# MINUTES Board of Trustees of Illinois State University May 11, 2018

Donahue: I will now call the May quarterly meeting of the Board of Trustees of Illinois State University to order. Before I ask Board Secretary Louderback to call the roll, I want to remind everyone that in accordance with Illinois Statute 5 ILCS 120/7, if a quorum is physically present at the location of an open meeting as required by Section 2.01, a majority of the Board may allow a member to attend the meeting by audio or video conference if the member is prevented from physically attending the meeting because of: (1) personal illness or disability; (2) employment purposes or the business of the Board; or (3) a family or other emergency. Trustee Churney has asked to join this meeting by phone. Bob, please indicate the reason for joining the meeting by this method when the roll is called.

The following members were present:

Trustee Churney (present by telephone; family situation)

Trustee Dobski

Trustee Donahue

Trustee Jones

Trustee Louderback

Trustee Rauschenberger

Trustee Rossmark

Trustee Schaab

Donahue: Thank you Trustee Louderback. Now, could I have a motion and second to permit Trustee Churney to join us by audio conference to officially attend and participate in today's meeting? Trustee Rossmark so moved and was seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

#### APPROVAL OF AGENDA

Donahue: You have before you the agenda for today's meeting. Could I have a motion and second to approve the agenda? Trustee Jones so moved and was seconded by Trustee Louderback. Motion made, seconded, and vote recorded as all members voting aye.

# APPROVAL OF MINUTES

Donahue: You also have before you the Minutes of the January 27, 2018 special Board of Trustees meeting and the February 16, 2018 quarterly meeting of the Board. Could I have a motion and second to approve the minutes of the January 27 meeting? Trustee Rauschenberger so moved and was seconded by Trustee Rossmark. Motion made, seconded, and vote recorded as all members voting aye.

Donahue: Could I have a motion and second to approve the minutes of the February 11 meeting? Trustee Rossmark so moved and was seconded by Trustee Rauschenberger. Motion made, seconded, and vote recorded as all members voting aye.

### **PUBLIC COMMENTS**

Donahue: Next on the agenda is Public Comments. The Public Comments procedures can be found on the Board of Trustees website. No one has indicated an interest in making a public comment today, is there anyone in the audience that wishes to make a comment? Seeing none, we will move forward with the meeting.

Good morning everyone and thank you for joining us for the May 2018 regular quarterly meeting of the Board of Trustees. This is an exciting time of the year and the Board looks forward to being on campus at this time. I want to issue my congratulations to May graduates. We look forward to watching you cross the stage in commencement ceremonies later today and tomorrow. We also want to express our thanks to faculty and administrators for another outstanding year at Illinois State University. President Dietz shares with the Board the outstanding things that are happening at Illinois State University and we are very proud of what all of you accomplish.

As you might be aware, the Board of Trustees met in open session with President Dietz and other senior leaders of the University last Saturday to hear updates on issues of importance to the Board and the University. The topics at the meeting included costs for 2018-2019, University outreach activities, plans for Julian Hall parking area renovations to accommodate the cybersecurity program, and plans for Milner Plaza work to resolve water leaks. We had good discussions on these topics and feel more informed to consider resolutions on the agenda for today's meeting. I should add that there was no action taken by the Board at that meeting.

I want to thank Pam Cooper, Director of Career Services and Amelia Noel-Elkins, Director of University College, for the presentation on the work of the University Academics and Careers Council at this morning's Campus Communication Committee discussion hour. We are pleased that there is collaboration across the University to bring an integrated approach to career development. It seems the employability of graduates is more important than ever in the eyes of parents and the public. It is good to see that Illinois State University continues to look for ways to excel in helping students find rewarding careers.

One of the things we traditionally do at the beginning of the May Board meeting is to introduce and welcome our new student leaders for the coming fiscal and academic years. Student Trustee Zach Schaab's term expires at the end of June, and later in this meeting we will honor Zach for his service on the Board over the past year.

Joining the Board as the new student trustee will be Sarah Aguilar. She will be installed as a Trustee at the July board meeting. Sarah is from California, and is a junior majoring in Psychology. Sarah is quite active in the University. She has served as a Student Government Association senator, a Preview guide, a Welcome Week intern, a peer instructor for University College, and a social media influencer for the Division of Student Affairs. She will spend her summer on-campus as a Preview Guide. Sarah, could you please stand for recognition?

Our new Student Body President is Mike Rubio. Mike is a junior, with a double major in Political Science and Public Relations. He previously served in Student Government Association as a senator, and was also a career ambassador in the Career Center this year. Mike is involved in Sigma Nu fraternity and in our local community through Big Brothers Big Sisters. Mike, could you please stand for recognition?

Welcome to both of you and we look forward to working with you in this upcoming year.

I will now turn to President Dietz for his remarks.

Dietz: Thank you Trustee Donahue. I also want to thank Mike and Sarah for their good work and congratulate you on your elections. I've known these two young folks for a long time and they are terrific and will do a great job. I also want to extend my thanks to Pam Cooper and Amelia Noel-Elkins for the presentation this morning. As they shared this morning, following a review of current career development and career readiness practices at Illinois State, best practices nationally, and recommendations for future change and enhancements, the University Academics and Careers Council was formed to provide a structured organization for collaboration and professional development among key stakeholders on campus. We will be looking at how to implement their recommendation for a more standard, integrated, four-year developmental approach that will serve to link the efforts of the Career Center, University College, colleges, schools, and departments.

I also want to thank members of the Board of Trustees for taking time from their busy schedules for a special meeting last Saturday. As Trustee Donahue said, it was valuable for us to have more in depth discussions on topics of importance to the University in advance of this meeting. As a result of that meeting we were able to bring clarity to three resolutions that are before the board today.

We have good news on state appropriations for last year and this fiscal year. As of the end of April 2018, the University has received 100 percent of the additional FY2017 appropriation (\$33.9 million) that was approved by the Legislature on July 6, 2017. You will recall that as of February, \$10 million was still outstanding so we appreciate the payment that makes that year full. With respect to the FY2018 appropriation of \$65 million, we have received approximately \$58.6 million thru the end of April, leaving only \$6.3 million (or 9.6%) outstanding. 100 percent of the MAP funding for FY2018, or approximately \$20.6 million, has also been received from the State.

Continuing with the good fiscal news, Redbirds Rising, The Campaign for Illinois State University continues to progress towards the goal of \$150 million. As of May 8, gifts totaling over \$117.6 million have been received from over 44,000 donors. Thanks to those donors and thanks to the Advancement staff for all their good work.

It is the end of the academic year which means numerous recognition banquets and ceremonies are going on. This week, groups representing underrepresented students hosted graduate recognition ceremonies. They began on Sunday with the MAPS program honoring Middle Eastern, Asian, Pacific Islander and Southeast Asian graduates and Nuestros Logros honoring Latinx students. On Wednesday, Lavender Graduation celebrated the graduation of lesbian, gay, bisexual, transgender, queer, intersex, and ace identified graduates. Last night, Umoja, a graduation celebration representative of African American and African tradition, heritage, culture, and legacy was held. These are wonderful programs that emphasize the successes of these students and ties to their identities.

The graduation activities continue through the weekend with more than 3,700 baccalaureate degrees and more than 600 graduate degrees being awarded. Commencement ceremonies for the six colleges will be held later today and tomorrow. Also occurring this afternoon is the ROTC Commissioning Ceremony in the Center for Performing Arts at 1 p.m.

As we are celebrating graduation, we are also looking forward to enrolling new students in the fall. I am very pleased to report that as of May 1, enrollment deposits are up 6 percent from last year at this time. Compared to fall 2017, we have nearly 200 more students that have committed to ISU for next fall. Additionally, new transfer enrollment is strong with over 900 students having already attended a transfer day, which is 159 more than last year to date.

We have personnel changes at senior leadership levels that I want to share this morning. I will introduce each one, ask them to stand, then sit. Please hold the applause until I have introduced everyone. I will lead you in the applause.

A national search was conducted this winter to fill the Vice President for Academic Affairs and Provost position. During that process, changes in the dynamic of the candidate pool, along with feedback from campus constituents and shared governance bodies, led to the decision to name Dr. Jan Murphy as permanent Vice President and Provost. Dr. Murphy has done an outstanding job in serving as interim provost since January 2017. She brings extensive experience as a professor and administrator at Illinois State University and I am pleased that she agreed to become the permanent Provost. Would you please stand?

We also have a new Executive Director of Alumni Engagement. Kristin Harding began her new duties on March 26. Kris is an alumnus of Illinois State University and most recently worked as director of constituent relations for the College of Education. She has worked for the University for nearly 20 years, beginning as an academic advisor in University College before moving to the Office of Admissions, where she served in the roles of transfer coordinator, communication specialist, assistant director, and associate director. Kris has hit the ground running.

Dr. Greg Simpson, Dean of the College of Arts and Sciences is retiring June 30. Dr. Simpson arrived at Illinois State as dean in 2011 after nearly 20 years at the University of Kansas, where he served in the positions of professor, chair of psychology, and interim dean. As Dean of Arts and Sciences, he oversees the largest and most diverse college at Illinois State University. Greg, we thank you for all of your contributions to the University and wish you, and your wife Mary Margaret, the best in your retirement.

Dr. Diane Zosky, currently Director of the School of Social Work, will serve as the interim Dean of Arts and Sciences upon Dr. Simpson's departure. A national search for a new dean will begin at a later date. Dr. Zosky, thank you.

Dr. Perry Schoon, Dean of the College of Education, will become interim Associate Vice President for Global Education and Online Initiatives effective June 1. Dr. Schoon will provide university leadership for our partnership with INTO University Partnerships, assist with other international initiatives, and develop an online strategy for the university. Dr.Schoon, would you please stand?

Dr. Kevin Laudner, Associate Dean of the College of Applied Science and Technology, has been appointed interim Dean for the College of Education. Dr. Laudner will serve in that capacity until a national search for a permanent dean has been completed. Dr. Laudner, thank you.

I have one more retirement to share today. Tammy Carlson, Associate Vice President for Human Resources, will be retiring the end of May. Tammy came to Illinois State University as an undergraduate student in the fall of 1985 and never left. She completed both an undergraduate degree and M.B.A at Illinois State University and has worked in Human Resources for nearly 30 years. Tammy has been innovative in her approach to Human Resources and brought new levels of professionalism to the department while serving as Associate Vice President. Tammy, would you please stand?

Janice Bonneville, Director of Benefits Services at Illinois State University, has been appointed interim Associate Vice President for Human Resources. Prior to joining the staff in Human Resources in March 2014, Janice was Deputy Director over the Bureau of Benefits at Central Management Services. Janice, would you please stand?

Please help me recognize these Redbirds for their great services to the University.

We have some special guests from Shanghai Normal University Tianhua College with us on campus this week. Dr. Keyfu Ye, President of the college, Dr. Wayping Sha, Executive Chair of the Board of Directors, Dr. Yougin Wong, Vice President for Enrollment, and Dr. Zeh Whu, Director of International Programs, are visiting Illinois State University to learn more about the university and seeking to expand cooperative programs between our universities. Currently, we have a joint program in Arts Technology in which students from Shanghai Normal University take three years of courses at Shanghai Normal and their senior year at Illinois State University. Each semester an Arts Technology faculty member teaches courses at Shanghai Normal University. These students receive bachelor's degrees from both universities. We expect to expand the 3+1 program to additional majors in the near future. Please give them a warm welcome.

Two Illinois State University students and a recent graduate were awarded U.S. Student Fulbright Grants for next year. Sydney Velez, a senior communications major, received a specialized Fulbright award that supports formalized, advanced study at an institution of higher education in Spain. Kylie Maurer received a Fulbright award to teach English in a post-secondary education setting in Columbia. Benicia Colon, a graduate of the master's program in school psychology and a school psychologist at Community Consolidated School District 15 in Chicago will also be going to Columbia to teach English.

While we are on the topic of internationalization, the University recently hosted 117 agents representing 27 countries that work with INTO University Partnerships in recruiting students to attend INTO partner institutions. The agents learned about the University and the student experience, toured the campus, visited the residence halls and ate in the dining centers, met with academic program faculty, were entertained by student groups, and toured the community. The feedback from the agents was very positive and indicated that the University exceeded all of their expectations. We have received close to 50 applications through INTO for the fall and our first student has paid his deposit for the fall. He is a graduate student in accounting from Vietnam.

Our students and faculty continue to be recognized for their scholarship. Two Illinois State University students, Torrey Saxton and Jonathan Unger, have earned the prestigious 2018 Goldwater Scholarship. The Goldwater Scholarships are awarded to students who have outstanding potential and plans to pursue research careers in mathematics, natural sciences or engineering. This year, the scholarship recognized only 211 students nationwide. Saxton, a junior from Alton, is a triple-major in physics, math, and computational physics. He is also among 15 undergraduates to receive a National Science Foundation-funded Research Experience for Undergraduates Internship this summer at CERN, the European Organization for Nuclear Research in Switzerland. Unger, a junior from Bloomington, is a computational physics major.

Carl Schimmel, Associate Professor of Music Theory and Composition, has been named a Guggenheim Fellow for 2018. The fellowships recognize individuals who have already demonstrated exceptional capacity for productive scholarship or exceptional creative ability in the arts. The Foundation receives approximately 3,000 applications each year. Following a rigorous review process approximately 175 Fellowships are awarded each year.

On another note, the Illinois State Athletics season is quickly coming to an end, with championships for softball, baseball and track and field right around the corner.

As the tennis teams wrapped up their seasons, both teams had players earn top honors in their respective leagues. Igor Kolaric was named the Summit League Newcomer and Player of the Year, and Veronika Golanova was named the MVC Women's Tennis Player of the Year, in addition to being named to the All-Academic Team.

After sweeping the indoor men's and women's track and field titles, the Redbird track and field program heads into the MVC Outdoor Track Championships this weekend as the favorites on both the men's and women's side. Several athletes are ranked at the top of the MVC standings and ranked nationally in their events.

Eighty-three senior student-athletes were recognized at the annual ISU Credit Union Senior Banquet a few weeks ago. This group of seniors helped lead their teams to more than 600 victories, eight regular-season conference championships, six conference tournament championships and 10 postseason appearances. In addition, the seniors have tallied 12 individual conference championships, 43 have earned first-team all-conference selections and five athletes were named All-Americans.

The seniors were also busy in the classroom. More than 70 percent of this class has appeared on the AFNI Athletics Honor Roll during each semester. This class posted a cumulative grade-point average greater than a 3.00, which helped the athletic department as a whole set a new grade-point average record with a 3.23 GPA in the Spring semester. The department GPA average has continued at this level four semesters in a row. Overall, Redbird Athletics has enjoyed a streak of 19 consecutive semesters with a department GPA greater than a 3.00. We use the term student athletes because those who participate in intercollegiate athletics at Illinois State University are here for more than a chance to compete in their sport, they compete in the classroom and graduate.

I would now like to call the spokesperson for the Campus Communications Committee, Ron Gifford, to the podium for a report.

Gifford: Good morning. I would like to say that we can at least enjoy the campus in the change of seasons, as Winter turns to Spring, but this is Illinois and we never know if Graduation Day will be met with snow or sweltering heat

On behalf of the Campus Communications Committee, representing the A/P Council, the Civil Service Council, and the Academic Senate, we would like to thank Pam Cooper, Amelia Noel-Elkins and the Career Center Taskforce for their presentation this morning at the coffee hour. The Career Center has changed dramatically in our collective time at ISU and now provides our students a vast assortment of valuable tools in transitioning from the university to the workplace.

We would also like to welcome our new Provost, Dr. Jan Murphy, and remind her that we would be glad to show her around campus. As we hail Dr. Murphy, we also would like to say farewell to Greg Simpson, the Dean of the College of Arts and Sciences, Barry Blinderman, the Director of the University Galleries since 1987, and Tammy Carlson, the Associate Vice President for Human Resources. We wish them well and thank them for their service to the Redbird Nation.

Before proceeding to items we would like to celebrate, we feel it necessary to comment on House Bill 4956. Though the Senate tabled it, we reiterate our desire that any change to higher education should follow careful consultation with those like ISU who are already leading the publics in offering excellent programs and maintaining fiscal responsibility. We are producing some of the best teachers in the country and not because we cut corners. Any bill that would omit general education would not produce better teachers; it would only punish students by depriving them of the skills and material necessary to educate citizens of Illinois.

This holds true as well for any bill that would encourage community colleges to offer Bachelors' degrees. While one might produce more nurses, for example, they would not have the same education, training, or qualifications as students from the Mennonite College of Nursing or other fully accredited four-year institutions. Instead, we would

draw their attention to the Dual Enrollment program ISU has with Heartland Community College, which allows students in Heartland's Associate in Applied Science-Nursing program to begin work on their Bachelor of Science-Nursing degree at Illinois State, taking courses in both programs at the same time. ISU is also partnering with Illinois Central, Illinois Valley, Parkland, and Heartland on the Pathways Program. This program will allow students to be "pre-admitted" into the on-line RN to BSN sequence.

Turning our attention to information and programs we would like to highlight, we salute the Presidential Speaker Series for bringing speakers to campus, including Muhammad Yunus, the Nobel Peace Prize Laureate from 2006, as well as Lynn Hunt, the renowned European historian, Roy Choi, the Chef, Adrienne Dixson, a Professor of critical race theory and education, and many more. There is a cornucopia full of intellectual opportunities for ISU faculty, staff, students, and guests to sample in any given semester. We would be remiss not to point out that this was an exceptional year.

We would also congratulate ISU on its partnership with INTO, an organization committed to expanding the global reach of universities. INTO Illinois State will play a key role in boosting international enrollment at ISU and adding more cultural diversity to our campus. Over the next 10 years, ISU's goal is to increase our overall international student population from 2% to 10%. This increase in international students will enhance the learning environment for all students at Illinois State. Recently, ISU hosted the INTO Familiarization Trip to allow INTO recruiting agents to learn more about ISU and our programs. This event was very successful as we hosted 113 INTO staff representing 27 countries. ISU has started receiving its first INTO applications and we will welcome our first students to campus this coming fall. Finally, we would like to recognize and thank Dr. Luis Canales and Dr. Yimin Wang for the ramp up work they have done to prepare our campus for this new population of international students, along with the English Language Institute for the work they have done to ready themselves for the students' arrival.

In April, ISU hosted its annual University Research Symposium, in which undergraduate and graduate students from across the University came together to present their research, scholarship, and creative works. At this year's Symposium, 455 students from 26 programs displayed their research posters and discussed their work with attendees. In addition to promoting research, the Symposium highlights the mentorship between faculty and students at Illinois State. Faculty often collaborate with students to develop research projects that extend learning beyond the classroom, and the Symposium is an excellent way to showcase the great research being done at ISU.

Commencement marks a particularly special time on Illinois State's campus, as students from across six colleges celebrate their achievements and embark on the next phase of their intellectual and professional journeys. This year, ISU will award approximately 3,700 undergraduate degrees and 600 graduate degrees. In addition to the traditional commencement ceremonies, ISU is proud to host several graduation recognition ceremonies to highlight the accomplishments of cultural and minority groups. This year, ISU has hosted four recognition ceremonies: the Lavender Graduation for LGBTQ and allied students, the Nuestros Logros for Latino/Latina students, the Umoja ceremony for African-American students, and the first MAPS ceremony for Middle Eastern, Asian, Pacific Islander, and Southeast Asian students.

Many in this room are proud ISU alumni and look back at their own time at ISU with fond memories. As we celebrate this special commencement weekend, I encourage you to show your support to our future alums and share why you are #RedbirdProud. Thank you for your time today and Go Redbirds!

Dietz: Thank you, Ron. Now I would ask our Director of Government Relations, Dr. Jonathan Lackland, to come to the podium to provide a legislative update.

Lackland: Thank you President Dietz and good morning trustees. I'd like to start off with HB 4956. This is a measure that was sponsored in the House by Rep. John Cavaletto and was picked up in the Senate by Sen. Bill Cunningham. This bill beginning with the 2019-2020 academic year would state that every public university that would offer an educator prep program must offer students in that program a three-year completion program. Prior to implementation of that program, a public university shall submit to the Illinois Board of Higher Education the curriculum and requirements of the program for approval and upon completion of the program a student shall receive a bachelor's degree and qualify for entitlement for licensure. I will tell you that one of the things that ISU has done specifically is when the bill was in the House we tried talking with Rep. Cavaletto. This is his last term and

so he has been very ardent to make sure this bill passes. One of the things that we highlighted specifically in terms of why we have concern about this bill is, number one, it runs the risk of sending teachers to the classroom unprepared, it hinders the stringent admissions requirements, extensive clinical experiences, additional general education requirements in social sciences, and it has a devastating effect on the quality of teacher prep in the state. What we have done as a result is we know that it's in the Senate and we've had ample discussion with Sen. Cunningham. We have been told that the bill will not advance; the bill has actually been assigned to the Senate Subcommittee on Special Issues which basically means the bill is dead.

HB 5627 House Floor Amendment #1 is a bill that would offer full reciprocity for out-of-state applicants for professional educator license. In essence this means that this would allow these out-of-state licensed educators to teach in Illinois without meeting any additional requirements. It will also make an individual with a professional educator license eligible to substitute teach without a substitute teaching license. And, it provides an alternative educator licensure program should be a one-year program instead of a two-year program. We have had discussions with Sen. Weaver who has the bill right now in the Senate. We have every indication that he does want to advance the bill, and we are actually in discussions with the State Board of Education. What we are prepared to say in terms of our amendment that we want to make sure that the ed TPA language is included in that bill to make sure that the licensure requirements are there.

Lastly, I would like to talk about SB 888, Senate Amendment #6. This is the bill that would actually allow community colleges to offer BSN degrees. Amendment #6 specifically offers a pilot program to Lewis and Clark University to offer BSN degrees. There will be a report after that to talk about whether or not this program has worked or has not worked. We have been collaborating with other public universities, Illinois Nurses Association, Federation of Independent Illinois Colleges and Universities, and other entities. The bill when it was in committee passed 7-4. We worked the committee and members of the Senate and we have roughly at this point have 30 no votes and roughly about 17 yes votes. As it stands now, we feel that we are on track to try to derail the bill but it's been placed on extension and also placed on third reading record so we still are pushing this as hard as we can.

Last but not least, I do want to make a statement regarding board appointments. We have several board members whose appointments had not been approved by the legislature simply because the legislature, rather the Senate, wanted to get some other pending appointments through first. We were able to get the appointments through the Senate Executive Committee several weeks ago and it now sits on the Senate floor. We have been assured that the appointments will go through. I would like to also offer these trustees your specific bill number. For Trustee Dobski, your bill number is AM1000257; Trustee Jones, your bill number is AM1000258; Trustee Rauschenberger, your bill number is AM1000259; and Trustee Rossmark, your bill number is AM1000260. We have been on top of this and have been assured that this will definitely pass.

Rep. Dan Brady has asked me also to make a quick comment. Unfortunately, he could not attend today but he is a part of the Higher Education Working Group that is looking at different opportunities for higher education from an efficiency perspective, funding, things of that sort. Although he cannot offer specificity, he did want me to encourage the campus community that the working group is being diligent and he is excited about some incentives that the working group is looking at. That concludes my report.

Donahue: I was in Springfield a couple of weeks ago and I met a group of students that were led by our incoming Student President Mike Rubio and I want to thank them for their advocacy efforts. They had mentioned one of the things they were advocating for was the Fine Arts building; do we know was that building appropriated in the FY2018 budget?

Lackland: No, we know it was in the governor's proposed budget for \$62 million. I will tell you that part of our discussion with the Speaker, Sen. Cullerton, as well as the governor has been the need for the funding. When we have asked specifically if the funding will be appropriated this cycle we have been told that they are looking at it but nothing definitive so unfortunately I have no definitive information for you.

Donahue: Maybe we can have a conversation at another time but have we thought about drafting our own language and giving it to a friendly legislator to make it one of their priorities for the FY2019 budget? There are member

initiatives, pork, whatever you want to call it, and we have a number of ISU alums in the legislature; maybe we need a member to say this is important to us.

Lackland: That is a really good point and something we can definitely discuss and advance.

Donahue: I appreciate all of the effort of everyone to ask to release our money but without an appropriation there's no money to be released...so the first step is getting the money appropriated in the budget.

Dietz: Thank you Jonathan. I also would like to echo the thanks to the student groups that go down prepared, are heard and are well respected there.

#### RESOLUTIONS

Dietz: There are 11 resolutions for the Board's consideration this morning, and Trustee Donahue, with your permission, I will move on with the resolutions.

## Resolution No. 2018.05/14 Approval of M.S. in Business Education

Illinois State University is the only public university in the state with an active undergraduate degree program in business teacher preparation. With your approval of this resolution, Illinois State University will add another first as it will be the only university in Illinois to offer a master's degree in business education.

The curriculum for the master's degree in business education will include courses taught by the School of Teaching and Learning and the Department of Educational Administration and Foundations in the College of Education in addition to Business Education courses and MBA courses in the College of Business. Students will complete core business and education courses and one of two curricular paths. One path emphasizes business content and consists of courses in the MBA program. The other path emphasizes pedagogy and consists of courses in the College of Education. The program will require 34 credit hours including a thesis.

I ask your approval for this resolution.

Donahue: Can I have a motion? Trustee Louderback so moved and was seconded by Trustee Rossmark. Motion made, seconded, and votes recorded as all members voting aye.

# Resolution 2018.05/15 Approval of B.S. in Environmental Systems Science and Sustainability

Dietz: This resolution also seeks your approval for a new degree program. The proposed B.S. in Environmental Systems Science and Sustainability program will be administered by the Department of Geography, Geology, and the Environment in the College of Arts and Sciences. The proposed program is highly interdisciplinary, involving faculty from at least 12 departments or schools at the University. Students in the program will select from among four curricular tracks: generalist, water resources, environmental systems analysis, and nature and society. The environmental systems analysis track will be the only such plan of study among comparator environmental science programs in the state.

Reflecting the blend of theoretical and applied training in the curriculum, students in the program will be required to complete an internship to help prepare them for employment in the field. Job opportunities in Illinois for graduates of environmental science programs are projected to be 14 percent greater in 2024 than in 2014 and 11 percent greater nationally.

This new major is a good example of collaboration across departments and addressing the employment needs in our state. I ask your approval for this resolution.

Donahue: Can I get a motion on this resolution? Trustee Jones so moved and was seconded by Trustee Dobski. Motion made, seconded, and votes recorded as all members voting aye.

# Resolution 2018.05/16 Approval of Educate\*Connect\*Elevate: Illinois State-The Strategic Plan for Illinois' First Public University 2018-2023

Dietz: Today, I am asking your approval of the next strategic plan for Illinois State University. I commissioned a 24 member task force to revise, update, and expand upon our previous strategic plan, *Educating Illinois*, that served the University for nearly two decades with updates along the way. A great deal of thought, consultation, and input was sought from campus stakeholders in developing the new strategic plan. Co-chairs of the task force shared the results of their efforts, Educate•Connect•Elevate: Illinois State – The Strategic Plan for Illinois' First Public University, at the February Board of Trustees meeting and you received a copy of the final draft of the plan. Educate • Connect • Elevate: Illinois State builds upon the success of prior plans and sets forth a direction to further advance the University in the coming years. It is written broadly, to provide guidance, not constraint. The Strategic Directions, and the Core Values they express, provide a framework for university divisions, colleges, and units to identify creative ways they will help move the University forward in the coming years under a collective vision.

I ask your approval for this resolution.

Donahue: Is there a motion? Trustee Louderback so moved and was seconded by Trustee Schaab. Motion made, seconded, and votes recorded as all members voting aye.

# Resolution 2018.05/17 FY2019 Spending Authorization

Dietz: As this is the last quarterly meeting of the Board in this fiscal year, we are coming to you for approval of the University's annual operating budget for Fiscal Year 2019 (July 1, 2018 through June 30, 2019). The bills do not stop arriving if we do not have a state budget by July 1 and do not receive state appropriations for the next fiscal year. So, we also ask your approval to expend funds according to the FY2019 Spending Authorization by Object and Function of Expenditure. Your approval grants this authority until the Board takes further action on the Fiscal Year 2019 Operating Budget, which typically occurs at the quarterly meeting in October, but is reliant on a final known appropriation from the State.

I ask your approval for this resolution.

Donahue: Is there a motion? Trustee Schaab so moved and was seconded by Trustee Dobski. Just to clarify, all this does is, as you've said, to allow you to continue to pay the bills and the board is giving you authorization to do that until we take action on a final budget at our October meeting.

Dietz: That's correct.

Motion made, seconded, and votes recorded as all members voting aye.

### Resolution 2018.05/18 FY2019 Student Tuition, Fees, and Room and Board Rates

Dietz: Illinois State University has been committed to making college affordable as evidenced in our national rankings as "Best Buy for the Money" by *College Factual* and "Best Bang for the Buck" by *Washington Monthly*. We have a lean administration compared with similar universities and have left 120 administrative and staff positions vacant since 2016 to protect our faculty and academic programs. Our commitment to college affordability remains strong. Yet, we cannot allow the lack of funding from the State of Illinois to jeopardize the quality of this University. Thus, we are requesting a tuition increase of 3.75% and mandatory fee increase of 0.54%. Room and board rates are recommended to remain unchanged.

The total cost of attendance for new students enrolling in fall 2018 will be \$24,366 which with the passage of this resolution which is an overall increase of \$455 per year or only 1.9%. I remind you that the University did not increase tuition, mandatory fees, room or board last year. Even with the increases for fall 2018, Illinois State University remains eighth among the 12 public universities in Illinois in total cost and more than \$5,000 per year less than the University of Illinois if you include differential tuition. Only Western Illinois University, Eastern Illinois University, Governor's State University, and Chicago State University are below Illinois State University in

total cost of attendance. I also want to remind everyone that Illinois State University receives the lowest appropriation per student of any public university in Illinois.

The increase in mandatory fees came in a recommendation from students. As part of our fiscal planning process, a committee of students and administrators annually review student fees and make a recommendation to Student Government on any changes for the next year. Student Government considers the committee's recommendation, and sends its own recommendation to me. This year they recommended an increase of 0.54% in student fees to help cover merit based salary increases to staff in fee funded areas enacted in this fiscal year as part of a University-wide merit based increase for faculty and staff. I have said publicly that student fees will not be increased to support renovations to the Bone Student Center and I will continue to stand by that pledge.

I ask for your approval of this resolution.

Donahue: Thank you President Dietz, and I'll ask for a motion and a second to enter into a Board discussion in a moment, but first, I have a few prepared remarks, so please indulge me for just a few moments.

As a Trustee, I believe my overarching goal for Illinois State University is the same as it is for any professor, support staff member, or administrator—and that goal is student success.

It may seem counterintuitive to talk about student success in one breath and in the next, express my support for even a modest increase in the University's tuition, fee, room and board package. Everybody in this room knows that higher education is under attack. We hear many editorials and we see many news stories about the failings of higher ed. You have heard them all: enrollment, affordability, students leading Illinois in droves, families leaving the state in droves, administration being top heavy. Like most stories, there is at least one other side and here's my side to that story.

Illinois State has risen to the top shelf among Illinois universities because of its tradition of student success. For the past eight years, ISU has averaged a strong total enrollment of 20,833 students—a record unmatched by almost any other institution in the state. Over 97 percent of those students are from Illinois, and today and tomorrow we are going to graduate more Illinois students than any other public university in the state of Illinois. Our students are from diverse backgrounds and that diversity has increased each of the last four years. It has not gone unnoticed to me that our incoming student president and student trustee are a Latino and a Latina, and that speaks volumes for what's going on here at Illinois State.

Our success story is well-known—nationally high retention and graduation rates—nationally low student loan default rates. We offer cutting-edge academic programs like our new Cybersecurity major—the only program of its kind in the state. We offer cutting-edge co-curricular opportunities like our new Center for Community Engagement and Service Learning—the only Center of its kind in the state.

We support our students with over \$22 million in total merit-based and need-based aid, with over \$16.5 million—or 75 percent—being provided to students from low-income families that need extra help to earn their college education.

Our campus is clean and safe, and we invest in our facilities, technologies and human resources. Doing all of these things to achieve student success makes us a University. Doing all of them exceptionally well makes us Illinois State University. But, all of these accomplishments—all of this success happens despite the fact that Illinois State University students are funded at the lowest state appropriation per FTE student among all 12 four-year state public institutions in Illinois.

According to recent FY2018 reports released by the Illinois Board of Higher Education, Illinois State University's current funding level of \$3,551 per FTE student is 46 percent lower than the overall state average of \$6,579. 46 percent lower. Folks—this is beyond troublesome—this is simply ludicrous.

Add to that a two-year budget impasse—an FY2018 operational budget that was over \$7 million less than the last time there was a full budget in FY2015—and realize that even the FY2015 state budget for ISU dropped by more than \$20 million from way back in 1992.

This funding model is unsustainable. I can't even call it a funding formula, because there is no discernable formula. You will hear that the University of Illinois will not be raising its base tuition for the coming academic year—and this is certainly not a knock against the U of I—but their state appropriation per FTE student is \$7,047—almost double that of ISU students.

Something must be done to correct this inequity, and I am ready and willing to sit down with our state leaders and help work it out to any extent I can. Until that happens, Illinois State must control its own destiny in order to ensure a future of student success, and that means investment, and part of that investment will be borne by students and their families. Last year the tuition, fees, room and board were not raised at all and over the past five years the package increase has averaged just 2 percent while under the Consumer Price Index of 2.4 percent. As proposed, this modest increase for tuition, fees, room and board plus student health insurance averages just 1.9 percent. And remember, this is only for new students; almost 70 percent of our students will pay no new tuition costs.

I will be supporting this measure as written and at this time I ask for a motion and second prior to continuing any discussion. Trustee Jones so moved and was seconded by Trustee Schaab.

Dobski: You can't argue with Trustee Donahue's detailed explanation of where we are at. The number of years that this university has maintained its high level of education to the families of Illinois, it's just s shame that when we ask what can be done about this inequity of this per student formula, we're told that it's in place and it was lobbied years ago and will be hard to change. I think it is totally unfair to the families that send their students here to be denied a bigger role from state money to help pay for that. With everybody's economic situation, everybody would like to have more money paid for by the state, and again, as this university has over the past how many years I've been involved with this, it just glares at you to say that this is the number one university in the state of Illinois and it's a shame that the families don't get on the phone or let their legislators know that this needs to change now.

Rauschenberger: Having been on the board seventeen months now with my fellow newest trustees, and having been an Illinois State graduate as most of us are, and having spent the time in the last year and a half under Rocky's leadership and President Dietz, and acknowledging the exceptional job that previous boards and administrators have done to put Illinois State where we are at today, I think we need to start a campaign and let the legislature know that we are mad as hell and that we are not going to take any more. I think you are looking at an activist board, and we are at a key juncture where we have the best product in the state, we have outstanding administrators, educators, and we can profess student success. We have the best product and I think in my tenure to date that we are positioned — and I'm not speaking for the rest of the board — but I think there is a sense that we need to step out in appropriate ways to let people know that we are moving forward and that we want our fair share. I totally support this increase for all the right reasons as well as our current leadership.

Louderback: Everything has been said. It was the hardest thing I've ever had to do, saying I'm going to be for a tuition rate increase, but with everything Rocky's said and everyone else...we've just got to do it.

Churney: I thought we had a great meeting on Saturday and I think over the last five years as a board we've really entrusted the University and past administrations have done a great job but it's time not to hide or be polite to shine a light on what ISU has done with so little support that we've been getting versus the other universities. It's time to get out there and tell the story and get on the legislators. It's great to talk today but it can't stop here; we have to continue the process to make sure that we are pushing the message out that ISU stands above.

Motion made, seconded, and vote recorded as all members voting aye.

Dietz: Thank you very much. We appreciate everyone's support on this. Trustee Donahue, you called your remarks a rant but I call it a very supportive statement. We appreciate it very much and we appreciate the students also taking responsibility on the fee increase.

# <u>Resolution 2018.05/19 Julian Hall Lower Level - Architectural & Engineering Design for Cybersecurity</u> Program

Dietz: Enrollment in the cybersecurity program continues to grow beyond expectations and we are running out of space for the program. Concept planning for additional space was completed this spring and space for expansion was identified. The conceptual plan encloses approximately one-third (9,000 sq. ft.) of the lower level parking area at the north end of Julian Hall. Future expansion is possible in the approximately 19,000 sq. ft. that is not being developed in this project.

This newly constructed space will be designed to accommodate 3 classrooms, 2 student lab collaboration rooms, instructor space, along with all necessary building infrastructure, furniture, fixtures, and academic technology equipment. The project will also include construction of new men's, women's, and all-gender restroom facilities to comply with the applicable building codes and the Illinois plumbing code.

This resolution authorizes the University to select and engage professional consultants for the architectural and engineering design of the lower level space under Julian Hall dedicated to meet the classroom and student collaboration space needs of the Cybersecurity Program. This phase of the project is at a cost not to exceed \$750,000. University Funds and a State Farm Grant are the source of funds for the project. A resolution to award final contracts and begin project construction will be brought forth at a future Board of Trustees meeting after receipt of contract bids. Funds for this project will come from a grant from State Farm Insurance and University Funds

I ask for your approval of this resolution.

Trustee Louderback moved and was seconded by Trustee Rossmark.

Jones: This goes back to the resolution we just voted on. This is why I am comfortable with voting for an increase in tuition. One of the things I can say I'm very proud of the board that we have here at Illinois State is that we hear these negative things about large salaries and vanity projects and that's the reason we have tuition increases, but I'm very comfortable to say here at Illinois State that is not what we see; we see the funds that we have being invested in these projects that will improve the quality of the education that our students receive here. Even in these difficult times, you see from some of the resolutions we are passing here today that that is our primary concern here and that we are being fiscally responsible and are finding ways to make sure that our students receive the best education possible.

Motion made, seconded, and vote recorded as all members voting aye.

Dietz: Thank you very much, and thank you Trustee Jones.

# Resolution 2018.05/24 Milner Library Plaza Deck Repairs and First Floor High Density Document Shelving Renovation

Dietz: Milner Plaza functions as a roof over Milner Library's first floor and has been seriously leaking for decades. Over the past several years various repair and project efforts have been completed (such as the installation of a fabric canopy) that reduced and slowed the rate of leakage, but did not completely stop the leaks. The deterioration of the plaza is now accelerating at an alarming pace and needs to be addressed.

This project originally approved by the Board in July 2016 for \$1.9 million as part of a larger renovation project of \$3.48 million in Milner Library. The part of the project that included restroom renovations and brick façade repairs to Milner Library was completed. As we moved forward, significant and previously undetected deterioration of the Milner Plaza deck infrastructure was discovered. Thus, we are requesting an additional \$3.35 million in funds to properly complete the plaza deck repairs and \$1.25 million to install high-density document shelving on the 1st floor of Milner for a total project cost of \$6.5 million. Included in this final phase of work is the repair and replacement of the Milner Plaza deck, repairing interior first floor areas damaged by water infiltration, providing enhanced structural integrity to the first floor in preparation for high-density document shelving, and the purchase/installation

of high density shelving components. We will eventually recapture usable space almost the size of Cook Hall on the campus once this is all completed. University funds will be used to fund this project.

I ask for your approval of this resolution.

Donahue: Can I get a motion and second? Trustee Rauschenberger so moved and was seconded by Trustee Jones.

I am very supportive of this resolution and supportive of Milner Library and understand the need for a quality library. If the state were to ever have a capital bill, we submit capital requests of \$70 some million for Milner Library; will this project allow us to maybe re-prioritize some of our capital requests or will our priority still include \$70 some million for Milner?

Dietz: We are reviewing the library right now. Dean Zeck and some of her staff have worked with a consultant and there are new plans for the library. I fully expect they will be part of a campus master plan and I would agree that the capital request needs to be reviewed and probably changed.

Motion made, seconded, and vote recorded as all members voting aye.

### Resolution 2018.05/20 Authorization for Athletics Ticketing System Agreement

Dietz: The Illinois State University Athletics Department has contracted with Paciolan, Inc., since 1991 for its event ticketing system and recently added new modules to aid in tracking donor levels. The current contract term with Paciolan is in effect through June 30, 2018. That company was selected to provide intercollegiate ticketing and donor systems for the Illinois State University Athletics Department for five additional years through a competitive procurement process. We request your approval to contract with Paciolan until June 30, 2023, at a cost not to exceed \$1,500,000 to be paid from Auxiliary Facilities System Operating Revenues.

I ask for your approval of this resolution.

Donahue: Can I have a motion on this resolution? Trustee Louderback so moved and was seconded by Trustee Schaab.

I assume that even though we are paying them that we actually make money from ticket sales? Is that a correct assumption?

Lyons: Paciolan is a little-known Greek philosopher, way down the list, I don't know why they picked that name for their company. This is a software system that obviously used to account for our ticket sales at all of our sporting events. It does the database work for all of our donor functions; both sides talk to each other. It does our e-mail systems and a few other functions so roughly \$300,000 a year it manages several million dollars a year for us in transactions. With Peyton's help we renegotiated this contract and are saving about \$52,000 a year in this extension.

Motion made, seconded, and vote recorded as all members voting aye.

#### Resolution 2018.05/21 Authorization for Milner Library Journal Subscriptions

Dietz: This request is for the annual purchase of journals, periodicals and electronic databases for Milner Library.

EBSCO Industries is the primary periodicals and electronic databases vendor for Milner Library. The University has an agreement with EBSCO with the option for three additional annual renewals with expenditures not to increase by more than 10 percent annually for additional services.

An exception in the Procurement Code allows universities to expend funds for periodicals, books, subscriptions, database licenses, and other publications procured for use by a university library or academic department. The Illinois State University Board of Trustees previously authorized Milner Library to spend up to \$2.4 million for journal subscriptions annually the past four fiscal years. Fortunately, the number of databases and subscriptions used

and the publisher prices have remained constant. Thus, we are requesting your approval to once again spend General Revenue Operating Revenue in the amount of \$2.4 million for periodicals and electronic databases from EBSCO Industries for Milner Library. General Revenue Operating Revenues are the source of funds for this purchase.

I ask for your approval of this resolution.

Donahue: Can I get a motion on this resolution? Trustee Schaab so moved and was seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

### Resolution 2018.05/22 Authorization to Name Resource Room

Dietz: Today we are honoring two longtime supporters of Illinois State University with the naming of Julian Hall, Room 215, as the "Kathryn S. Bohn, M.D. and Thomas E. Nielsen, M.D. Resource Room" in recognition of their financial gift in support of Illinois State University. Dr. Bohn received her BSE '74 and MS '80 in Biological Sciences from Illinois State University. She currently serves as a member of the ISU Foundation Board of Directors and the ISU Alumni Association Board of Directors. Dr. Bohn was inducted into the College of Arts and Sciences Hall of Fame in 2005.

Drs. Bohn and Nielsen received their medical degrees from Southern Illinois University. They worked as Emergency Department Physicians in the community for over 20 years and were extra-help physicians with Student Health Services at Illinois State University. They currently serve patients at their practice, The Vein Specialists, in Bloomington. Kathy and Tom, would you please stand so we can express our appreciation for your involvement and great support of Illinois State University? I might mention that Kathy's mother is here also, thank you very much for being here as well.

I ask for your approval of this resolution.

Donahue: Is there a motion and second? Trustee Rossmark so moved and was seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

Dietz: Trustee Donahue, I will turn the floor back to you to read the last resolution.

# Resolution 2018.05/23 Recognition of Trustee Zach Schaab

Donahue: Thank you President Dietz. Trustee Schaab, before I ask for approval of this resolution, I just want to say that on behalf of the entire Board, it has been an absolute pleasure to work with you over this year. You have earned the respect and admiration of your student peers, your Board colleagues and the entire University community.

I know the people you served with have appreciated your input and advice, and I know that the University has benefited from your participation in all aspects of University governance. The service of the student trustee is not always exciting—but it is always important—and I want you to know how much we appreciate the excellent work you have done on behalf of the University.

Zach, if you will please come forward, I will present you with a token of our appreciation as I read <u>Resolution 2018.05/23.</u>

Whereas, Zach Schaab was selected by his constituents at Illinois State University to represent their interests as a member of the Board of Trustees of Illinois State University, and

Whereas, Zach Schaab ably discharged that responsibility while at the same time keeping in mind the interests of all of the people of the State:

Therefore, be it resolved that the Board of Trustees of Illinois State University expresses its sincere appreciation to Zach Schaab for his service on the Board and its hope for his success in all future endeavors.

Can I have a motion and second to approve this resolution? Trustee Jones so moved and was seconded by Trustee Dobski. Motion made, seconded, and vote recorded as all members voting aye.

Zach—do you have any final comments?

Schaab: It's kind of crazy that my one year has already come up. It's even crazier that my four years at ISU are coming to an end. I'm proud to have called ISU my home for the past four years. These last few years have been very bittersweet almost to the point of being depressing; they don't tell you about that when you arrive for your freshman year. I've spent my entire four years here representing students and being on the board has been the greatest honor and an experience unlike any other and I'll take that with me for the rest of my life. There are so many people in this room who have helped me to get where I am and I just want to say thank you; specifically, my parents for getting me to this point and letting me attend ISU, and I'd like to thank the board for welcoming me with open arms. They not only sought my opinion but they valued it and the students can rest assured that they really do have the students' best interests in mind. Finally, I'd like to thank President Dietz. Your friendship and mentorship over the last few years has helped me grow as a leader and a person.

I guess I'll just close with the cheesiest quote: "it's not goodbye, but rather it's see you later."

Donahue: Thank you Zach.

That concludes our business for today. Thank you all very much for your attendance and interest in the business of Illinois State University.

I would now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the University and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or administrative tribunal, as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion? Trustee Louderback so moved and was seconded by Trustee Rauschenberger. Motion made, seconded and vote recorded as all members present voting aye.

We will now move into Executive Session. At the close of Executive Session, the Board will reconvene in public session only for the purpose of adjournment.