

MINUTES
Board of Trustees of Illinois State University
May 14, 2021

Trustee Jones: Good morning, everyone. And welcome to a very special meeting of the Board of Trustees of Illinois State University. I will now call the meeting to order. I note for the record that this meeting is being held pursuant to Governor Pritzker's Executive Order 2021-09. As Chair of the Board, I determined that as a result of the disaster declaration issued by Governor Pritzker, an in-person meeting would not be prudent, practical or feasible at this time. And as a result, this meeting is being held as a virtual meeting. As included in the notice of the meeting, the University has provided a YouTube link that allows all interested persons to contemporaneously view the meeting and hear public discussions. Accommodations have been made for presenters and persons wishing to make public comment to participate in the meeting via Zoom. Trustee Louderback, would you call the roll?

Trustee Louderback: Yes, I will. Trustee Bohn.

Trustee Bohn: Present.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Here.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Present.

Trustee Louderback: Trustee Jones.

Trustee Jones: Present.

Trustee Louderback: Trustee Louderback. Present. Trustee Navarro.

Trustee Navarro: Present.

Trustee Louderback: Trustee Turner.

Trustee Turner: Present.

Trustee Louderback: Chairperson, we have a quorum.

Trustee Jones: Thank you, Trustee Louderback. I ask that each trustee confirm that they can hear me, the other trustees, and all discussions. Trustee Bohn.

Trustee Bohn: Yes.

Trustee Jones: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Jones: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Jones: Trustee Louderback.

Trustee Louderback: Yes.

Trustee Jones: Trustee Navarro.

Trustee Navarro: Yes.

Trustee Jones: Trustee Turner.

Trustee Turner: Yes.

Trustee Jones: If at any point during the meeting you are having difficulty hearing any other trustee or any discussion, please let me know. Also, pursuant to the requirements of the Open Meetings Act, all votes taken in today's meeting will be roll call votes. Each board member's vote on each issue will be identified and recorded.

APPROVAL OF AGENDA

You have before you the agenda for today's meeting. May I have a motion and a second to approve the agenda?

Trustee Bohn: So moved.

Trustee Dobski: Second.

Trustee Jones: I have a motion by Trustee Bohn and a second by Trustee Dobski. Trustee Louderback, will you please call the roll for the vote.

Trustee Louderback: Sure. Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The agenda is approved.

PUBLIC COMMENTS

Trustee Jones: Thank you, Secretary Louderback. Next on the agenda is public comment. We have one individual who has indicated an interest in making public comments to the Board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended they choose persons to speak for them. The Board of Trustees will accept copies of speakers' presentations, questions, and other relevant written materials. If you have written materials you want to share with the Board of Trustees, you may send them to bot@ilstu.edu. When appropriate, the Board of Trustees

will provide a response to the speakers' questions within a reasonable amount of time. At this time, I invite Beth Hatt to proceed with comments to the Board this morning.

Beth Hatt: Good morning. My name is Dr. Beth Hatt, and I'm a professor in the College of Education here at ISU. I'm speaking today as one of the founding members of ISU's CAUSA, Coalition Advocating for Undocumented Student Achievement, a group of volunteer faculty, staff, and students that support students who are undocumented or mixed status. We created CAUSA in 2016 because we realized undocumented and mixed-status students were suffering and not receiving the support they needed on campus and in Bloomington-Normal. Although we have provided extensive training and support on campus, CAUSA is not enough. I'm speaking today on behalf of CAUSA to urge Illinois State University to provide a public statement of support for HB3438, Undocumented Student Liaison, Undocumented Student Resource Center Bill. This bill will create equitable access towards degree completion for undocumented and mixed-status student households across the state. There are approximately 200-300 undocumented students and 1,500 mixed-status students at ISU. NIU had similar numbers and has a full-time undocumented student support person. As a member of CAUSA, I've witnessed many students suffering and leaving ISU because of the lack of support. This bill provides first-, second-, and third-generation immigrant-origin students with support and resources towards their degree completion. Their success directly impacts their family, our state's economy, and the nation. Many universities and colleges, including the U of I system and the city colleges of Chicago as well as other private universities and institutions, support the bill. In fact, ISU is the only large university in Illinois that has not publicly stated support for the bill. Through CAUSA's extensive contacts in universities across the state, we've become aware that ISU has begun garnering a reputation as a university that does not effectively support or value undocumented and mixed-status students. Last night, on Univision, the Chair for Illinois Dream Fund stated that ISU is not supporting the bill and won't be awarding any scholarships to support non-supportive institutions. I would like to play the audio from the podcast briefly.

(Podcast played in Spanish 6:38).

So this is very damaging for ISU's reputation, in particular with the Latinx community. We need to place ISU's name on the list of institutions that support HB3438 in order to send a message to our colleagues in the state as well as our current and future students that ISU supports undocumented and mixed-status students. We urge you to provide a public statement of support today. We are working with a tight deadline, as the bill is currently assigned to executive committee and will move next week to the floor for a vote. Yesterday, CAUSA and undocumented students reached out to President Dietz, Board of Trustees members, and Jonathan Lackland. The bill is in its final form, and no changes are to be made to it. There's no reason for ISU to delay its response and provide support for these much-deserving students. Thank you very much.

Trustee Jones: Thank you, Dr. Hatt for your presentation this morning. We appreciate you coming to present this issue to us.

Resolution 2021.05/27, Appointment of the 20th President of Illinois State University

Trustee Jone: Good morning again, trustees. As you know, the purpose of this meeting today is to seek authorization to appoint and employ the 20th President of Illinois State University. Before I get to the resolution, I want to take a minute to thank the great many students, faculty, staff, alumni, and Foundation Board members who participated in the presidential search process as well as our University support staff and Wittkiewer consultants. In all, about 60 members of the University community participated, representing a broad and diverse cross section of Illinois State University. In fact, the consultants at Wittkiewer have said to me on several occasions that this is the largest search group they have ever worked with, so thanks to everyone for your extra investment of time, talent and service. I also want to take this time to especially thank each of my fellow Board of Trustees members for your excellent leadership and effort throughout this search. The timeline for this search necessitated an added measure of focus and flexibility, and I appreciate the patience and clarity all of you brought to the process. Trustees, today I seek your approval for Resolution 2021.05/27, Appointment of the 20th President of Illinois State University. The individual is Dr. Terri Goss Kinzy, who currently serves as Vice President for Research and Innovation at Western Michigan University. Dr. Kinzy brings to Illinois State an academic career that spans more than 25 years. She previously served as Vice President of Research and Professor in the Department of Biochemistry and Molecular Biology at Rutgers, the State University of New Jersey, and as the Senior Associate Dean for the Graduate School of Biomedical Sciences and Research at Rutgers Robert Wood Johnson Medical School. She is a tenured professor of biological sciences. With a background in research and development, Dr. Kinzy has received international

recognition for her work. In 2017, she was named as a fellow of the American Association for Advancement of Science. She has been published and cited in numerous academic and professional outlets. Additionally, Dr. Kinzy has secured more than \$8,000,000 in funding, nationally and internationally, for various projects, including antifungal drug discovery, understanding how bacterial toxins affect sales, automated DNA analysis, and many more. Dr. Kinzy received a Ph.D. in Biochemistry from Case Western University and completed a postdoctoral fellowship in molecular genetics from Carnegie Mellon University. She was named by Crain's Detroit Business in its listing of notable women in STEM in 2019 for her leadership in the workplace, contributions to her community, and accomplishments in research, teaching, and administration. Dr. Kinzy rose to the top of a deep, diverse, and talented pool of candidates. She is a forward-thinking leader who is personally committed to diversity, equity, and inclusion as well as university and community engagement. In approving Dr. Kinzy's appointment, you would also approve her four-year employment contract which includes an annual salary of \$375,000, use of the University residence, use of the University vehicle, reasonable moving expenses, contribution to service plans as well as customary and ordinary benefits available to Illinois State employees during their contract term. As I ask for your approval of this resolution, I also note that Dr. Kinzy will be introduced to the University community at 10 a.m. this morning. You can view that event by following a separate YouTube link that can be found on the Illinois State home page. With that, I ask the Board of Trustees of Illinois State University to approve Resolution 2021.5/27, Appointment of the 20th President of Illinois State University with one revision to Exhibit A - SURS 403B should be changed to reflect ISU 403B. May I please have a motion and a second?

Trustee Donahue: Madam Chair, I move that the Board appoint Dr. Terri Goss Kinzy as the 20th President of Illinois State University and enter into an employment contract with Dr. Kinzy at an annual salary of \$375,000, together with those benefits that you've just outlined set forth on Exhibit A to this Resolution.

Trustee Jones: Thank you, Trustee Donahue. Do I have a second?

Trustee Turner: I will second that.

Trustee Jones: That's Trustee Turner. Thank you. At this time we have a motion and a second. I would like to give the trustees an opportunity if they want to share some remarks or comments about our resolution here on the floor today. Anyone have any comments? Trustee Bohn, please proceed.

Trustee Bohn: Yes, Dr. Kinzy, I want to welcome you to ISU and to Bloomington-Normal. And I look forward to working with you at my alma mater. My family and I have been residents in Bloomington-Normal for 33 years. So if you need to know where to go to buy red clothes, just let me know.

Trustee Jones: (Laughter) We had that conversation this morning, so that was very timely.

Trustee Bohn: Go Birds.

Trustee Jones: Thank you. Trustee Donahue. Comments from you?

Trustee Donahue: Thank you, Madam Chair. I also want to welcome Dr. Kinzy. I am very excited for this, and I hope the whole university is very excited on this appointment. As you pointed out in her biography, she rose to the top, and in my opinion wasn't even close, and this is a very exciting day for Illinois State, and I look forward to working with Dr. Kinzy in the future as well.

Trustee Jones: Thank you, Trustee Donahue. Trustee Louderback. I'm going to go round robin, so I'm going to give all of the trustees a chance to speak. So thank you. I see some hands. People are excited. I'm excited, too. Trustee Louderback. You're on mute, Trustee Louderback.

Trustee Louderback: I, too, would like to welcome you to Illinois State University. As a graduate with three different degrees from this university and very supportive of it, I just wish I was there today to welcome you personally to Illinois State University, but a previously planned family vacation did not allow me to be there with you. I look forward to getting to know you and meeting you when you come back to campus on your next visit. We welcome you, and it's always going to be Go Redbirds. Thank you.

Trustee Jones: Thank you, Trustee Louderback. Trustee Turner.

Trustee Turner: Yes, I would like to welcome you to ISU. I'm so excited for you to be here. This is such a great and exciting moment. I'm very pleased with your background and your enthusiasm for this university. It is infectious, and it made me super excited to be here and to hear you, and I can't wait to come back and meet you.

Trustee Jones: Thank you, Trustee Turner. Trustee Dobski.

Trustee Dobski: Yes. Welcome, Terri. You're still a Midwesterner, so at least that's what you wanted to be anyway, coming from Michigan and that. But everything we've heard about you is that you're just so excited and passionate and just as we are as the Board of Trustees and the staff at ISU and that is very excited about having you come on board. And I believe it's a milestone as the first female president of ISU. So congratulations on what do they say – breaking the ceiling, the glass or something. So, no, it's a big accomplishment. So I appreciate it. Congratulations.

Trustee Jones: Thank you, Trustee Dobski. Trustee Navarro.

Trustee Navarro: Well, just as others have said, I certainly want to welcome Terri, and I'm absolutely thrilled about this choice. So I'm very excited, and I'm looking forward for Terri to share her passion and energy with our entire Redbird community. So I'm just really looking forward to her getting started and welcoming her to Illinois State. So, welcome.

Trustee Jones: Thank you, Trustee Navarro. And I will just say what has already been said by all of the trustees. I am incredibly excited. Today is a milestone for Illinois State. I am very excited about our future and what Dr. Kinzy is going to bring to the table. It is a great day to be a Redbird as always, and I am just very excited about having her join us on campus. Again, enthusiasm is saying it mildly. And I know she's going to do wonderful things here on this campus. I welcome her and her family to our community. So thank you, Dr. Kinzy, for seeking Illinois State University, and thank you to all who participated in the Search Committee who allowed us to have such a wonderful individual as our selection. So thank you. We have a motion and a second. Trustee Louderback, can you proceed with calling the roll for the vote? Trustee Louderback is on mute. (Laughter)

Trustee Louderback: I tried to keep it quiet. It's on.

Trustee Dobski: It's a little red line, Mary Ann.

Trustee Louderback: Yeah, I thought maybe you could read my lips, Mr. Dobski. Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Did you say yes, Trustee Bohn?

Trustee Bohn: I did not yet, but yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: And Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The motion is approved.

Trustee Jones: Thank you, Trustee Louderback. And thank you to all of our trustees. And congratulations, Dr. Kinzy. (Applause) This concludes our agenda for today. May I have a motion and a second to adjourn?

Trustee Louderback: So moved to adjourn.

Trustee Navarro: Navarro will second.

Trustee Jones: We have a motion by Trustee Louderback and a second by Trustee Navarro. Trustee Louderback, please proceed with calling the roll for the vote to adjourn.

Trustee Louderback: Trustee Bohn.

Trustee Bohn: Yes.

Trustee Louderback: Trustee Dobski.

Trustee Dobski: Yes.

Trustee Louderback: Trustee Donahue.

Trustee Donahue: Yes.

Trustee Louderback: Trustee Jones.

Trustee Jones: Yes.

Trustee Louderback: Trustee Louderback. Yes, and have a magical day. Trustee Navarro.

Trustee Navarro: Yes.

Trustee Louderback: Trustee Turner.

Trustee Turner: Yes.

Trustee Louderback: The motion is approved for adjournment and a magical day.

Trustee Jones: Thank you, Secretary Louderback. We are adjourned at 9:21 a.m. Thank you to everyone for your attendance and participation in today's meeting. Once again, at about 10:00 this morning, Dr. Kinzy will be introduced to the University community, and you can watch that by following a separate YouTube link from our Illinois State University home page. Have a wonderful weekend and thank you for joining us this morning. Thank you, trustees. Have a good weekend.