinois State is taking an effort to make sure that we have a state-of-the-art campus and that we have it aesthetically pleasing for them. And, so, I thank the administration as well and all those involved from the people who were working construction to those who have had to be somewhat inconvenienced by things being relocated, their flexibility, but I do think that this will make an impact for a long time for Illinois State. So, thank you to all of those. And, again, nothing but positive feedback from prospective students and their parents during my visits here to campus. So, thank you.

Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

#### **Resolution 2019.05/15: Land Acquisition - 402 West Locust Street**

Dietz: The university became aware of the current owner's interest in the sale of the property located at 402 West Locust Street in Normal. This is a strategic property for the university, as it is across the street from the Bone Student Center parking lot and adjacent to the Mennonite College of Nursing Simulation Lab and a university parking area. Through the negotiations with the owner's representatives, the university and the owners have come to a tentative agreement on a purchase price of \$215,000 for the property plus reasonable closing and related costs. I would ask for your approval for this resolution.

Jones: Trustee Rossmark so moved and was seconded by Trustee Rauschenberger. Any discussion? I would just like to say thank you to the staff, again, and in particular, to Vice President Stephens and Vice President Johnson. I know we have a lot of resolutions before us today, and we appreciate them making the trip to the Chicago area last week to give us information so that we can digest this. We want to be very clear to everyone here that it may seem that we are kind of running through these things, but trust me—we have peppered them with vigorous questions last weekend. So, we appreciate them taking the time out of their schedules to make sure that we feel adequately informed on issues like this so that we have the information so that we can be respectful of your time during these meetings and have already covered that discussion. So, thank you to them. In particular, for all of these resolutions, that they came forward with today that we have had much information and opportunity to present questions to them even before this meeting so that we are very much prepared. So, thank you, again, for your sacrifice and time to give us that information.



Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thanks for the passage of the resolution and for your comments about last Saturday. I appreciate that very much.

**Resolution 2019.05/16: Contract for Milner Library Journal Subscriptions**

Dietz: Every spring, we bring to the Board a resolution to contract for periodical database and subscription services for Milner Library. The university has a contract with EBSCO Industries for this service. I am pleased to report that there is no increase in the cost of the services for FY2020 and seek your approval to contract with EBSCO Industries at a cost not to exceed \$2.4 million in general revenue funds. This will assure availability of the journals and databases necessary to support quality programs and research at the university and for the provision of services to the students, and I would ask for your approval of this resolution.

Jones: Trustee Rossmark so moved and was seconded by Trustee Aguilar. Any discussion? I would just like to say I'm surprised that we don't have an increase. I don't think I have any bill in my personal finances that hasn't increased year over year. So, we should act on this very quickly. (Laughter)

Motion made, seconded and votes recorded as all members voting aye.

Dietz: Thank you.

**Resolution 2019.05/17 Julian Hall Renovations for Cyber Security and Other Academic Programs**

Dietz: At the May 2018 quarterly meeting, the Board of Trustees approved a \$750,000 project to pursue the selection of designers for this project and development of design and construction documents. Based upon the design and construction documents, the university issued an RFP for construction. Bids came in much higher than anticipated, and the university decided at the time not to accept the bids. The university has reissued an RFP and received new bids and reviewed those bids. The university has decided to move forward with this project to enclose the first floor of Julian Hall, currently a parking area, to create academic space for Cybersecurity and other academic programs until more permanent solutions can be found. The cost for this project is not to exceed \$6 million dollars, which includes enclosing the first floor as well as construction and furnishings and contingency for cyber-security space. The remainder of the floor will remain unfinished until programs are identified to occupy this space. The funding for this project will come from university funds and an investment from State Farm Insurance to enhance the cybersecurity program, and I would ask for your approval of this resolution.

Jones: Trustee Rossmark so moved and was seconded by Trustee Aguilar. Any discussion? I just want to make a brief comment here. I, again, want to thank the University for being so mindful of our limited resources. I know sometimes when you put out a bid, you're excited to get a project done. But if the numbers are not right, and we are managing very limited resources, sometimes tough decisions have to be made. Sometimes we have to readjust and make sure that we're making the best decision going forward for the University. So I know that is not a decision that's made lightly when we put out bids and we don't get the right answers that make sense to us, but I'm glad that we have a University who has policy and understands that sometimes you have to make those tough decisions, and sometimes you have to adjust course. So, thank you for that. And, again, thank you for being mindful of our limited resources. So, that is very much appreciated.

Dobski: President Dietz, is that your parking spot? (Laughter)

Dietz: Yes.

Dobski: So, do you have options then for somewhere else, then?

Dietz: I'm sure I will, but I'm not sure where that will be.

Jones: Well, we did just approve that transit thing, so... (Laughter)

Jones: Students would enjoy a ride with the president every now and again. I'm sure there would be a lot of Instagram photos and that kind of thing.

Dietz: I think the timing and the order of the resolutions is impeccable. (Laughter)

Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much, and, Chair Jones, that concludes the resolutions that I have for today's meeting.

Jones: I would like to now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, and performance or dismissal of specific employees, pursuant to 5ILCS, Section 120/2 (c)1; collective negotiation matters between the university and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or an administrative tribunal as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion? Trustee Rossmark so moved and was seconded by Trustee Aguilar.

Motion made, seconded, and votes recorded as all members voting aye..

We will now move into Executive Session. At the close of Executive Session, the Board will reconvene in public session only for the purpose of adjournment. Thank you.

#### **ADJOURNMENT**

At 11:16 a.m. Trustee Rauschenberger moved to adjourn and was seconded by Trustee Rossmark.

Motion made, seconded, and votes recorded as all members voting aye.